



Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Top Questions Received by BNE Staff Answered

The Board receives many inquiries spanning a wide range of topics on a daily basis. Although many situations are unique, the Board also receives general inquiries regarding licensing procedures that can be easily categorized and answered. Below is a listing of these most frequently asked questions.

Q: I lost my license. How do I get another one? Is there a fee? How long will it take?

A: When a license is lost or stolen, you should report it to the BNE as soon as possible by doing the following:

1. Send a letter with your name, address, and license and/or Social Security number.
2. Provide a statement as to the disposition of the license.
3. Have the statement notarized.
4. Attach a \$20.00 check or money order.
5. Mail the \$20.00 fee and notarized statement to:

**Licensing Department
Board of Nurse Examiners
333 Guadalupe, Ste. 3-460
Austin, TX 78701**

6. Upon receipt of the fee and notarized statement, we will mail the replacement or duplicate license within ten working days.

Q: I need to change my last name due to marriage or a divorce. How do I accomplish this?

A: Send a letter to the BNE with the following information:

1. Prior name.
2. New name (the way you would like your license to read).
3. Address.
4. License and/or Social Security number.
5. Attach a copy of the official document that changes your name (marriage certificate, page of the divorce decree that shows the name change and date of the decree).

Although not required, if you want a new license reflecting the new name, attach your current wallet sized license and a \$20.00 check or money order to the information required above. Upon receipt of the letter, legal name change document, and fee, we will mail the replacement license within ten (10) working days.

Q: How do I change my address?

A: Change of address must be submitted in writing. Notification must include your name, address, license number, and/or Social Security number. You may send the notification via:

1. email to:
webmaster@bne.state.tx.us;
2. fax to: (512) 305-7401; or
3. mail to:

**Board of Nurse Examiners
333 Guadalupe, Ste. 3-460
Austin, TX 78701**

Q: How do I place my license on inactive status?

A: If your nursing license is current and not subject to discipline, you may request inactive status by checking the appropriate box on the front of the renewal form (obtainable at www.bne.state.tx.us), completing all applicable areas and mailing the form to the Board's address listed at the top of the form. No fee is required. If you desire to re-enter the practice of nursing in Texas, you will be required to pay a reactivation fee and meet all current requirements in effect at the time you desire to re-enter the practice of nursing.

Q: How do I place my license on retired status?

A: If you are 65 years or older and your nursing license is current, you may

apply for retired status by checking the appropriate box on the front of the renewal form (obtainable at: www.bne.state.tx.us), completing all applicable areas, and mailing the form with the appropriate fee (\$10.00) to the Board's address listed at the top of the form. You may not practice with a retired license. If you desire to re-enter the practice of nursing in Texas, you will be required to pay a reactivation fee and meet all current requirements in effect at the time you desire to re-enter the practice of nursing.

Q: Where do I find information regarding Certified Nurse Aides (CNAs)?

A: CNAs are registered by the Texas Department of Aging and Disability Services (www.dads.state.tx.us/business/ltr/credentialing/index.html). You may contact them at: (800) 452-3934.

continued on next page

Inside this Issue

Pgs. 1-2	Top Questions Received by BNE Staff Answered
Pg. 2	Board Meeting Schedule
Pg. 3	Summary of July 2006 Board Meeting
	Education Actions - July 20-21
	Janice Hooper, Elected to NCSBN Area III Nominating Committee
	Texas Nurses Contribute to NCLEX® Exam Development
Pg. 4	School Nurse Questions and Answers
Pg. 5	Customer Service Survey Results
Pgs. 6-7	Nurses on Guard - Reducing Medication Errors Through Medication Reconciliation
Pg. 7	Advanced Practice Questions and Answers
Pgs. 8-9	Imposter Warning
Pgs. 9-22	Notice of Disciplinary Action
Pg. 23	Workshop Update
	Agency Contact Information

Top Questions - continued from previous page

Q: I did not receive a renewal notice in the mail. How do I get one?

A: Sixty days prior to your license expiring, the BNE mails a renewal postcard to the last known address in our system. This postcard provides the information needed to renew the license online. If you cannot renew online, you must download a copy of the renewal application from our website. In any event, you do not need the postcard to renew. As long as you are within sixty days of your license expiring, you can go to our website and click on "online renewal" to be guided through the process.

Q: My license expires soon and I just completed the renewal. Can my employer verify the license is renewed before I get my hard copy in the mail?

A: Yes. You and your employer can verify the license online at www.bne.state.tx.us under "online verification." The BNE processes all renewals within ten (10) business days from the date received. A hard copy of the license is not required to practice.

Q: Where can I find a current listing of the compact states?

A: The most current listing of compact states is available on the National Council of State Boards of Nursing website at www.ncsbn.org.

Q: I am moving to another compact state next month. Will I need to obtain that state's license or can I just work on my Texas compact license?

A: The Nurse Licensure Compact allows a nurse with a valid home state compact license to work in any other compact state on their home state license. If your primary state of residence changes to the new state, you will have 30 days to obtain licensure in the new compact state before you must cease practicing on the old license. More information regarding the Nurse Licensure Compact is available online at www.ncsbn.org.

Q: What is the difference between Type I and Type II continuing education?

A: A **Type I** program is one that has been approved by a Board approved

agency. The credentialing agencies have met nationally pre-determined criteria to approve programs and providers of CE. The Board recognizes the following credentialing agencies:

- American Academy of Nurse Practitioners
- American Nurses Association/ American Nurses Credentialing Center
- American Association of Critical-Care Nurses
- American Association of Nurse Anesthetists
- American College of Nurse-Midwives
- Texas League of Vocational Nurses
- Licensed Vocational Nurses Association of Texas
- National Association for Practical Nurse Education and Service (NAPNES)
- National Federation of Licensed Vocational Nurses (NFLVN)
- Continuing Medical Education (for APNs only)(Category I only)
- National Association of Pediatric Nurse Practitioners
- Colleges and Universities
- Other State Boards of Nursing

A **Type II** program is one which meets the criteria in the Board's rules, but has not been approved by one of the credentialing organizations. A Type II program may be approved for another healthcare professional or a program offered by one's employer. The program, however, must address nursing practice or the provision of healthcare, include nurses in the target audience, and meet the definition of nursing continuing education. See the BNE's continuing education information brochure, "The 123's of CE," at www.bne.state.tx.us.

**BNE Board Meeting
Dates: 2006**

October 19-20

**BNE Board Meeting
Dates: 2007**

**January 18-19
April 19-20
July 19-20
October 18-19**

All meetings to be held in Austin



**The Board of Nurse Examiners
for the State of Texas**

BOARD MEMBERS

Officers

Linda Rounds, PhD, RN, FNP
President, representing
Advanced Practice Nursing,
Galveston

Richard Gibbs, LVN
Vice-President, representing LVN Practice,
Mesquite

Members

Joyce Adams, PhD, RN
representing LVN Education,
Houston

Deborah Bell, CLU, ChFC
representing Consumers,
Abilene

George Buchenau, Jr., BSN, RN, MBA
representing Nursing Practice,
Amarillo

Virginia Campbell, BSN, RN, CNOR, CPN
representing RN Practice,
Fort Worth

Blanca Rosa Garcia, PhD, RN
representing ADN Programs,
Corpus Christi

Rachel Gomez, LVN
representing LVN Practice,
Harlingen

Brenda Jackson, PhD, RN
representing BSN Programs,
San Antonio

Beverley Jean Nutall, LVN
representing LVN Practice,
Bryan

Anita Palmer, BSE, ME, MA
representing Consumers,
Olney

Phyllis Rawley, CPC
representing Consumers,
El Paso

Frank Sandoval, Jr., JD
representing Consumers,
San Antonio

Executive Director

Katherine Thomas, MN, RN

The Texas Board of Nursing Bulletin is the official publication of the Board of Nurse Examiners for the State of Texas.

Published four times a year, January, April, July and October. Subscription price for residents within the continental U.S. is \$10.00, plus tax. Subscription price outside of U.S. is \$15.00, plus tax.

Published by:
TEXAS STATE BOARD OF NURSE
EXAMINERS
VOLUME XXXVII - No. 4

Publication Office:
333 Guadalupe, Suite 3-460, Austin,
Texas 78701-3944
Phone: 512/305-7400; Fax: 512/
305-7401



Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held July 20-21, 2006, in Austin. The following is a summary of Board actions taken during this meeting.



The Board of Nurse Examiners completed its review of: Title 22 of the Texas Administrative Code, Part 11, Chapter 211 relating to General Provisions, Chapter 213, relating to Practice and Procedure, and Chapter 219, relating to Advanced Nurse Practitioner Programs. This review was done pursuant to Texas Government Code §2001.039. Each section of the chapter was reviewed to determine whether it was obsolete, reflected current legal and policy considerations, reflected current procedures and practices

of the Board, and/or whether it was in compliance with Chapter 2001 of the Texas Government Code (Administrative Procedures Act).

The notice of review appeared in the July 14, 2006 edition of the *Texas Register* (31 TexReg5679). Chapters 211, 213 and 219 were re-adopted without amendment. The notice of completion of review appeared in the September 15, 2006 edition of the *Texas Register*.

JULY 2006 BOARD MEETING EDUCATION ACTIVITIES

The following is a summary of Board actions on education programs taken during the meeting.

Continued Full Approval Status Based on 2005 NCLEX-PN® Examination Pass Rate and Review of 2005 Annual Report

Trinity Valley Community College at Palestine, VN

Continued Approval Status Based on NCLEX-PN® Examination Pass Rates, Review of 2005 Annual Report and Review of Self Study

Angelina College at Crockett, VN

Angelina College at Lufkin
- Traditional, VN

Coastal Bend College at Kingsville, VN

Midland College at Ft. Stockton, VN

Odessa College at Monahans, VN

South Plains College at Levelland, VN

South Texas College at McAllen

- Day, VN

Valley Grande Institute for Academic Studies, VN

Victoria College at Cuero, VN

Continued Approval Status Based on NCLEX-PN® Examination Pass Rates, Review of 2005 Annual Report, Review of Self Study and Report of Survey Visit

Computer Career Center, VN

Accepted Survey Visit Report

Anamarc Educational Institute, VN

Army Practical Nurse Course - Phase II at Tacoma, WA, Practical Nurse Course

Concorde Career Institute, VN

St. Philip's College, ADN

Tyler Junior College at Jacksonville

- Day, VN

Tyler Junior College at Jacksonville

- Evening, VN

Tyler Junior College at Tyler - Day, VN

Tyler Junior College at Tyler

- Evening, VN

Approved Proposed Change in Approval Status Based on the NCLEX-RN® Examination Pass Rates for the First Graduating Class

Kingwood College (NHMCCD), ADN

Approved Proposal to Establish a New Nursing Education Program

Del Mar College, Multiple Entry/Exit Program

University of Houston at Victoria and Sugarland, RN to BSN

Accepted Consolidation of Vocational Nursing Education Programs

Angelina College at Lufkin, Crockett, and Jasper, VN

Lamar State College at Orange Day and Evening, VN

Tyler Junior College at Jacksonville Day and Evening, VN

Tyler Junior College at Tyler Day and Evening, VN

Accepted Notification of Nursing Education Program Closure

Del Mar College, Generic VN

University of Texas Southwestern Medical Center at Dallas, Women's Health Care Nurse Practitioner

Approved Non-Emergency Faculty Waiver

Galen Health Institute, VN

Janice Hooper, PhD, RN, Texas BNE Education Consultant, Elected to NCSBN Area III Nominating Committee

At the annual Delegate Assembly Meeting of the National Council of State Boards of Nursing (NCSBN) held in Salt Lake City, Utah, on August 1-4, 2006, Janice Hooper, PhD, RN, an employee of the Texas State Board of Nurse Examiners, was elected to represent the NCSBN Area III Committee on Nominations. The Committee considers the qualifications of all nominees for officers and directors and presents a qualified slate of candidates for approval at the NCSBN Annual Meeting. Committee Area III includes the states of: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas and Virginia.

Dr. Hooper is a Nursing Consultant for Education at the Texas Board of Nurse Examiners (BNE). She has been an employee of the BNE since 2002. In her current position, she is involved in the ongoing activities and oversight of nursing education programs approved by the Board and assists in the authorization of advanced practice nurses. Dr. Hooper received a PhD in Education from St. Louis University and holds five Master's degrees, two of which are in Nursing.

The Board is pleased that Dr. Hooper will represent the interests of Texas and the Area in her position on the National Council's Committee on Nominations.

Texas Nurses Contribute to NCLEX® Exam Development

The Board of Nurse Examiners is pleased to recognize the following Texas nurses as participants in the NCLEX® test development process: Richard Beard of Mesquite, NCLEX-RN® Panel of Judges; and Clarissa Carvalho of San Antonio, Vocational Nurse Item Review Panel; September 2006. Mr. Beard and Ms. Carvalho assisted the National Council of State Boards of Nursing to ensure the inclusion of NCLEX® content which is current, accurate, practice-related and appropriate for an entry-level practitioner.



School Nurse Questions and Answers



Q: I am a school nurse and I want to know what information I have to collect in order to administer prescription medications to students? Do I need a physician's order and parent permission?

A: School nurses must have a physician's order to administer prescription medications in the school setting. Some school districts have implemented policies that require a separate written physician's order, while other districts require an up-to-date pharmacy label reflecting the current physician's order. In the definition of professional nursing, located in the Nursing Practice Act (NPA) Section 301.002(2)(C), it states that professional nursing involves the administration of medications and treatments as ordered by a physician, podiatrist, or dentist. In Position Statements 15.1 and 15.18, the Board states that nurses can also accept orders from advanced practice nurses and/or physician assistants because their orders originate from a physician through protocol. BNE Position statements are located on the website under "Nursing Practice Information," then under "Position Statements." A LVN may practice in a school setting under the supervision of a registered nurse according to the NPA Section 301.353. LVNs may also accept orders from physicians as explained in Position Statement 15.25.

One of the primary rules that applies to nursing practice is Rule 217.11, "Standards of Nursing Practice." This rule, along with the NPA and all Board Rules may be viewed on the website. Rule 217.11(1)(A) is important for school nurses and requires them to know and comply with not only the NPA and Board Rules but also federal, state and local laws, applicable to the nurse's practice setting. Although board staff cannot speak as experts on laws outside the BNE, the Texas Medical Board has the position that a physician prescribing medication in Texas must be licensed in Texas. The link to this position statement is <http://www.tmb.state.tx.us/rules/guidelines/ulpm.php>. In school nursing, both the Texas Education Code (TEC) and school district policies should be considered before administering medications to students. TEC Section 22.052 permits school nurses to administer prescription medications to a student provided a written request to administer the medication is received from the parents or guardians, and the medication is in the original container and properly labeled.

Rule 217.11(1) (B) requires nurses to provide for patient safety. This standard

establishes the nurse's duty to the patient, which supersedes any physician order or any facility policy. This "duty" to the patient requires the nurse to use good professional judgment when choosing to assist or engage in a given procedure (also see Position Statement 15.14, Duty of a Nurse in Any Practice Setting). Rule 217.11 (1) (C) requires nurses to be knowledgeable about the medications they administer and correctly administer them. Rule 217.11(1) (N) requires nurses to clarify medication orders they believe are inaccurate, non-efficacious or contraindicated with the ordering practitioner.

Q: As a school nurse, can I give an over-the-counter (OTC) medication without a physician's order? If I don't have an order, isn't that diagnosing and prescribing medicine?

A: School nurses must have a standing delegation order from a physician, or a parent must provide written permission and supply the over-the-counter (OTC) medication, in order for a school nurse to administer the medication at school.

Although the administration of OTCs by school nurses without a physician's order is not specifically mentioned in the NPA or Rules and Regulations, it is addressed in other laws. TEC Section 22.052 allows school nurses to administer OTCs if: the medication appears to be in the original container, is properly labeled, and the school nurse has received written authorization from parents or guardians to administer the medication. It's recommended that parents provide OTC medications that are to be administered.

The Texas Medical Board, in chapter 193.4 (8) (www.tmb.state.tx.us), "Standing Delegation Orders," permits "the issuance of medications which do not require a prescription for the symptomatic relief of minor illnesses provided that such medications are packaged and labeled in compliance with state and federal laws and regulations." This rule is interpreted broadly in that nurses can recommend OTCs under their nursing license for the relief of symptoms as it does not require the nurse to make a medical diagnosis, which would be the practice of medicine versus the practice of nursing.

BNE Position Statement 15.5, Nurses with the Responsibility for Initiating Physician Standing Orders, provides nurses with guidance and direction on how to carry out standing delegation orders. School nurses

can play an instrumental role in assisting school districts to develop policies for administering OTCs, i.e., how long parental consents will be valid before requiring a physician's order and under what conditions OTCs will be administered.

Board staff recommend utilizing the Six-Step Decision-Making Model for Determining a Nurse's Scope of Practice. This is a model to help nurses apply a step-by-step critical thinking process to assist the individual nurse in making a prudent decision about engaging in any given activity or intervention. The Six-Step model is located on our website, www.bne.state.tx.us, under "Nursing Practice Information," then under "Scope of Practice." This tool can assist a school nurse in determining if a request from students, parents, teachers, principals or administrators is within the scope of the individual school nurse's practice. You may also wish to review NPA Section 301.352, Protection for Refusal to Engage in Certain Conduct, as well as Rule 217.20, Safe Harbor Peer Review.

For additional information on administering medications, staff recommend the Texas Department of State Health Services' School Health Manual at: www.dshs.state.tx.us/schoolhealth/pgamguide.shtm. Other resources that may be helpful are the Texas School Nurse Organization at www.texaschoolnurses.org and the National Association of School Nurses at www.nasn.org.

Did you know....

Licensed nurses are required to wear some type of "insignia" when practicing nursing that displays to the public the type of licensure the nurse holds (LVN, RN). The requirements are not prescriptive to first or last name. Board Rule 217.10(b) further delineates the nurse's responsibilities in relation to an insignia (name badge).

For advanced practice nurses (APNs), Board Rule 221.2(b) requires use of the title authorized by the Board, as well as the RN license, since the authorization in the APN role/specialty hinges on the RN license. The NPA and rules are not prescriptive to credentials from certifying bodies such as APRN-BC or CCRN as these are not titles regulated or required by the Board.

2006 BNE Customer Service Survey Results

In April 2006, readers of the *Texas Board of Nursing Bulletin* were invited to participate in an online survey concerning the Board of Nurse Examiner's (BNE's) Customer Service Group, the *Texas Board of Nursing Bulletin*, and the BNE's web site. The survey appeared for three months on the BNE web site with web survey response data compilation taking place on July 6, 2006. Survey forms were also mailed to 2,000 randomly selected LVNs and RNs in April. Respondents could return completed survey forms either by mail or fax. Mailed and faxed survey forms were accepted through September, 2006. 230 individuals completed the survey. 47 of the 230 respondents completed mailed survey forms and returned them by mail or fax. The response rate for mailed survey forms was 2.3%. 183 individuals completed the online survey. Survey questions and responses are presented below.

Customer Service Group:

1. Have you contacted the BNE during the last six months for information or services?

59% Yes 41% No

If Yes, in which area(s) (N=207)

1% Advanced Practice
4% Complaints against a Nurse
4% Continuing Education
10% Licensure by Endorsement
9% Licensure by Examination
15% Nursing Practice
26% Renewal
21% Verification
2% Name Change
1% Address Change
1% Fingerprinting Requirements
2% Enforcement Inquiry
1% Safe Harbor
1% Education
2% Miscellaneous Renewal

2. Was the information provided helpful? (N=156)

51% Very Helpful
20% Somewhat Helpful
11% Neutral
7% Not Helpful
11% Very Unhelpful

3. Was the information (verbal or written) provided in a timely manner? (N=161)

54% Very Timely
15% Somewhat Timely
1% Neutral
17% Not Timely
13% Very Untimely

4. Was the information provided in a courteous manner? (N=152)

61% Very Courteous
9% Somewhat Courteous
24% Neutral
5% Not Courteous
1% Very Uncourteous

5. Was the staff professional? (N=153)

61% Very Professional
10% Somewhat Professional
23% Neutral
5% Not Professional
1% Very Unprofessional

7. If calling by phone, how long was the wait for assistance? (N=99)

15% Immediate
41% 1 to 5 minutes
14% 6-10 minutes
9% 11-15 minutes
21% 16 or more minutes

Board of Nursing Bulletin:

When you receive the Bulletin:

1. Is the information useful? (N=222)

57% Very Useful
31% Somewhat Useful
8% Neutral
3% Not Useful
1% Very Unuseful

2. Are the articles on laws and rules helpful? (N=219)

60% Very Helpful
28% Somewhat Helpful
8% Neutral
3% Not Helpful
1% Very Unhelpful

3. Are the practice questions and answers helpful or informative to you? (N=220)

57% Very Helpful
28% Somewhat Helpful
11% Neutral
3% Not Helpful
1% Very Unhelpful

4. Is the format "Reader Friendly"? (N=216)

92% Yes 8% No

6. What is your favorite section/part of the Bulletin? (N=77)

39% Practice Questions and Answers
19% Notice of Disciplinary Action/
Imposter Warning
11% No Preference
9% Proposed and Adopted Rules
5% Articles on Rules/Regulations
4% Nurses on Guard
3% Nursing Education
3% Nursing Legislation
3% All
1% Workshop Update
1% Advanced Practice Nursing
1% Reader Surveys
1% Online Verification

7. What is your least favorite section/part of the Bulletin? (N=54)

48% Notice of Disciplinary Action/
Imposter Warning
28% None
9% Insufficient Funds
5% Board Member Biographies
4% Education Actions
2% Legislative Update
2% Updates on Rules/Regulation
2% LVN Topics

BNE Web Site:

1. How often have you accessed the web site? (N=221)

10% First time accessed
17% Weekly
19% Monthly
36% 1-6 Months
19% Once a year

2. Which of the following did you review or download? (N=604)

4% Advanced Practice Information Pages
5% Board Meetings and Events
2% Complaint form to report a Nurse
2% Computerized Lists
3% Declaratory Order information
10% Nursing Education Information Pages
17% Nursing Practice Act
10% Nursing Practice Information Pages
21% Online Applications (Renewal or Initial Licensure)
15% Online Verifications
7% Position Statements
15% Rules and Regulations
4% School List - Accredited Nursing
4% School List - Advanced Practice
Nursing
2% Feedback Survey
2% Sunset Review
2% Endorsement Information
2% Innovative Education Proposals
2% Safe Harbor Form Download

3. General Site Questions:

Was the index clear and easy to follow? (N=221)

92% Yes 8% No

Were the instructions on the web site clear? (N=222)

94% Yes 6% No

Was the information obtained useful? (N=221)

94% Yes 6% No

Were the topics you were seeking easily accessed? (N=214)

87% Yes 13% No

What would you change about the BNE web site? (N=57)

26% Nothing/None
7% Make site more user-friendly
7% More contact information:
Names, e-mail addresses, phone numbers
3% More pictures
3% Provide links to approved CE providers

What is your favorite section/part of the BNE web site? (N=34)

32% Online Renewal
15% Nursing Practice Act
12% Online Verification
12% All
9% Nursing Education
9% Nursing Practice/Questions & Answers
6% Forms
3% News
3% User Friendly

4. If you e-mailed the Webmaster which of the following categories of information did you request or have questions about? (N=95)

11% Licensure by Endorsement
18% Practice issues/problems
5% Licensure by Examination
4% Education issues/problems
2% Licensure Reactivation
15% Changing a name or address
2% Requirements for APN recognition
1% Requesting a duplicate license
8% Criminal Background Checks
12% Continuing Education
4% Multistate Regulation
4% Disaster Relief/Volunteer Work
2% Proposed or Adopted Rules
2% Advisory Committee Actions
1% Prescriptive authority Requirements
2% Renewal
1% License not arriving
1% Peer Review
1% Safe Harbor
1% Home Health Solicitation
1% MOUs - DADS/BNE
1% Health programs

5. Did you receive a response to your inquiry? (N=58)

67% Yes 33% No

If yes, then how long before you received the response? (N=41)

12% Same Day
24% 1 Day
37% 2-5 days
27% more than 5 days

Did the response answer your question/inquiry? (N=50)

74% Yes 26% No

Additional survey data is available on the BNE web site: www.bne.state.tx.us.

Nurses on Guard - Error Prevention and Management -

Reducing Medication Errors Through Medication Reconciliation

A 58-year-old male is transferred mid-morning from the Intensive Care Unit (ICU) to the trauma floor five days following admission for multiple leg and pelvic fractures sustained in an auto-pedestrian accident. The patient is now awake but remains confused. He is receiving tube feedings and medications per enteral (Dobhoff) tube placed nasally into the small intestine. The ICU nurse re-writes all physician orders prior to transfer to the Trauma floor per facility policy. These orders are noted as being “verbal” though no actual review of the nurse’s written orders is done by the physician at the time of transfer. The transfer medication orders as transcribed include **Toprol-XL 200mg PO/PT Twice Daily**. There are no blood pressure (BP) parameter orders. The following afternoon the patient has a grand mal seizure and is transferred back to the ICU for monitoring. The ICU RN notes that the patient’s BP has dropped from his normal of 150’s/70’s to 76/44. No admission history was ever completed by nursing as the patient was unable to provide information and he has no family. The nurse ultimately discovers that the original physician’s order was for **Topamax** (an anti-convulsant agent) **200mg PO/PT twice daily, not Toprol-XL (an anti-hypertensive agent)**. The patient’s past records, obtained from old charts at the same facility, showed a history of seizures, but no history of hypertension. Drug reference book information on Toprol-XL indicates this extended release medication is typically given on a once-daily basis with doses starting at 50mg daily. In addition, because of the extended-release coating on the tablet, it is a “do-not-crush” medication. The patient had received two doses of Toprol “per tube” prior to the seizure, which meant the medication had to be crushed and dissolved in liquid for administration.

Fortunately, the patient did recover from his injuries, the accidental dosing of a high blood pressure medication (Toprol-XL), and the sub-therapeutic Topamax levels resulting in a seizure----but how could this incident have been avoided?

According to the Institute for Healthcare Improvement (IHI), poor communication of current medication orders between care givers, including home medications, accounts for at least 50% of the medication errors and up to 20% of adverse drug events (ADEs). In addition to the IHI, organizations such as the Institute of Safe Medication Practices (ISMP), the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), and the Agency for Healthcare Research and Quality (AHRQ) support having processes for medication reconciliation, all of which involve nurses at the core of the process.

Nurses are typically involved in both the transfer and admission processes of patients between different units and to/from outside facilities. Given the alarming percentage of medication errors that occur during this exchange of patients, the need for nurses to be on guard to protect the patient’s safety is clear. Medication Reconciliation is defined by IHI as: “a formal process of obtaining a complete and accurate list of each patient’s current home medications—including name, dosage, frequency, and route—and comparing the physician’s admission, transfer, and/or discharge orders to that list. Discrepancies are brought to the attention of the prescriber and, if appropriate, changes are made to the orders. Any resulting changes in orders are documented.” This 3 step process involves: (1) Verification (documenting of medication history on admission); (2) Clarification (ensuring that the medications and doses are appropriate); and (3) Reconciliation (documentation of changes in the orders). Information on this model is located on page 8 of the “How To” Guide from IHI (see link to this 34-page document below).

Imagine that the following list of reasons is multiple choice, and choose the reasons you believe lack of a sound system for medication reconciliation could be contributing to medication errors in your own practice setting:

- The patient can’t tell you (too ill, unconscious) or doesn’t know what meds he/she takes (“I take a white pill for my blood pressure and a water pill”);*
- The facility forms are not conducive to collecting complete home medication information on admission, including over-the-counter (OTC) medications and herbal or homeopathic remedies taken by the patient;*
- There is no standardized process of double checks or alternative methods to assure accurate written communication of current and home medication regimens for patients;*
- The facility has no policy or procedure that clearly establishes who is on the medication reconciliation team and what role each team member is to play in the process (nurse, pharmacist, physician) at all transition points.*
- The patient’s needs change as they transition to different levels of care, and caregivers do not routinely check for appropriateness of restarting home medications, or for interactions between previous home medicines and newly-prescribed medications.*

The answer in some cases could be “all of the above,” but having every nurse on guard when these situations occur is already reducing errors in facilities that have developed sound medication reconciliation procedures at every patient transition point. For information on getting started with a medication reconciliation process, the Institute for Healthcare Improvement has a free 34-page extensive “How To” Guide which can be downloaded from the following link: <http://www.ihl.org/NR/rdonlyres/98096387-C903-4252-8276-5BFC181C0C7F/0/UpdatedADEHowToGuidev07postedtotheweb6806.doc>. This document further contains multiple web page links that offer extensive information on resources, forms, and processes to implement a medication reconciliation system that works, regardless of the practice setting. Web pages with additional information on implementing patient safety initiatives relating to medication reconciliation include:

- IHI/Saving 100,000 Lives Campaign:**
<http://www.ihl.org/IHI/Programs/Campaign/>
- FDA Patient Safety (adverse event reporting):**
<http://www.fda.gov/medwatch/index.html>
- Six Quality Goals:**
<http://www.aha.org/aha/content/2004/pdf/QualityInsertJuly2004.pdf>
- JCAHO/National Patient Safety Goals (updates to several practice settings on 9/25/06):**
<http://www.jointcommission.org/PatientSafety/NationalPatientSafetyGoals>

continued on next page



Advanced Practice Questions and Answers



Q: I am a family nurse practitioner (FNP) practicing with a group of orthopedic surgeons. They want me to help them in surgery right away. I just enrolled in a registered nurse first assistant (RNFA) course, and have not started any of the course work yet. Can I help the surgeons now if they train me, or do I have to wait until I finish the course?

A: Section 301.353 (*House Bill 1718*) clarifies that advanced practice nurses who wish to first assist in surgery and be reimbursed for doing so must complete a RNFA program (both didactic and clinical components in their entirety) and hold current authorization to practice as an advanced practice nurse from the Board of Nurse Examiners (BNE). Until both portions of the course are completed in their entirety, you may not bill for first assistant services.

If you are employed by the physician, a group to which the physician belongs, or a hospital licensed or owned by the state, you may be eligible to assist even though you do not currently meet the criteria to be considered a nurse first assistant. Until such time as you have completed your RNFA program, you may assist the surgeons provided the following criteria are met:

- **The physician must be physically present at all times;**
- **You must be under the direct personal supervision of the physician;**
- **Both you and the physician must be in the same sterile field; and**
- **You must be qualified by education, training, or experience to perform the assigned tasks.**

Should you elect to assist under this latter option, you can neither use any titles that imply that you are a first assistant nor can your services as a first assistant be billed for reimbursement.

You may wish to review Rule 217.18, related to first assisting. The rule is available on the BNE web site (www.bne.state.tx.us) under the link for "Rules and Regulations."

Q: I am a clinical nurse specialist in psychiatric/mental health nursing with prescriptive authority who is new to Texas. In the state where I practiced prior to coming to Texas, I only needed a DEA number to prescribe controlled substances. Do I have to get a controlled substances permit from the Texas Department of Public Safety (TX DPS) too?

A: In addition to authorization to practice and prescriptive authority from the BNE, you are required to hold both a current TX DPS permit and DEA certificate in order to prescribe controlled substances in Texas. If one or the other lapses, you must cease prescribing controlled substances immediately. Failure to do so could result in felony charges being filed and an investigation by the Board.

Although you already have a DEA number, you must notify the DEA that you are now practicing in Texas. It is staff's understanding that the DEA will require you to provide a TX DPS permit because this is a requirement in the state in which you are now practicing. More information on the DEA registration process is available on-line at www.deadiversion.usdoj.gov/drugreg/index.html. TX DPS information is available on-line at www.txdps.state.tx.us/criminalLaw/enforcement/narcotics/pages/Controlled.htm.

NURSES HAVE THE OPPORTUNITY TO HELP DEVELOP THE NCLEX® EXAMINATION

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX-RN® item development program or to receive an application for the item development panels please call the NCSBN item development hotline at 312-525-3775 or visit our web site at www.ncsbn.org.

Nurses on Guard - continued from previous page

- **JCAHO/Sentinel Event Alert: Using Medication Reconciliation to Prevent Errors:**
http://www.jointcommission.org/SentinelEvents/SentinelEventAlert/sea_35.htm and flow chart:
http://www.jointcommission.org/NR/rdonlyres/BDCFE6D0-C0AE-4412-A7A2-7ACBD1E9F0B3/0/06_npsg_faq8_flowchart.pdf
- **ISMP/Building a Case for Medication Reconciliation:**
<http://www.ismp.org/Newsletters/acute/articles/20050421.asp>
- **AHRQ/Moving Pains—Case & Commentary(7/06):**
<http://webmm.ahrq.gov/case.aspx?caseID=128>
- **FDA Healthcare Provider Letter (9/05) Topamax vs. Toprol-XL:**
<http://www.fda.gov/medwatch/safety/2005/DearHealthcareProfTopamax.pdf>

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

Stacey Wright McCoy

Stacey Wright McCoy obtained employment as a licensed vocational nurse with a staffing agency in Frisco, Texas, and worked from April 7, 2004, through June 11, 2005. Staff noticed that they did not have a copy of Ms. McCoy's nursing license in her personnel file and requested a copy which was not provided by Ms. McCoy. Staff went online to the Board of Nurse Examiners' web site and could not locate a license in the State of Texas for Ms. McCoy. Ms. McCoy informed her employer that she had a New Jersey nursing license; however, a copy of the license was not provided. Staff went online to the New Jersey Board of Nursing's web site but could not locate a license under her married or maiden name. Ms. McCoy was terminated from employment on June 11, 2005 and the information was reported to the Board. The Board referred the case to the Collin County District Attorney's Office, Sherman, Texas.



Deanna Allen

On July 26, 2004, Deanna Allen voluntarily surrendered her license to practice professional nursing in Texas. Ms. Allen did not inform her employer that she no longer held a valid license. Ms. Allen continued to practice professional nursing without a license from July 27, 2004, through November 13, 2004. She was employed as a charge nurse with a long term care facility in Longview, Texas. Ms. Allen was terminated from employment on November 13, 2004, for sleeping while on duty. The information was reported to the Board. The Board referred the case to the Gregg County District Attorney's Office, Longview, Texas.



Sandra E. Madubuike

Sandra E. Madubuike secured employment as a home health aide with a home health agency in Dallas, Texas, on November 18, 2004. Ms. Madubuike's employee status was changed to licensed vocational nurse (LVN) in February, 2005, and she provided services as a LVN from February 23, 2005, through August 23, 2005. On September 16, 2005, the administrator was questioned on Ms. Madubuike's licensure status. The administrator was aware that Ms. Madubuike was not licensed to practice in the State of Texas. Ms. Madubuike informed the administrator that she was eligible to take the NCLEX-RN® through the State of California, and that she had an interim permit from the Board of Registered Nursing, Sacramento, California. The Board referred the case to the Dallas County District Attorney's Office, Dallas, Texas.



POSTSCRIPT NOTE: Ms. Madubuike obtained Texas vocational nurse licensure on October 24, 2006.

Linda Arenivar

Linda Arenivar secured employment as a registered nurse with a staffing agency in Fort Worth, Texas. Ms. Arenivar practiced as a professional nurse from August 31, 2005, through October 2005, at three flu clinics, giving flu and pneumonia vaccines. Staff discovered that Ms. Arenivar did not hold a RN or LVN license but was a Certified Nurse Aide (CNA) whose certificate had expired. Ms. Arenivar was terminated from employment and the information was referred to the Board. The Board referred the case to the Tarrant County District Attorney's Office, Fort Worth, Texas.



ANGELA COX

a.k.a. Angi Cox, a.k.a. Angelia J. Pryor Cox, a.k.a. Angela Pryor Cox

On March 27, 2006, Angela Cox applied for a registered nurse position with a hospital in Greenville, Texas. Ms. Cox provided the hospital with an Arizona license number. When the hospital contacted the Arizona Board, the social security number and date of birth provided by Ms. Cox did not match their licensee. Ms. Cox also told the hospital that she had a license from New York, but would not produce the license. Ms. Cox then provided the hospital with information for a Tennessee license, which also did not correspond to her social security number and date of birth. Ms. Cox was not hired for the position and the information was submitted to the Board.

On April 6, 2006, Angela Cox submitted an application for licensure by endorsement to the office of the Board.



continued on next page

Imposter Warning - continued from previous page

She indicated on her application that she held a current nurse license from the State of Georgia. A temporary permit was issued based on her application. On April 9, 2006, the temporary permit issued to Ms. Cox was canceled and is no longer valid.

On March 28, 2006, Angela Cox secured employment as a registered nurse with a staffing agency in Paris, Texas. On April 1, 2006, Ms. Cox was assigned to work as a registered nurse with a long term care facility. The agency attempted to verify licensure on the Board's web site and could not find a record. Ms. Cox provided them with a license number for her Arizona license; however, when they checked with the Arizona Board, the social security number and date of birth did not match. Ms. Cox then told them that she had filled out the wrong paperwork. She asserted that it was Tennessee, not Arizona, and she provided a different number for her Tennessee license. When staff contacted the Tennessee Board, the social security number, date of birth, and education did not match. The agency verified that the Angela J. Cox licensed in Arizona and Tennessee was not the same Angela Cox that they had hired. Ms. Cox was terminated from employment and the information was submitted to the Board. The Board referred the case to the Lamar County District Attorney's Office, Paris, Texas.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944. Citations Violated information may be viewed on line under "Publications" at www.bne.state.tx.us

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acuna, Linda Sue	RN#553633	TOC 301.452(b)(10)&(12) 22 TAC §217.12(1)(A)(B) (C)(E)(4)&(5)	Limited License	July 20, 2006
Aldridge, Tonya Delyn	LVN#189035	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(M)&(2)(A) 22 TAC §217.12(4)	Remedial Education	August 24, 2006
Allen, Conchita Ortiz N.	RN#442539	TOC 301.452(b)(10) 22 TAC §217.12(20)	Warning with Stipulations	August 8, 2006
Allen, Nuquilla Lateas	LVN#193143	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	August 24, 2006
Allen-Taylor, Tiffani Renee	LVN#143380	TOC 301.452(b)(10) 22 TAC §239.11(2)(4)(27) (A)(J)(K)	License Revoked	June 13, 2006
Allison, Gloria J. Butler	RN #221428	Art. 4525(b)(3)&(9) TOC 301.452(b)(3)&(10)	License Revoked	June 13, 2006
Almanakhi, Adel A.	RN#684839 LVN#172731	TOC 301.452(b)(10) 22 TAC §217.12(13)	Remedial Education	July 24, 2006
Anderson, Jacqueline Sanford	LVN#126453	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	August 10, 2006
Anderson, Kelly Marie	LVN#183403	TOC 302.402(a)(10) 22 TAC §239.11(5)(6)(7)&(28)	License Revoked	August 8, 2006
Anderson, Kristina Marie	LVN#173056	TOC 301.452(b)(9)&(10) 22 TAC §239.11(28)	License Revoked	August 8, 2006
Anderson, Tammy Kay	RN#707029 LVN#168323	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(C)(D) (M)&(P)	Reprimand w/ Stipulations	June 13, 2006
Antrim, Norman J.	RN#616664	22 TAC §217.12(1)(A)&(4) TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(10)(D) &(11)(B)	Reprimand with Stipulations	August 8, 2006
Ashcroft, James John	RN#426503	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(H)(I) &(13)	Remedial Education & Fine	July 18, 2006
Ashley, Phinis Styne	RN#566268	Art. 4525(b)(3)&(9) TOC 301.452(b)(3)(4)&(10)	License Revoked	August 8, 2006
Ayers, E. Fay	RN#552699	22 TAC §217.12(1) TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(A)(C)&(D) 22 TAC §217.12(5)(6)(G) (10)(A)(D)&(E)	Voluntary Surrender	August 29, 2006
Bah, Alhousine	RN#682982	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(12)	Remedial Education	June 26, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Bailey, Patricia	RN#641634 LVN#139776	TOC 301.452(b)(13) TOC 302.402(a)(10) 22 TAC §217.11(4)&(21) 22 TAC §239.11(4)&(27)(K)	Remedial Education	July 13, 2006
Baker, Mary K.	RN#250009 LVN#48517	TOC 301.452(b)(10)&(13) TOC 302.402(a)(10) 22 TAC §217.11(2)(19)&(21) 22 TAC §217.12(2)(3)(4)&(20) 22 TAC §239.11(2)(3)(4) &(27)(A)(C)	Warning with Stipulations	June 13, 2006
Ballentine, Sally Lyn	RN#603237	TOC 301.452(b)(1)&(10) 22 TAC §217.12(9)&(11)(B)	Voluntary Surrender	June 29, 2006
Ballesteros, Manuel	RN#235207 LVN#55371	TOC 301.452(b)(10) 22 TAC §217.12(2)&(5)	Warning with Stipulations	August 8, 2006
Barnhill, Ginger Ann	RN#570999 LVN#110185	TOC 301.452(b)(1) & (10) 22 TAC §217.12(11)(B)	Reprimand with Stipulations	August 8, 2006
Baughman, Benny Don	LVN#143423	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A) 22 TAC §217.12(10)(E) &(11)(B)	Warning with Stipulations	July 20, 2006
Bayne, Cathern Victoria	RN #593557	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)&(D)	License Revoked	August 8, 2006
Beard, Joyce Ann	RN#516062	TOC 301.452(b)(9)&(12)	Warning with Stipulations	June 13, 2006
Belt, David Edward	LVN#159580	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §239.11(27)(F)	Reprimand with Stipulations	July 20, 2006
Benjamin, Mary Lois	RN #460531	TOC 301.452(b)(8)	License Revoked	June 13, 2006
Blais, Rocklin Alphonse	RN #579165	TOC 301.452(b)(10)(12)(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(1)(A) &(6)(C)(F)	License Revoked	June 13, 2006
Boachie, Addae	RN#593663	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Suspend/Probate	August 8, 2006
Bonares, Amelina Carino	RN#581557	TOC 301.452(b)(13) 22 TAC §217.11(3)	Remedial Education	July 14, 2006
Bonck, Angela Kay	RN #531617	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Borel, Avalon Danell	LVN#165730	TOC 302.402(a)(7)	Suspend/Probate	July 20, 2006
Bourbeau, Thomas Jude	RN#464652	TOC 301.452(b)(10) 22 TAC §217.12(6)(C)&(13)	Voluntary Surrender	July 7, 2006
Bourland, Robert Curtis	RN#609434	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(G) &(10)(A)(C)(D)	Limited License	June 13, 2006
Bowers, Catherine Colleen	RN#553863	TOC 301.452(b)(13) 22 TAC §217.11(2)(4)&(21)	Remedial Education	June 7, 2006
Bowles, Connie Irene	LVN#140515	TOC 301.452(b)(10)	Suspend/Probate	June 13, 2006
Bowles, Linda Gail	RN#549693	TOC 302.402(a)(10) 22 TAC §217.12(3)&(4)	Warning with Stipulations	June 13, 2006
Brantley, Mary Hazel L.	RN#624434	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(D)	Remedial Education	August 21, 2006
Brassard, Diana Fairfax	LVN#188586	TOC 301.452(b)(10) 22 TAC §239.11(27)(B)(H)	Warning with Stipulations	July 20, 2006
Breeden, Khara Jane	RN#691109	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Reprimand with Stipulations	June 13, 2006
Brown, Michelle Renee	LVN#197761	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Reprimand with Stipulations	August 8, 2006
Brown, Patricia Baglia	RN#580303	TOC 301.452(b)(10) 22 TAC §217.12(1)(11)(B) &(22)	License Revoked	August 8, 2006
Brown, Rose E.	LVN#97933	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	July 20, 2006
Bryant, Alicia Faye	LVN#159854	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(i) &(2)(A)(i)(v) 22 TAC §217.12(1)(A)&(6)(A)	License Revoked	June 13, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Bryant, Vickie Jo (Rothwell)	LVN#146495	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)&(4)	Remedial Education	July 3, 2006
Bryce-Akers, Kemette Patrice	LVN#155675	TOC 301.452(b)(3)&(10) 22 TAC 217.12(13)	Voluntary Surrender	August 28, 2006
Burk, Roberta L.	RN#502357	TOC 301.452(b)(9)&(10) 22 TAC 217.12(1)	License Revoked	June 13, 2006
Byers, Sarah Ruth (Menifield)	RN#689073	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	July 25, 2006
Calderon, Guillermo A.	LVN#53530	TOC 301.452(b)(10) 22 TAC §239.11(4)	Voluntary Surrender	July 26, 2006
Callaway, Pamela Dawn	LVN#105984	TOC 301.452(b)(10)&(12) 22 TAC §217.12(5)	Warning with Stipulations	June 13, 2006
Calloway, Janice	RN#634476	22 TAC §239.11(27)(J) TOC 301.452(b)(13)	Remedial Education	July 5, 2006
Calvetti, Sarah Ann	LVN#167866	22 TAC §217.11(2)(11)&(18) TOC 302.402(a)(3)(A)(9)(10)	Suspend/Probate	August 8, 2006
Canup, Precia Danielle	LVN#182367	22 TAC §239.11(28)&(29)(A)(iv) TOC 301.452(b)(3)(9)(10)(12)	Voluntary Surrender	July 20, 2006
		TOC 302.402(a)(3)(B)(10)&(12) 22 TAC §239.11(28)&(29)(A) 22 TAC §217.12(10)(A)&(13)		
Carino, Zarina Stephanie Relayo	RN#692870	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	July 20, 2006
Carmichael, Stephonie D.	LVN#85368	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	July 25, 2006
Carpenter, Bertram Earl	RN#234802	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(20)	Reprimand with Stipulations	July 20, 2006
Carter, Sherrie L.	RN#534712	TOC 301.452(b)(13)	Remedial Education & Fine	August 7, 2006
Casey, Elisheba Marie	LVN#103902 RN#710234	22 TAC §217.11(1)(E)&(1)(P) TOC 301.452(b)(1)&(10)	Voluntary Surrender	August 29, 2006
		22 TAC §217.12(11)(B)		
Catalanotto, Kathryn Sue	RN#698657	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)	Warning with Stipulations	July 20, 2006
		22 TAC §217.12(1)(B)&(4)		
Chambless, Linda	RN#535467	TOC 301.452(b)(8)	Voluntary Surrender	July 28, 2006
Chandler, Susan S.	LVN#132610	TOC 301.452(b)(8)(9)&(10) 22 TAC §217.12(6)(G)(8)	License Revoked	June 13, 2006
		&(10)(A)(D)		
Chernivec, Keri Lynn	RN#683802	TOC 301.452(b)(1)(9)(10)(13) 22 TAC §217.11(1)(B)(D)(iv)	License Revoked	June 13, 2006
		22 TAC §217.12(1)(A)(B)		
Cherry, Delma Annette	LVN#139190	(10)(A)(B)&(11)(B) TOC 301.451 (4)	License Revoked	August 8, 2006
		TOC 301.452(b)(1)&(10)		
Chevalier, Jennifer Beth	RN#674881	22 TAC §217.12(11)(B) TOC 301.452(b)(10)&(12)	Voluntary Surrender	August 28, 2006
		22 TAC §217.12(5)		
Christian, Joy Grace	RN#639296	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	August 11, 2006
Christian, Yvonne Carol	RN#253287	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Reprimand with Stipulations	July 20, 2006
Ciccio, Robert	RN#635488	TOC 301.452(b)(13) 22 TAC §217.11(3)	Remedial Education	June 19, 2006
Clark, Sheila Annette	LVN#133629	TOC 302.402(a)(10) 22 TAC §239.11(27)(A)	Warning with Stipulations	July 20, 2006
Claypoole, Bonnie Sue	RN#580837	Art. 4525(b)(9) TOC 301.452(b)(3)&(10)	Voluntary Surrender	June 29, 2006
		22 TAC §217.12(1)&(13)		
Clingman, Tanya G.	LVN#107209	TOC 302.402(a)(8)	License Revoked	August 8, 2006
Clow, Martha Li	RN#588702	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)	Warning with Stipulations	August 8, 2006
		22 TAC §217.12(1)(B)(3)&(4)		
Cole, Brenda Pilot	LVN#104781	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)&(1)(E)	Remedial Education & Fine	June 21, 2006
		22 TAC §217.12(1)(C)		

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Coleman, Felicia Lynette	RN#581912	TOC 301.452(b)(13)	Remedial Education	July 20, 2006
Collins, Eddie Anthony	LVN#111523	22 TAC §217.11(1)(U)&(11)	License Revoked	August 8, 2006
Collyear, Linda J.	LVN#196393	TOC 301.452(b)(1)&(10)	Warning with Stipulations	July 20, 2006
	RN#513626	22 TAC §217.12(11)(B)		
		TOC 301.452(b)(10)&(13)		
		22 TAC §217.11(1)(D)(M)		
		&(3)(A)		
Conry, Steven Allen	RN#635651	22 TAC §217.12(1)(A)&(B)	Remedial Education & Fine	June 5, 2006
		TOC 301.452(b)(2)&(10)		
		22 TAC §217.12(6)(I)		
Cook, Jacqueline Elfina	LVN#123776	Art. 4528c, Sec. 10(a)(9)	Remedial Education	August 25, 2006
		22 TAC §239.11(3)&(27)(F)		
Cooper, Pamela Pauline	LVN#122582	TOC 302.402(a)(3)(A)(B)(10)	License Revoked	August 8, 2006
		22 TAC §239.11(28)&(29)		
		(A)(iii)(iv)		
Copeland, Shelley	RN#639609	TOC 301.452(b)(9)&(10)	License Revoked	August 8, 2006
		22 TAC §217.12(1)(10)(D)&(15)		
Corcoran, Catherine Newkirk	RN#638686	Art. 4525(b)(2)&(9)	Remedial Education & Fine	August 29, 2006
		22 TAC §217.13(22)		
Coyner, Ginger	RN#629970	TOC 301.452(b)(9)	Voluntary Surrender	June 19, 2006
		22 TAC §217.12(1)		
Cozad, Angela Nicole (Behrens)	RN#709735	TOC 301.452(b)(13)	Remedial Education	July 5, 2006
		22 TAC §217.11(1)(C)&(D)		
Craig, Sandra Michelle	LVN#173979	TOC 301.452(b)(10)	Reprimand with Stipulations	July 20, 2006
		22 TAC §239.11(4)&(27)(A)		
Crowley, Gregory Paul	RN#675829	TOC 301.452(b)(10)	Warning with Stipulations	June 13, 2006
		22 TAC §217.12(1)		
Crowsey, Jackie Lewis	LVN#80644	Art. 4528c, Sec. 10(a)(3)(8)&(9)	License Revoked	August 8, 2006
		22 TAC §239.11(22)&(29)		
		(A)(i)(iii)(iv)		
Cruz, Samuel A.	RN#582024	TOC 301.452(b)(10)	Remedial Education	August 31, 2006
		22 TAC §217.12(6)(D)		
Curry, Jason Ray	RN#664602	TOC 301.452(b)(2)(3)&(10)	Remedial Education & Fine	July 24, 2006
		22 TAC §217.12(6)(H)(I)&(13)		
Daniels, Phillip Scott	RN #554179	TOC 301.452(b)(10)	License Revoked	June 13, 2006
		22 TAC §217.12(22)		
Davis, Aleena Kay	RN#679181	TOC 301.452(b)(13)	Remedial Education	June 19, 2006
		22 TAC §217.11(1)(C)		
Davis, Karen	RN#658422	TOC 301.452(b)(2)&(10)	Remedial Education & Fine	August 24, 2006
		22 TAC §217.12(22)&(23)		
Davis, Penny Bickley	RN#619274	TOC 301.452(b)(10)	Reprimand with Stipulations	June 13, 2006
	LVN#147887	TOC 302.402(a)(10)		
		22 TAC §217.12(3)(4)&(20)		
		22 TAC §239.11(2)&(4)		
DeRidder, Sharron Kaye	LVN#187543	TOC 301.452(b)(10)&(13)	Warning with Stipulations	July 20, 2006
		TOC 302.402(a)(10)		
		22 TAC §217.11(1)(C)		
		22 TAC §217.12(1)(B)		
		22 TAC §239.11(2)&(27)(K)		
Dison, Jennie Lee	LVN#155100	TOC 302.402(a)(10)	Reprimand with Stipulations	July 20, 2006
		22 TAC §239.11(4)&(27)(B)(K)		
Dixon, Donna Holliday	LVN#58506	TOC 301.452(b)(10)	Reprimand with Stipulations	June 13, 2006
		22 TAC §239.11(3)&(4)		
Dixon, Tammy L.	LVN#126481	TOC 301.452(b)(3)(4)&(10)	Voluntary Surrender	August 17, 2006
		22 TAC §217.12(1)&(13)		
Dodd, Phillip Lynn	LVN#178865	TOC 301.452(b)(1)&(2)	License Revoked	August 8, 2006
Dunagan, Jacqueline Leigh	LVN#80681	Art. 4528c Sec. 10(a)(3)&(9)	License Revoked	June 13, 2006
		TOC 302.402(a)(3)&(10)		
		22 TAC §239.11(28)&(29)		
Durham, Jodi Shawn	LVN#158869	TOC 301.452(b)(1)&(10)	License Revoked	August 8, 2006
		22 TAC §217.12(11)(B)		

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Eichblatt, Helen	RN#632470	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)&(4)(A) 22 TAC §221.13(b)	Remedial Education & Fine	June 19, 2006
Eilers, Barbara E. Jung R.	RN#220262	TOC 301.452(b)(10) 22 TAC §217.12(6)(D)	Remedial Education	August 4, 2006
Etheridge, Deborah Kay	LVN#118454	TOC 301.452(b)(10) 22 TAC §239.11(4)	Warning with Stipulations	July 20, 2006
Etheridge, Mandy Gail	LVN#183147	TOC 301.452(b)(9)&(10) 22 TAC §239.11(3)(4)(6) (10)(27)(B)&(28)	Voluntary Surrender	August 29, 2006
Falkenberg, Risa Greenmyer	RN#606270 LVN#82862	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)&(D) 22 TAC §217.12(1)	Warning with Stipulations	July 20, 2006
Farwell, Aileen Louise Fitzsimons, Robert William	RN #681973 RN#711816 LVN#186837	TOC 301.452(b)(8) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(1)(A)&(6)(A)	License Revoked Warning with Stipulations	June 13, 2006 July 20, 2006
Fletcher, Denise Ann	LVN#128445	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)(6)(G) &(10)(A)	Voluntary Surrender	August 2, 2006
Flores, Erica	LVN#198999	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(11)(B)	Enforced Suspension	August 8, 2006
Flores, Lisa Ann	LVN#162069	TOC 302.402(a)(10) 22 TAC §239.11(4) & (27)(K)	License Revoked	August 8, 2006
Follis, Cheryl Lee	LVN#164720	TOC 304.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	August 24, 2006
Fortenberry, Darbi Dawn	RN#594625	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)&(12)	Suspend/Probate	August 8, 2006
Forward, Emory Hill	LVN#172325	TOC 301.452(b)(10) 22 TAC §217.12(6)(A)(H) &(10)(B)(E)	Reprimand with Stipulations	August 8, 2006
Fox, Patrick Shane	LVN #156163	TOC 301.452(b)(3)(9)&(10) TOC 302.402(a)(3)(B)&(10) 22 TAC §217.12(5)(10)(A) (D)&(13) 22 TAC §239.11(29)(A)(iv)	License Revoked	August 8, 2006
Frasier, Karen Kay	LVN#176316	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(M) &(2)(A) 22 TAC §217.12(4)	Remedial Education	August 23, 2006
Freeburg, Trudy A.	RN#630022	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(1) (M)&(3)(A) 22 TAC §217.12(1)(A)&(4)	Warning with Stipulations	June 13, 2006
Freeman, Cassey Don	RN#709668	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Reprimand with Stipulations	July 20, 2006
Friga, Dana	RN#655007	TOC 301.452(b)(10) 22 TAC §217.12(4)	Warning with Stipulations	July 20, 2006
Gaddy, Melanie	RN#637340	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)(18) &(20)	Warning with Stipulations	June 13, 2006
Gaither, Jackie Marie	LVN#120923	Art. 4528c Sec.10(a)(3)&(9) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006
Gamez, Gerald	LVN#132115	TOC 302.402(a)(2)(3)&(10) 22 TAC §239.11(8)&(29)(A)(iv)	Reprimand with Stipulations	June 13, 2006
Gann, Debra Ann	LVN#163898	TOC 301.452(b)(10) TOC 302.402(a)(10)&(12) 22 TAC §239.11(1)(2)(4)(6) &(27)(B)(G)	License Revoked	June 13, 2006
Garcia, Alberto	RN#537301	TOC 301.452(b)(10) 22 TAC §217.12(6)(D)&(E)	Suspend/Probate	June 13, 2006
Garcia, John Edward	RN#718254 LVN#176879	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(5)(9)(10) (A)&(11)(B)	Enforced Suspension	June 13, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Garibay, Elva Karina	LVN#174714	TOC 301.452(b)(10) 22 TAC §239.11(2)	Warning with Stipulations	June 13, 2006
George, Seema	RN#676514	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Reprimand with Stipulations	August 8, 2006
Gherman, Cheryle Ann	RN#464588	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(20)	Warning with Stipulations	July 20, 2006
Giddens, Kathy Lou	LVN#123890	TOC 301.452(b)(10) 22 TAC §217.12(1)(B)(4) (6)(C)&(13)	Voluntary Surrender	July 24, 2006
Gisolo, Linda M	LVN#111212	TOC 302.402(a)(10) TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)&(10)(E) 22 TAC §239.11(5)	License Revoked	June 13, 2006
Glass, Kathryn Laverne	RN#624641 LVN#107572	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	June 13, 2006
Gore, Stan Lee	RN#535364	TOC 301.452(b)(10) 22 TAC §217.12(2)	Warning with Stipulations	July 20, 2006
Graham, Anne Marie	LVN#131526	Art. 4528c, Sec.10(a)(9) 22 TAC §239.11(8)	Remedial Education & Fine	August 30, 2006
Green, Shauna L.	RN#660025	TOC 301.452(b)(10) 22 TAC §217.12(2)(4)(14) (19)&(20)	Reprimand with Stipulations	June 13, 2006
Groff, Larinda Kathleen	LVN#145482	TOC 302.402(a)(9)&(10) 22 TAC §239.11(3)(10)&(28)	Reprimand with Stipulations	August 8, 2006
Groze, Jimmy Tyler	LVN#149111	TOC 301.452(b)(10) 22 TAC §217.12(7) 22 TAC §239.11(3)	Enforced Suspension	June 13, 2006
Guerra, Irene S.	RN#230416 LVN#43111	TOC 301.452(b)(13) 22 TAC §217.11(4)	Remedial Education	July 24, 2006
Haley, Amanda Dawn	RN#692671	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(4)(6) (G)(10)(A)(C)(18)(19)&(20)	Enforced Suspension	June 13, 2006
Hamblin, Denzil E.	RN#244445	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	July 28, 2006
Hancock, Nicole Ann	LVN#86680	TOC 301.4652(b)(10) 22 TAC §239.11(1)(5)&(6)	License Revoked	June 13, 2006
Hanes, Philisha Leigh Ann	LVN#191057	TOC 301.452(b)(10) 22 TAC §239.11(2)(3)&(27)(K)	Warning with Stipulations	June 13, 2006
Haney, Debra Lee	LVN#132159	Art. 4528c Sec.10(a)(3)&(9) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006
Harber, Jan Elizabeth	LVN#139396	TOC 301.452(b)(9)(10)&(12) TOC 302.402(a)(9)(10)&(12) 22 TAC 239.11(1)(8)(10) (27)(A)(B)&(28)	License Revoked	August 8, 2006
Hargrove, Karen	RN#620439	TOC 301.452(b)(3)(9)(10)(13) 22 TAC §217.11(2)&(4) 22 TAC §217.12(1)(6)(G) (H)(I)(7)(10)(A)(D)&(13)	License Revoked	August 8, 2006
Harris, Robyn Lavon	LVN#158913	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	August 15, 2006
Hart, April Michelle	LVN#185759	TOC 301.452(b)(9)&(10) 22 TAC §239.11(10)&(28)	License Revoked	August 8, 2006
Hartline, George Eric	RN#608338	TOC 301.452(b)(10)&(12) 22 TAC §217.12(12)&(16)	Reprimand with Stipulations	July 20, 2006
Harvey, Leslie Anne	LVN#118651	Art. 4528c Sec.10(a)(9) TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(9)(10)(A) (D)&(11)(B)	Voluntary Surrender	August 14, 2006
Hayden-Johnson, Mary Lou	RN#577611	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)&(5)	License Revoked	August 8, 2006
Hayes, Vanessa L.	RN#627635 LVN#144390	TOC 301.452(b)(9)&(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(4)&(28) 22 TAC §217.12(4)(18)(19) &(20)	Warning with Stipulations	June 13, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Heier, Nancy Ann	RN#462668	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)&(3) 22 TAC §217.12(3)&(4)	Remedial Education	July 27, 2006
Henry, Cynthia Lynn	LVN#170778	TOC 301.452(b)(9)(10)&(13) 22 TAC §239.11(1)(2)(3)(4) (10)&(28)	License Revoked	August 8, 2006
Herrin, Teresa Kaye Hicks, Don R.	RN#659599 RN#252556	TOC 301.452(b)(8) TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)&(6)(C)	License Revoked Suspend/Probate	August 8, 2006 August 8, 2006
Hicks, Roxanne M.	LVN#83761	TOC 301.452(b)(10) 22 TAC §239.11(28)	Suspend/Probate	July 20, 2006
Higgins, Linda Sue	RN#243640	TOC 301.452(b)(10) 22 TAC §217.12(20)	Warning with Stipulations	August 8, 2006
Hinton, Francis Jay	RN#521975	TOC 301.452(b)(10) 22 TAC §217.12(16)	Suspend/Probate	August 8, 2006
Hoffman, Shelly Diane	LVN #141583	TOC 302.402(a)(3)&(10) 22 TAC §239.11(28)&(29) (A)(i)(iv)	License Revoked	June 13, 2006
Hoffpauir, Katherine Ann	RN#685035	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(20)	Enforced Suspension	August 8, 2006
Howes, Karen Maria Lee	LVN#189710	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(M) (U)&(2)(A)	Warning with Stipulations	July 20, 2006
Huffstuttler, Dedra Lynn	LVN#163932	22 TAC §217.12(1)(A)(B)&(4) TOC 301.452(b)(10) 22 TAC §217.12(13)	Reprimand with Stipulations	July 20, 2006
Hung, Bessie Siu-Chu	RN#248036	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)(M) &(3)(A)	Remedial Education	August 14, 2006
Hunter, Judith Lee	RN#536720	TOC 301.452(b)(10) 22 TAC §217.12(3)	Remedial Education	July 6, 2006
Ingraham, Rebecca Lynne	LVN#147794	TOC 301.452(b)(9)&(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(6)(10)&(28)	License Revoked	June 13, 2006
James, Marcia W.	RN#535577	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(1)(A)	Remedial Education & Fine	July 27, 2006
Jarmon, Jennet Mamua	LVN#171080	Art. 4528c Sec.10(a)(3)&(9) TOC 302.402(a)(10) 22 TAC §239.11(8)&(29)(A)(iii)	Remedial Education & Fine	June 14, 2006
Jay, Marva Shinese	LVN#117453	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(4) &(27)(A)(F)	Suspend/Probate	June 13, 2006
Jennings, Brandi Diane (Jenkins)	RN#693548	TOC 301.452(b)(13) 22 TAC §217.11(1)(I)(P)&(3)(B)	Warning with Stipulations	July 20, 2006
John, Andrea Denise	RN#567951 LVN#90878	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)(A)(D)	Warning with Stipulations	August 8, 2006
Johnson, Chanika Lea	LVN#183330	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(I)(T) 22 TAC §217.12(1)(E)(5) (10)(A)(E)&(12)	Voluntary Surrender	June 19, 2006
Johnson, Patricia Darlene	LVN#135888	TOC 301.452(b)(10) 22 TAC §217.12(13)	Remedial Education & Fine	July 13, 2006
Jones, Florence	RN#573865	TOC 301.452(b)(10) 22 TAC §217.12(4)&(6)(C)	Reprimand with Stipulations	August 8, 2006
Jones, Glenda Maxine	RN#218970	TOC 301.452(b)(10) 22 TAC §217.12(3)&(22)	Voluntary Surrender	June 20, 2006
Jones, Patrick Allen	LVN#147688	Article 4528c Sec. 10(a)(9) 22 TAC §239.11(29)(A)(i)	License Revoked	August 8, 2006
Junner, Lorraine	RN#559671	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(T) 22 TAC §217.12(5)	Voluntary Surrender	July 6, 2006
Kalia, Debra Elaine	RN#243883 LVN#63884	Art. 4525(b)(3)&(9) 22 TAC §217.13(17)	Remedial Education & Fine	July 27, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kelley-Waller, Susan Jane	RN#533769	TOC 301.452(b)(10) 22 TAC §217.12(1)(19)&(20) 22 TAC §217.12(11)(B)	Voluntary Surrender	June 26, 2006
Kirit-Santua, Glenda Jumalon	RN#610432	TOC 301.452(b)(10) 22 TAC §217.12(12)	Warning with Stipulations	June 13, 2006
Kouzbari, Melanie Renee	RN#690912	TOC 301.452(b)(8)	License Revoked	June 13, 2006
Kreder, Patricia Ann	RN#554914 LVN#088293	TOC 301.452(b)(10)&(13) 22 TAC §217.12(2)(3)&(5) 22 TAC §217.11(5)&(11)	Warning with Stipulations	June 13, 2006
Labarge, Amy Suzanne	RN#574995	TOC 301.452(b)(10) 22 TAC §217.12(22)	Warning with Stipulations	June 13, 2006
Lambert, Robbie Nell	RN#241741	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)&(21) 22 TAC §217.12(5)&(10)(A)(D)	Voluntary Surrender	August 4, 2006
Land, Tommie Ray	RN#618306	TOC 301.452(b)(13) 22 TAC §217.11(3)	Warning with Stipulations	July 20, 2006
Lattery, Judy Carolyn	LVN#122845	Art. 4528c Sec.10(a)(3)(8)(9) TOC 302.402(a)(3)(A)(9)&(10) 22 TAC 239.11(29)(iv)	License Revoked	August 8, 2006
Lautersack, Diannia Marie	RN#569291	TOC 301.452(b)(13) 22 TAC §217.11(2)&(18)	Remedial Education	August 21, 2006
Lawrence, Shanon Lynn	LVN#140270	TOC 301.452(b)(10) TOC 302.402(a)(10) Art. 4528c Sec. 10(a)(3)&(9) 22 TAC §239.11(1)(28)&(29) 22 TAC §217.12(13)	License Revoked	August 8, 2006
Leal, Patricia Mae	LVN#134696	TOC 302.402(a)(3)&(10) 22 TAC §239.11(29)(A)(iii)	Voluntary Surrender	August 17, 2006
Lee, Patricia Dawn	LVN#179413	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)(6)(G) (10)(A)&(13)	Voluntary Surrender	July 26, 2006
Lepore, Jennifer Nicole	LVN#149689	Art. 4528c Sec. 10(a)(3)&(9) TOC 302.402(a)(3)&(10) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006
Lewis, Christin Joy	RN#705197	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Remedial Education & Fine	August 23, 2006
Lomeli, Reta Jean	LVN#87460	TOC 301.452(b)(10) 22 TAC §239.11(27)(A)(E)	Warning with Stipulations	July 20, 2006
Loomis, Rachel Marie	LVN#152667	TOC 301.452(b)(10) 22 TAC §239.11(2)&(27)(K)	Warning with Stipulations	July 20, 2006
Loupe, Jericho Gerald Joseph	RN#686187	TOC 301.251 TOC 301.452(b)(10) 22 TAC §217.12(11)(B)	Remedial Education & Fine	August 17, 2006
Madu, Lovina Uzoma	RN#639840	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(M) &(3)(A) 22 TAC §217.12(1)(A)(B)(4) &(6)(A)	Reprimand with Stipulations	June 13, 2006
Malone, Peggy Flora	LVN#27517	TOC 301.452(b)(10) 22 TAC §217.12(11)(B) 22 TAC §239.11(27)(G)	Reprimand with Stipulations	August 8, 2006
Marrs, Paula Jo	LVN#194563	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)&(2)(A)	Remedial Education	August 24, 2006
Martin, Bruce Wayne	RN #601505	TOC 301.452 (b)(3)(9)&(10) 22 TAC §217.12(5)&(10)(A)	License Revoked	August 8, 2006
Martin, Kimberley Ann	RN#711501 LVN#168912	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(5)(9)&(11)(B)	Enforced Suspension	August 8, 2006
Martinez, Sandra G.	LVN#85678	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(4) &(27)(A)	Reprimand with Stipulations	July 20, 2006
Mays, Jimmy Wayne, Jr.	LVN#139523	Art. 4528c Sec. 10(a)(3)&(9) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006

continued on next page

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
McCoy, Marja Beth	LVN#180658	TOC 302.402(a)(10)	Warning with Stipulations	June 13, 2006
McCoy, Teresa Kay	LVN#142787	22 TAC §239.11(2)(3)&(27)(K) Art. 4528c 10(a)(2)&(10)	Remedial Education & Fine	August 30, 2006
McDaniel, Elizabeth Dianne	LVN#46252	22 TAC 239.11(8) TOC 301.452(b)(10)	Voluntary Surrender	August 25, 2006
McGurgan, Melissa Yvonne	LVN#164273	22 TAC §239.11(2)(3)&(27)(G)(K) TOC 301.452(b)(3)&(10)	Voluntary Surrender	June 20, 2006
McMillian, Debbie	LVN#167576	22 TAC §217.12(10)(E)&(13) TOC 301.452(b)(10)	Warning with Stipulations	June 13, 2006
Medrano, Petra	LVN#24666	22 TAC §239.11(4)&(27)(E) TOC 301.452(b)(13)	Voluntary Surrender	June 30, 2006
Metaxas, Barbara K.	RN#525562	22 TAC §217.11(1)(D)(M)&(2)(A) TOC 301.452(b)(10)	Voluntary Surrender	August 29, 2006
Meyer, Kathy Lynn	RN#237208	22 TAC §217.12(5)&(13) TOC 301.452(b)(13)	Remedial Education	August 10, 2006
Middleton, Julie D	RN#608568	22 TAC §217.11(1)(D)(M)&(P) TOC 301.452(b)(1)&(10)	License Revoked	August 8, 2006
Middleton, Tony Allen	LVN #138019	22 TAC §217.12(10)(D)&(11)(B) Art. 4528c Sec.10(a)(3)&(9)	License Revoked	August 8, 2006
Miller, Candace Lynn	RN #464938 LVN#84884	22 TAC §239.11(29)(A)(i)(iv) TOC 301.452(b)(9)&(10)	License Revoked	June 13, 2006
Ming, Janet D	RN#500229 LVN#92647	22 TAC §217.12(1)(3)(4) (19)&(20) 22 TAC §239.11(1)(2)(4)&(10) TOC 301.452(b)(10)(12)(13)	License Revoked	August 8, 2006
Mistler, Jacqueline Ruth	RN#614489	TOC 302.402(a)(10)&(12) 22 TAC §217.11(3) 22 TAC §217.12(3)&(12)	Remedial Education	July 5, 2006
Mitchell, Laura Elizabeth	RN#688641	22 TAC §239.11(10)&(27)(K) TOC 301.452(b)(13)	Remedial Education	July 5, 2006
Moncrief, Douglas Barrett	LVN#176335 RN#589544	22 TAC §217.11(1)(D)(i)(M) TOC 301.452(b)(10)	License Revoked	June 13, 2006
Moulden, Mickeal Louis	RN#649987	22 TAC §217.12(3) TOC 301.452(b)(1)(9)&(10)	Voluntary Surrender	July 19, 2006
Muessig, Betty Ann	LVN#146894	22 TAC §217.12(10)(A)(D) &(11)(B) TOC 301.452(b)(10)	Limited License	June 13, 2006
Newton, Rubye Jene Bryant	RN#230494	22 TAC §217.12(6)(C)(D)(E) TOC 301.452(b)(10)	Remedial Education & Fine	July 24, 2006
Nix, David Thomas	LVN#28654 RN#578085	22 TAC §239.11(1)&(2) TOC 301.452(b)(10)	Limited License	June 13, 2006
Nix, Laura Kay	RN#578086	22 TAC §217.12(11)(B) TOC 301.452(b)(9)&(10)	Warning with Stipulations	July 20, 2006
Nunez, Margaret Gipson	RN#537323 LVN#113949	22 TAC §217.12(6)(G)&(10)(D) TOC 301.452(b)(10)&(13)	Voluntary Surrender	June 27, 2006
Obrero, Paula Deann	RN#660657	22 TAC §217.12(1)(A)(B) 22 TAC §217.11(1)(D)&(3)(A)	Enforced Suspension	July 20, 2006
Odom, Charles Andrew	LVN#79277 RN#221707	TOC 301.452(b)(1)(2)(3)&(10) 22 TAC §217.12(6)(I)(9)(11) (B)&(13) TOC 301.452(b)(9)(10)&(12)	Reprimand with Stipulations	July 20, 2006
Oetting, David Gene	RN#677048	22 TAC §217.12(5)&(10)(A) TOC 301.452(b)(10)	Voluntary Surrender	July 3, 2006
Olayinka, Benjamin	RN#645647	22 TAC §217.12(1)&(2) 22 TAC §221.13(a)&(c) Art.4525(b)(9)	Warning with Stipulations	August 8, 2006
		22 TAC §217.13(1) TOC 301.452(b)(10)		
		22 TAC §217.12(1)(C)(2) (4)(6)(A)&(20)		

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Oledibe, Mary Chinyere	RN#649691	TOC 301.452(b)(10) 22 TAC §217.11(1)(C)(D)	Remedial Education	July 18, 2006
Olson, Doris Elaine	RN#412555	TOC 301.452(b)(10)(12)(13) 22 TAC §217.12(2)(3)(4)(5) (12)&(20) 22 TAC §217.11(2)(3)(4) (5)(12)(18)(19)&(21)	Voluntary Surrender	June 22, 2006
Onyia, Juliet Obiageli	RN#677049	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Warning with Stipulations	July 20, 2006
Overson, Tina Louise	RN#508468	TOC 301.452(b)(9)(10)(12) 22 TAC §217.12(1)(E)(5) (10)(A)(D)&(11)(B)	Voluntary Surrender	July 17, 2006
Page, Helen	RN#534332	TOC 301.452(b)(10)&(13) 22 TAC §217.12(4) 22 TAC §217.11(1)(B)	Remedial Education	August 23, 2006
Parmelee, Shannon Charles	LVN#149786	TOC 301.452(b)(8)	Voluntary Surrender	July 6, 2006
Parsley, Glenda Beth	RN#694839	TOC 301.452(b)(10)&(13) 22 TAC §217.12(1)(A)&(6)(A) 22 TAC §217.11(1)(C)(D)(N)	Reprimand with Stipulations	June 13, 2006
Partridge, Faith	LVN#146543	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(G)&(10)(D)	License Revoked	August 8, 2006
Peña, Antonio	LVN#141791	TOC 301.452(b)(8)	Voluntary Surrender	July 28, 2006
Perry, Joseph Kalani	RN#653939	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	August 10, 2006
Peterson, Patricia Ann	RN#596370	TOC 301.452(b)(10)&(13) 22 TAC §217.12(6)(A) 22 TAC §217.11(1)(C)(P)	Warning with Stipulations	July 20, 2006
Phillips, Julie Olguin	RN#697406	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)	Warning with Stipulations	June 13, 2006
Phillips, Charles Stephen	RN#607783	TOC 301.452(b)(3)&(10)	Reprimand with Stipulations	July 20, 2006
Polster, Shannon Leigh	RN#676233	TOC 301.452(b)(9)(10)(12) 22 TAC §217.12(1)(3)(5) (12)(19)&(21)	Suspend/Probate	August 8, 2006
Posadas, Sherry Ann	RN#677967	TOC 301.452(b)(2)&(10) 22 TAC §217.12(18)&(23)	Warning with Stipulations	June 13, 2006
Posey, Michael Jason	LVN#159398 LVN#164015	TOC 301.452(b)(10)(12)(13) 22 TAC §217.12(1)(E)(7)&(12)	Warning with Stipulations	August 8, 2006
Price, Pamela Sue	RN #237934	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Priddy, Frances Inez	RN #564797	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Pritchett, Cynthia (Raynes)	LVN#188510	TOC 301.452(b)(3)&(10) TOC 302.402(a)(2)&(10) 22 TAC §217.12(7)&(13) 22 TAC §239.11(8)&(29)(A)	Reprimand with Stipulations	July 20, 2006
Prough, Dorothea Louise	RN#662235	TOC 301.452(b)(8)	Voluntary Surrender	August 11, 2006
Rackler, Brandie Lee	RN#585164	TOC 301.452(b)(10) 22 TAC §217.12(10)(E)	Reprimand with Stipulations	August 8, 2006
Raddohl, Yvette Denise	LVN#183902	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §217.12(1)(2)&(4)	Warning with Stipulations	July 20, 2006
Raida, Tami J.	RN#705244	TOC 301.452(b)(10)&(12) 22 TAC §217.12(5)&(13)	Enforced Suspension	June 13, 2006
Rakestraw, Katherine Diane	RN#659499	TOC 301.452(b)(10) 22 TAC §217.12(1)(5)&(16)	Remedial Education	August 4, 2006
Ransom, Jane Linda	LVN#110542 LVN#165899	TOC 301.452(b)(10) 22 TAC §239.11(2)&(27)(K)	Warning with Stipulations	June 13, 2006
Rasmussen, Lee Ann	RN#647494	TOC 301.452(b)(8)	Warning with Stipulations	August 8, 2006
Reed, Diana Catherine	RN #438804	Art.4525(b)(3)&(9)	License Revoked	June 13, 2006
Reed-Carrion, Mary Elizabeth	LVN#115564	TOC 301.452(b)(10) 22 TAC §217.12(13)	Reprimand with Stipulations	June 13, 2006
Rich, Geni Lynne	RN#250816	TOC 301.452(b)(8)	Suspend/Probate	August 8, 2006
Richards, Janie O	RN#241014	Art.4525(b)(9) 22 TAC §217.13(1)&(17)	License Revoked	August 8, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Rieger, Susan Y.	RN#244424	TOC 301.452(b)(2)(3)(10) 22 TAC §217.12(6)(H)(I) (10)(E)&(13)	Voluntary Surrender	August 31, 2006
Riley, Travis Trent	RN#584218	TOC 301.452(b)(1)(9)(10) 22 TAC §217.12(9)&(10)(A)(D)	Enforced Suspension	July 20, 2006
Riner, Stephen Wayne	RN#573406	TOC 301.452(b)(10)&(13) 22 TAC §217.12(1)(B) 22 TAC §217.11(1)(D)(i) (ii)(M)(P)&(3)(A)(i)	Warning with Stipulations	August 8, 2006
Rios, Anna Marie	LVN#95954	TOC 301.452(b)(10)&(12) 22 TAC §239.11(2)(5)(6) (27)(B)&(28)	License Revoked	June 13, 2006
Roach, Glenda Dartez	LVN#60975	TOC 301.452(b)(10) 22 TAC §239.11(2)	Voluntary Surrender	July 3, 2006
Roach, Marlita Kaye	RN#676244 LVN#134188	TOC 301.452(b)(10)&(13) 22 TAC §217.12(12)	Reprimand with Stipulations	July 20, 2006
Robinson, Annette F.	LVN#96932	22 TAC §217.11(1)(I)(P)&(3)(B) TOC 302.402(a)(10)	Warning with Stipulations	August 8, 2006
Rodriguez, Elvira Alviar	RN#571055 LVN#73346	22 TAC §239.11(2)(3)&(27)(A) TOC 301.452(b)(9)(10)(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(4)(6)(G) (8)&(10)(A)(C)(D)(E)	License Revoked	August 8, 2006
Rollins, Kevin Bryce	RN#660189	TOC 301.452(b)(10)&(12) 22 TAC §217.12(5)(6)(G) &(10)(C)	Voluntary Surrender	July 9, 2006
Roque, Alexander	RN #642096 LVN#137038	TOC 301.452(b)(10)&(13) TOC 302.402(a)(10) 22 TAC §217.12(4)(6)(G) (10)(B)(22)&(26) 22 TAC §217.11(1)(B)(C)(D)(iii) 22 TAC §239.11(8)(25)&(28)	License Revoked	August 8, 2006
Rose, Jodi Lynn	LVN#152889	TOC 301.452(b)(10) 22 TAC §239.11(1)(4)&(6)	License Revoked	June 13, 2006
Ross, Katherine Lynn	RN#659184	TOC 301.452(b)(10)&(13) 22 TAC §217.12(6)(A) 22 TAC §217.11(1)(C)(D)	Warning with Stipulations	July 20, 2006
Ross, Rhonda Lynn	LVN#110700	TOC 302.402(a)(9)&(10) TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I) 22 TAC §239.11(1)(6)(10) (27)(B)&(28)	Voluntary Surrender	July 3, 2006
Sadler, Joni Gail	RN#596709	TOC 301.452(b)(10)&(13) 22 TAC §217.12(3) 22 TAC §217.11(3)	Remedial Education	June 13, 2006
Sagrado, Richardo V.	RN#523556 LVN#101508	TOC 301.452(b)(8)	Remedial Education & Fine	July 5, 2006
Salm, Cassandra Kaye (Matchett)	LVN#176645	TOC 301.452(b)(10) 22 TAC §217.12(6)(A)	Warning with Stipulations	July 20, 2006
Sambrano-Tandoc, Perlita M.	RN#513941	TOC 301.452(b)(13) Art.4525(b)(9) 22 TAC §217.11(1)(A) 22 TAC §217.13(1)	Remedial Education & Fine	June 22, 2006
Samuel, Tseday	RN#692040	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	August 31, 2006
Sanchez, Dolores	RN#646207	TOC 301.452(b)(10) 22 TAC §217.12(13)	Warning with Stipulations	August 8, 2006
Sanchez, Ireneo	LVN#198582	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Reprimand with Stipulations	August 8, 2006
Sanders, Julie Viviann	LVN#142367	TOC 301.452(b)(10)&(13) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(27)(B) (H)(K)&(28)	License Revoked	August 8, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Sanders, William	RN#632638	TOC 301.452(b)(10)	Reprimand with Stipulations	June 13, 2006
Sargent, Earl Orla	LVN#193443	22 TAC §217.12(1)(18)&(19) TOC 301.452(b)(2)&(10)	Remedial Education & Fine	June 14, 2006
Schuetz, Dennise Marie	LVN#152356	22 TAC §239.11(8) TOC 301.452(b)(10)	License Revoked	August 8, 2006
Scobee, Benny Vern	LVN#113127	22 TAC §239.11(1)(2)(4) (27)(K)&(28) TOC 301.452(b)(10)&(13)	Voluntary Surrender	August 25, 2006
Scott, Cynthia G.	RN#608059	22 TAC §217.12(6)(C) 22 TAC §217.11(1)(C)(D) (iv)(P)(U) 22 TAC §239.11(2)(4)&(27)(K)	Remedial Education	June 21, 2006
Sells, Henrietta	RN#540304 LVN#67559	TOC 301.452(b)(10)&(13) 22 TAC §217.12(1)(A) 22 TAC §217.11(4)(B) 22 TAC §222.4(a)	Remedial Education & Fine	July 3, 2006
Sewell, Laura Joanne	LVN#174892	22 TAC §217.12(6)(H) 22 TAC §217.11(1)(U)(V) TOC 301.452(b)(3)&(10)	Enforced Suspension	July 20, 2006
Sexton, Tina Louise	LVN#119398	22 TAC §217.12(10)(E)&(13) Art.4528c,Sec10(a)(3)&(9)	Voluntary Surrender	August 21, 2006
Shade, Terrilynn Ray	RN#621236 LVN#142677	22 TAC §239.11(28)&(29) TOC 301.452(b)(10)&(13)	Reprimand with Stipulations	July 20, 2006
Sharp, Sara Jo	RN#248584	22 TAC §217.12(1)(B)&(3) 22 TAC §217.11(1)(C)(N)&(19) TOC 301.452(b)(10)	Remedial Education & Fine	August 31, 2006
Sharrock, Richie Sue	LVN#108729	22 TAC §217.12(6)(A)(H) &(10)(E) TOC 301.452(b)(10)	Limited License	July 20, 2006
Shaw, Mark Douglas	LVN#181620	22 TAC §239.11(2)(3)&(4) TOC 302.402(a)(10)	Remedial Education & Fine	August 3, 2006
Simmons, Betty Jean	LVN#101010	22 TAC §239.11(8) TOC 301.452(b)(10)&(13)	Remedial Education	July 14, 2006
Simmons, Julie Ventura	LVN#191749	22 TAC §217.11(1)(P) 22 TAC §217.12(1)(B)	Warning with Stipulations	July 20, 2006
Sims, Deborah Joyce MSR - NM	#R47382	TOC 301.452(b)(10) TOC 304.001, Art.3(c) TOC 301.452(b)(10)	MS Privilege Revoked	August 8, 2006
Sin, Myung Hi	RN#513090 LVN#79756	22 TAC §217.12(1)(3)(4)&(18) TOC 301.452(b)(8)	Enforced Suspension	July 20, 2006
Sion, Julie Bennett	RN#683963	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	July 10, 2006
Skaehill, William L.	RN#617726 LVN#136331	TOC 301.452(b)(10) 22 TAC §12(1)(2)&(3)	Reprimand with Stipulations	July 20, 2006
Smith, Karran Lorraine	RN#570151	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Smith, Signe Eileen	LVN#175300	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	August 3, 2006
Sorenson, Jonathan Lee	RN#549856	TOC 301.452(b)(8)	Suspend/Probate	July 20, 2006
Starrett, Jaime Nichole	RN#707649	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(4)	Remedial Education	September 5, 2006
Steen, Priscilla Ann	LVN#118873	Art. 4528c Sec.10(a)(3)&(9) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006
Stephens, Mindy Sherice	RN#713506	TOC 301.452(b)(3)(9)&(10) 22 TAC §217.12(5)(10)(A) (D)(E)&(13)	License Revoked	August 8, 2006
Stockton, James Dean	LVN#153884	TOC 301.452(b)(10) TOC 302.402(a)(3)(B) 22 TAC §217.12(13)	License Revoked	June 13, 2006
Stollof, Kelly Elizabeth MSR - MD	#R113315	TOC 301.452(b)(8)(10)(13) 22 TAC §217.11(1)(B)(D)(iv) 22 TAC §217.12(11)(B)	MS Privilege Revoked	August 8, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Strain, Kerri Raleighn	RN#695350	TOC 301.452(b)(10) 22 TAC §217.12(10)(E)&(13)	License Revoked	August 8, 2006
Stuart, Julie Kathleen	RN#621348	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Sunley, Iola Marie	RN#590028 LVN#120812	TOC 301.452(b)(10) 22 TAC §217.12(6)(A)	Warning with Stipulations	June 13, 2006
Taulton, Lavada Ruth	LVN#65948	TOC 301.452(b)(10) 22 TAC §239.11(27)(F)	Remedial Education	July 12, 2006
Taylor, Dwight Wayne	RN#597151	TOC 301.452(b)(10) 22 TAC §217.12(4)&(20)	Reprimand with Stipulations	June 13, 2006
Tegge, Norbert Hugo	RN#693064	TOC 301.452(b)(10) 22 TAC §217.12(1)(3)&(4)	Reprimand with Stipulations	June 13, 2006
Thiel, Alison A	RN#518363	TOC 301.452(b)(8)	License Revoked	August 8, 2006
Thorn, Angelia Y.	LVN#81335	TOC 301.452(b)(10) 22 TAC §239.11(3)&(4)	Warning with Stipulations	June 13, 2006
Thornhill, Alison Denise	LVN#170669	TOC 301.452(b)(3)	Voluntary Surrender	August 9, 2006
Torres, Jean Ann Parker MSR - MS	#R859367	TOC 302.402(a)(3)(B) TOC 304.001 TOC 301.452(b)(9)(10)(12)(13) 22 TAC §217.12(1)(E)(6) (G)(10)(A)(D)&(22) 22 TAC §217.11(1)(D)(iv)	MS Privilege Revoked	August 8, 2006
Tracy, Monica Lyn	RN#694165	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	August 8, 2006
Tucker, Sean Patrick	LVN#187420	TOC 301.452(b)(9)&(10) 22 TAC §239.11(1)(4)(27) (G)&(28)	License Revoked	August 8, 2006
Ussery, Mary M	LVN#88859	TOC 301.452(b)(9)&(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(10)&(28)	License Revoked	June 13, 2006
Vaught, Cedia Dove	LVN #165185	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(6)(A)&(12) 22 TAC §239.11(25)	License Revoked	August 8, 2006
Vela, Cecely Tyson	LVN#194165	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	June 13, 2006
Villarreal, Darcy Star	LVN#187726	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(i) (vi)&(2)(a)(i) 22 TAC §217.12(1)(A) 22 TAC §239.11(3)&(27)(A)	License Revoked	June 13, 2006
Wallace, Alma Jean	LVN#58080	TOC 301.452(b)(10)&(13) 22 TAC §217.12(1)(A)(B) (D)&(4) 22 TAC §217.11(1)(A)(B)(C)(D) (G)(M)(N)(P)(R)(S)&(2)(A)(C)	Enforced Suspension	August 8, 2006
Wallace, Gretchen F.	RN#254891 LVN#89356	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	July 19, 2006
Wallace, Shelley Holladay	LVN#117430	TOC 302.402(a)(10) 22 TAC §239.11(2)(4)&(27)(K)	Warning with Stipulations	August 8, 2006
Warren, Linda Kaye	LVN#155861	Art. 4528c Sec.10(a)(2)&(3) TOC 301.452(b)(10) 22 TAC §217.12(6)(A)&(10)(B) 22 TAC §239.11(8)	Reprimand with Stipulations	July 20, 2006
Warren, Terri L.	RN#629791	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)(9)(10) (A)(D)&(11)(B)	Voluntary Surrender	August 9, 2006
Watkins, Darlane Cortney	LVN#194798	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(N) 22 TAC §217.12(1)(A)&(4)	Warning with Stipulations	June 13, 2006
Weatherly, Dick Howard	RN#227135	TOC 301.452(b)(10) 22 TAC §217.12(2)	Warning with Stipulations	July 20, 2006

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Weber, Shannon K	RN#500343 LVN#92859	TOC 301.452(b)(3)(9)&(10) TOC 302.402(a)(3)(B)(9)&(10) 22 TAC §217.12(1)&(19) 22 TAC §239.11(28)&(29) (A)(ii)(iv)	License Revoked	August 8, 2006
Welch, Tammie Marie	LVN#156362	TOC 301.452(b)(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(2)(3)(4) (10)(27)(B)(K)(G)&(28)	License Revoked	August 8, 2006
Wells, Michelle Dianne	RN#546745 LVN#79688	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(10)(A)(D) &(11)(B)	Voluntary Surrender	June 3, 2006
West, Nathan	LVN#39917	TOC 301.452(b)(10) 22 TAC §239.11(3)&(27)(A)	Warning with Stipulations	July 21, 2006
West, Thelma Juanita	LVN#148978	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(M) &(2)(A)(iv)	Remedial Education	July 24, 2006
White, Patricia Carol (Moser)	RN#597472	22 TAC §217.12(1)(B)&(4) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D) (iv)(vi)(M)&(3)(A)	Warning with Stipulations	August 8, 2006
Whittington, Dena Kaye	LVN#174101	22 TAC §217.12(1)(A) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(M)(P) 22 TAC §239.11(3)	Remedial Education & Fine	September 1, 2006
Williams, Robin Elaine	LVN#171437	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(G)&(10)(A)	Voluntary Surrender	August 1, 2006
Winder, Sarah Catherine	LVN#173699	TOC 301.452(b)(3)&(10) 22 TAC §217.12(13)	License Revoked	August 8, 2006
Wood, Sheila Kay	RN#597595	TOC 301.452(b)(2)&(10) 22 TAC §217.12(1)(6)(I)	Limited License	June 13, 2006
Wooldridge, Ruth Alene	LVN#55240	Art. 4528c Sec. 10(a)(3)&(9) TOC 302.402(a)(3)&(10) 22 TAC §239.11(28)&(29)	License Revoked	June 13, 2006
Wuerzburger, Gay Lynn	RN#699390	TOC 301.452(b)(13) 22 TAC §217.11(3)&(4)	Warning with Stipulations	July 20, 2006
Zamora, Josephine H.	RN#607975 LVN#102331	TOC 301.452(b)(13) 22 TAC §217.12(1)(6)(H)(I) &(11)(B) 22 TAC §§221.2(c) & 221.4(a)	Remedial Education & Fine	June 20, 2006

CORRECTION

In the July 2006 issue of the *Texas Board of Nursing Bulletin*, the name of Daniel Louis Fowler, license number 686989, was listed as having been revoked on May 9, 2006. Mr. Fowler has had no disciplinary action on his license and is currently in good standing with the Board.

E-Mail Notification Service Available for Newsletter Readers, Businesses, and Organizations

The Board of Nurse Examiners (BNE) would like to send you an e-mail notifying you when the latest BNE newsletter is available for reading and providing a link directly to the newsletter's location on the internet. This service will be available at no cost and will be sent out on a quarterly basis as soon as the newsletter is available for reading. The e-mail address that you provide will be used in the strictest confidence and will only be used for the purpose of informing you when the newsletter can be downloaded and providing a direct link to the newsletter's location. If you would like to add your personal e-mail address or the e-mail address for your business or organization to the BNE's e-mail mailing list, simply send an e-mail indicating that you wish to receive the newsletter notification service to: webmaster@bne.state.tx.us.

VOLUNTEER FOR A PEER

You can make a difference. "TPAPN saved my life." Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for Nurses at 1-800-288-5528.

Workshop Update

Nursing in Texas: A Safe Regulatory Foundation for Safe Practice

South Padre Island – February 2007

Houston – March 2007

Arlington – June 2007

Austin – July 2007

Five workshops addressing nursing jurisprudence and ethics are currently scheduled. The dates of the workshops will be announced once the facility arrangements are secured. Workshop brochures with registration forms may be accessed via the BNE website at www.bne.state.tx.us under "BNE Events" after the dates and locations have been finalized. These workshops have been approved for seven Type I contact hours. Attendance at this workshop is not mandatory for licensure renewal. This workshop is presented for educational purposes and for obtaining continuing education credit only. For question regarding the BNE workshops, please call the Workshops Information line at (512) 305-6844 or e-mail inquiries to workshops@bne.state.tx.us.

FYI - Licensure Verification Information Available 24/7 for Nurse Administrators/Employers

All vocational nurses, registered nurses and registered nurses with advanced practice authorization shall ensure the verification of current Texas licensure or other compact state licensure privileges and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator [22 TAC §217.11(1)(V)]. Nurse administrators/employers hiring graduate nurses, registered nurses, licensed vocational nurses, or advanced practice nurses can check the licensure status of nurse applicants through the Board of Nurse Examiners' web site at: <https://www.bne.state.tx.us/olv/olverif.htm>. This service is available 24 hours a day, seven days a week. BNE customer support representatives can be reached for phone verification during regular business hours, Monday through Friday, 8:00 am to 5:00 pm. The phone number is: 512 305-6809.

NCSBN Offers CE Course: *Acclimation of International Nurses into U.S. Nursing Practice* benefitting International Nurses

The National Council of State Boards of Nursing (NCSBN) announced the launch of a online continuing education (CE) offering benefitting international nurses and students preparing to practice in the U.S. The self-paced online course helps facilitate a successful professional and personal acclimation by providing key information and by directing learners to additional resources for a more in-depth understanding of the various aspects of transitioning into the U.S. Participants receive 6.6 contact hours credit. The cost of the course is \$40.00. For more information, visit the NCSBN's continuing education web site at: <http://www.learningext.com/>

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
-- 24 Hour Access
-- License Verification
-- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals
-- Endorsement/Examination
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
-- Computerized RN & LVN mailing lists or labels
-- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bne.state.tx.us
-- Refer e-mail inquiries to:
webmaster@bne.state.tx.us

ENFORCEMENT.....(512) 305-6838
-- Complaint and disciplinary action inquiries
-- Violations of NPA and rules and regulations
-- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APN application and
Prescriptive Authority procedures
-- Application Requests.....(512) 305-6867
(Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802
-- Nursing practice issues
-- Legislation

Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries: workshops@bne.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

Information published in the *Texas Board of Nursing Bulletin* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Direct questions or comments should be sent to: Newsletter, Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. You may e-mail your comments to bruce.holter@bne.state.tx.us or call (512) 305-6842.

Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Board of Nurse Examiners is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs or activities.

Texas Board of Nursing Bulletin is published quarterly by the Board of Nurse Examiners for the State of Texas. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting The William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bne.state.tx.us; or
3. Fax to: Board of Nurse Examiners (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address; and
4. Your Name.

Board of Nurse Examiners
for the State of Texas
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

PRESORT
STANDARD
U.S. Postage
PAID
Austin, TX
Permit No. 1610