

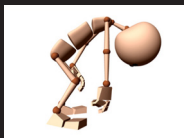


April 2015

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Nurses On Guard

Nursing Fatigue: Avoiding Patient Safety Risks

by Stacey Cropley, RN, DNP, CPN



National patient safety initiatives have been gaining momentum since the Institute of Medicine's first report *To Err is Human* in 1999. Mental, physical, and total fatigues are factors that have been linked in the literature to performance decrements, placing patient safety at risk. Fatigue not only impacts the patient population, but can impact the quality of life of the nurse and can impact the employer, resulting in increases in health care and workers' compensation costs, early disability,

recruitment and training costs, and legal fees associated with practice errors.¹

The effects of inadequate sleep on clinical decision-making place the public at risk. A 2014 systematic review of the literature reveals a strong relationship between fatigue resulting from long nursing work hours with adverse patient outcomes. Fatigued nurses have a higher incidence of flawed decision-making, leading to practice breakdowns that impact

patient outcomes. Furthermore, nurses who experience impairments due to fatigue, loss of sleep, and inability to recover between shifts are more likely than unimpaired nurses to report decision regret after a practice breakdown occurred. In many of today's health care settings, nurses are challenged to balance and manage multiple competing tasks associated with job expectations and patient care. As a result, it is no wonder nurses experience high rates

continued on page 4

Bulletin Readers Invited to Comment on BON's Newsletter, Website, and Customer Service

The Texas Board of Nursing (BON) seeks stakeholder feedback about communication and interaction with the Board. The BON website, www.bon.texas.gov, now includes a Customer Service Survey where the public may provide feedback concerning: the Texas Board of Nursing Bulletin (Bulletin); the BON website; the BON Facebook page; Webmaster inquiries; and interactions with Customer Service personnel.

The direct link to the survey is: <https://www.surveymonkey.com/s/WTZ8G6D>

A link to the survey will also be posted on the BON website from April 1, 2015 until May 30, 2015. Individuals who are unable to access the BON website and wish to obtain a copy of the survey form by mail may contact the BON by telephone at (512) 305-6842.

Data collected through the survey will be used in the development of the Self-Evaluation Report for the Sunset Advisory Commission to be submitted in June 2016, as well as for the Customer Service Report to be included in the agency's Strategic Plan for 2017-2021. The Strategic Plan will be submitted to the Texas Legislature in June 2016.

Survey data received through the website and by mail will also be summarized and presented at the July 2015 quarterly BON meeting and published in the October 2015 Bulletin. For further information regarding the survey, contact Bruce Holter at (512) 305-6842.

Inside this Issue

- Pg. 1 Nurses On Guard - Nursing Fatigue: Avoiding Patient Safety Risks
Bulletin Readers Invited to Comment on BON's Newsletter, Website, and Customer Service Department
- Pg. 2 Task Force to Study Implications of Growth in Nursing Education Programs in Texas
Montana Becomes 25th State to Join the Nurse Licensure Compact Board Meeting Schedule
- Pg. 3 Summary of January 2015 Board Meeting
Nursing Education Actions
- Pg. 4 Updated Position Statements Adopted at January Board Meeting
- Pg. 6 Infectious Diseases and Your Duty as a Nurse
- Pg. 7 Imposter Warning
- NDA 1-8 Notice of Disciplinary Action

Task Force to Study Implications of Growth in Nursing Education Programs in Texas

The Task Force to Study Implications of Growth in Nursing Education Programs in Texas and Texas Board of Nursing Staff sponsored a statewide nursing faculty workshop at the University of Texas J. J. Pickle Research Campus on March 6, 2015 with about 266 people in attendance.

The events of the day included:

Welcome by Katherine Thomas, MN, RN, FAAN, Executive Director; Keynote Address by Nancy Spector, PhD, RN, FAAN, Director of Regulatory Innovations, National Council of State Board of Nursing: "The National Simulation Study and the Transition to Practice Study"; Recognition by Task Force Chair Patricia S. Yoder-Wise, RN, EdD, NEA-BC, ANEF, FAAN of the History and Work of the Task Force; Discussion of the Education Guideline produced by the Task Force, Promoting Optimal Clinical Instruction, by Janice I. Hooper, PhD, RN, FRE, BON Nursing Consultant for Education; Presentation of Exemplars of Clinical Instruction by Four Nursing Faculty; Nurse Educator Panel on Excellence in Clinical Instruction; Student Panel on Excellence in Clinical Instruction; and the Clinical Partner Panel on Excellence in Clinical Instruction. Future plans for the Task Force include dissemination of the group's research findings through publication in national nursing journals.



Presenters included (Left to right): Janice I. Hooper, PhD, RN, FRE; Patricia S. Yoder-Wise, RN, EdD, NEA-BC, ANEF, FAAN; and Nancy Spector, PhD, RN, FAAN.

Montana Becomes 25th State to Join the Nurse Licensure Compact

The National Council of State Boards of Nursing and the Nurse Licensure Compact Administrators (NLCA) announced that Montana has passed legislation to join the Nurse Licensure Compact (NLC), which was signed into law by Governor Steve Bullock. The state will now begin the rulemaking process to work toward implementation on October 1, 2015. Currently, 24 other states have enacted the legislation allowing for participation in the NLC, including: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, and Wisconsin.

Operationally, the NLC is administered by the NLCA, which is made up of the participating state-designated NLC administrators. Founded March 15, 1978, as an independent not-for-profit organization, NCSBN was created to lessen the burdens of state governments and bring together boards of nursing to act and counsel together on matters of common interest.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, RN, FNP
President, representing Advanced
Practice Nursing
Lubbock

Deborah Bell, CLU, ChFC, RIA
Vice-President, representing Consumers
Arlene

Members

Nina Almasy, MSN, RN
representing LVN Education
Austin

Patricia "Patti" Clapp, BA
representing Consumers
Dallas

Tamara Cowen, MSN, RN, NEA, BC
representing RN Practice
Harlingen

Sheri Crosby, JD, SPHR
representing Consumers
Mesquite

Marilyn Davis, BSN, RN, MPA
representing RN Practice
Sugar Land

Monica Hamby, LVN
representing LVN Practice
Amarillo

Kathy Leader-Horn, LVN
representing LVN Practice
Granbury

Mary M. LeBeck, MSN, RN
representing ADN Education
Weatherford

Josefina Lujan, PhD, RN
representing BSN Education
El Paso

Beverly Jean Nutall, LVN
representing LVN Practice
Bryan

Neissa Brown Springmann
representing Consumers
Austin

Executive Director

Katherine Thomas, MN, RN, FAAN

The Texas Board of Nursing Bulletin is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLVI - No. II

Publication Office:
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 3/27/2015

Texas Board of Nursing Meeting Schedule

2015 Board Meeting Dates

April 16-17
July 23-24
October 22-23

2015 Eligibility and Disciplinary Committee Meeting Dates

May 12
June 9
August 11
September 8
November 10
December 8

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



Summary of Actions

A regular meeting of the Board of Nursing was held January 22-23, 2015, in Austin.
The following is a summary of Board actions taken during this meeting.



In the January 23, 2015 issue of the Texas Register, the Texas Board of Nursing (BON) published as adopted amendments to §223.1, concerning *Fees*. The amendments were proposed under the authority of the Occupations Code §301.151 and §301.155 and are necessary to comply with budgetary requirements established by the Texas Legislature. The amendments reduce each current level of licensure renewal by \$10, thereby making the new renewal fee for a vocational nurse license \$45; the renewal fee for a registered nurse license \$60; and the renewal fee for an advanced practice registered nurse license \$50. Amended §223.1 became effective January 11, 2015.

Also, in the January 23, 2015 issue of the Texas Register, the Texas BON published as adopted amendments to Chapter 224. *Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments*.

The BON adopts amendments to Chapter 224, §§224.1 - 224.3 and §§224.5 - 224.11 without changes to the proposed text published in the December 5, 2014 issue of the Texas Register (39 TexReg 9451).

The amendments to the chapter correct outdated references to the "Board of Nurse Examiners" (BNE) and legal citations; clarify "continuously

provided" to include correctional health settings; provide guidance to Advanced Practice Registered Nurses (APRN) in the application of the delegation rules to delegate nursing tasks to unlicensed personnel; clarify responsibilities of the Chief Nursing Officer (CNO) and other Registered Nurse (RN) responsibilities when supervising tasks delegated to unlicensed personnel or when delegated by another practitioner; and allows RNs to delegate the collection of capillary blood and urine tests to unlicensed personnel for more than just "sugar and hematests."

Effective date for amendments to Chapter 224 is January 27, 2015.

Nursing Education Actions - January 2015 Board Meeting

Reviewed Reports on:

Status of New Nursing Education Programs and Active and Potential Proposals; Status of Programs with Sanctions; Communication Activities with Nursing Education Programs; and Report of 2014 NCLEX-RN® Examination Pass Rates for Professional Nursing Education Programs.

Approved Reports of Routine Survey Visits:

Everest College Associate Degree Nursing (ADN) Education Program in Dallas; and Fortis College Vocational Nursing (VN) Education Program in Houston.

Changed Program Approval Status from Initial to Full Approval:

Career Point College ADN Education Program in San Antonio; Cisco College ADN Education Program in Abilene; and West Coast University Baccalaureate Degree Nursing (BSN) Education Program in Dallas.

Changed Program Approval Status from Initial with Warning to Full Approval:

Dallas Nursing Institute ADN Education Program in Dallas.

Changed Program Approval Status from Full to Full with Warning Approval:

Amarillo College ADN Education Program in Amarillo; Houston Community College ADN Education Program in Houston; Kilgore College ADN Education Program in Kilgore; Lone Star College Kingwood ADN Education Program in Kingwood; Lone Star College North Harris ADN Education Program in Houston; Odessa College ADN Education Program in Odessa; San Antonio College ADN Education Program in San Antonio; Texas Southmost College ADN Education Program in Brownsville; Vernon College ADN Education Program in Vernon; East Texas Baptist University BSN Education Program in Marshall; Midwestern State University BSN Education Program in Wichita Falls; and Western Governors University BSN Education Program in Austin.

Changed Program Approval Status from Initial to Initial with Warning Approval:

Hallmark College ADN Education Program in San Antonio; Mountain View College ADN Education Program in Dallas; Ranger College ADN Education Program in Early; Texas State Technical College ADN Education Program in Harlingen; Schreiner University BSN Education Program in Kerrville; and Texas Tech University Gayle Greve Hunt School of Nursing BSN Education Program in El Paso.

Changed Program Approval Status from Full with Warning to Conditional Approval:

Hill College ADN Education Program in Hillsboro.

Approved Report of Summary of Self-Study Reports for Professional and Vocational Nursing Education Programs for 2014.

Received Report on:

Development of the New Education Guideline 3.8.6.a Simulation in Pre-Licensure Nursing Education.

Nursing Fatigue - continued from page 1

of fatigue. Factors that contribute to the prevalence and intensity of work-related nursing fatigue include individual lifestyle as well as organizational culture and policies surrounding attendance, work-life balance, and self-care. Preventing work-related fatigue requires a multifaceted approach involving the individual and the organization in which the nurse works.^{2, 3, 4}

The Board has long held individual nurses accountable for making prudent judgments with regard to patient safety when accepting an assignment. The prudence and accountability of the nurse is especially significant in the context of fatigue. The standards of nursing practice require each nurse to provide for patient safety and to accept only those assignments that are commensurate with the nurse's level of education, experience, knowledge, and physical and emotional abilities [22 TAC §217.11 (1) (B) and (T)]. The individual nurse is accountable to

evaluate and assess his/her fatigue and physical condition to the extent that it could place the public at risk. A nurse has a duty to always advocate for patient safety, including any nursing action necessary to comply with the standards of practice.

At the same time, the Board provides avenues for nurses to refuse to engage in an act relating to patient care that would constitute a violation of the Nursing Practice Act (NPA) or Board Rules [Tex. Occ. Code 301.352 and 22 TAC §217.20]. Safe Harbor and the Whistleblower Protections, outlined in 22 TAC §217.20, describe the processes that protect nurses from employer retaliation, suspension, termination, discipline, discrimination, and licensure sanction when a nurse makes a good faith request for peer review of an assignment which the nurse believes would violate the NPA or Board Rules. These processes are equally available to the fatigued nurse. The Case Study in Table 1 highlights the importance of the

nurse's role in advocating for patient safety. In the case study, the nurse accepted accountability for her physical condition and acted prudently in collaborating with her supervisor to protect her license while advocating for her patients' safety.

Registered nurses are responsible for working collaboratively with supervisors and colleagues to ensure patient safety. In addition, registered nurses are responsible for implementing evidence-based fatigue countermeasures and strategies to reduce the risks of fatigue.⁵ In 2014, the American Nurses Association updated the position statement on fatigue, addressing safety promotion and workplace collaboration in managing nurse fatigue. Table 2 outlines eleven evidence-based recommendations and strategies for managing fatigue that could impact practice.⁵

Nurses are accountable to the public to ensure fitness for duty. Fatigue

continued on next page

Updated Position Statements Adopted at January Board Meeting

Board position statements do not have the force of law, but are a means of providing direction to nurses on issues of concern to the Board relevant to protection of the public. Board position statements are reviewed annually for relevance and accuracy to current practice, the Nursing Practice Act, and Board rules. The position statements that were changed at the January Board meeting are detailed below.

Position Statement 15.3, LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines, offers guidance to LVNs, RNs, and employers related to midline catheters. This additional information was prompted by e-mail inquiries related to midline catheters and aligns with the current position of the Board.

Position Statement 15.4, Educational Mobility, describes current options for educational mobility for military personnel and veterans.

Position Statement 15.26, Simulation in Prelicensure Nursing Education, has existed on the Board's website as both a position statement and a guideline. The guideline was revised based on research and to provide guidance to nursing education programs. The position statement has been eliminated to decrease any confusion that might result from the existence of two separate documents. The newly revised and approved guideline on the website in *Education*, then *Education Guidelines*, under the heading *Clinical Learning Experiences* and is listed as **3.8.6.a, Simulation in Pre-licensure Nursing Education**.

There were a few position statements with very minor changes. These were Position Statement 15.2, The Role of the Licensed Vocational Nurse in the Pronouncement of Death, where the letter "s" was added to the word "sign"; Position Statement 15.6, Board Rules Associated with Alleged Patient "Abandonment," where a reference was deleted related to current lack of relevance; and Position Statement 15.12, Use of American Psychiatric Association Diagnoses by LVNS, RNs, or APRNs, was edited to correctly reference the book: *Diagnostic and Statistical Manual of Mental Disorders or DSM-5*.

The **BON position statements** are accessible on the website in *Practice*. The position statements address many different topics and practice settings.

Nursing Fatigue - continued from previous page

impacts a nurse's ability to physically and mentally respond, placing the public at risk for practice breakdown. Through careful self-assessment, patient safety advocacy and self-care measures, nurses can improve care outcomes while ensuring compliance with the rules and regulation surrounding the standards of nursing practice.

Table 1: Case Study

Sally works in a busy, 36 bed telemetry unit. Over the last week, staffing has been short. Sally, a strong nurse and team-player, volunteers to pick up extra shifts to help cover the unit.

Sally has worked the last 5 days in a row, 12-hour shifts each day. She notices that she is having a hard time focusing and concentrating on the tasks before her. She also notices that she feels slightly dizzy and can't seem to get motivated. Sally stops what she is doing and inventories her symptoms. She comes to the conclusion that because she is so mentally and physically fatigued, she poses a risk to her patients.

Sally calls her supervisor and explains the risks to patient safety. After she and her supervisor review Board Rules §217.11 (1) (B) and (T) and §217.20, Sally decides to invoke Safe Harbor to protect her license. Her supervisor asks Sally to continue caring for her assigned patients while she looks for a suitable replacement to relieve Sally.

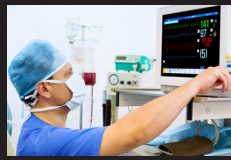
Table 2: ANA Recommendations for Nurses

1. Sleep 7–9 hours within a 24-hour period and consider implementing the following strategies to improve quality of sleep:
 - a. Adjust the sleep environment so it is conducive to sleep.
 - b. Remove distractions, bright lights, and electronics from your sleep environment.
2. Rest before a shift in order to avoid coming to work fatigued.
3. Be aware of side effects of over-the-counter and prescription medications because they may impair alertness and performance.
4. Improve overall personal health and wellness through stress management, nutrition, and frequent exercise.
5. Use related benefits and services offered by employers, such as wellness programs, education and training sessions, worksite fitness centers, and designated rest areas.
6. Take scheduled meals and breaks during the work shift.
7. Use naps (in accordance with workplace policies).
8. Follow established policies, and use existing reporting systems to provide information about accidents, errors, and near misses.
9. Follow steps to ensure safety while driving:
 - a. Recognize the warning signs of drowsy driving.
 - b. Use naps, caffeine, or both as appropriate in order to be alert enough to drive.
 - c. Avoid driving after even small amounts of alcohol when sleep deprived.
 - d. Importantly, note that the actions people often take when struggling with drowsy driving (such as putting windows down, pinching themselves, turning up the radio) do not work.
10. Consider the length of a commute prior to applying for employment.
11. Prior to accepting a position, consider the employer's demonstrated commitment to establishing a culture of safety and to reducing occupational hazards, including nurse fatigue.

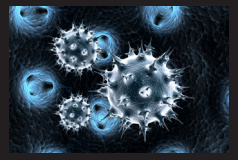
References:

1. The Institute of Medicine (1999). *To Err is Human*. Retrieved February 23, 2015 from <http://www.iom.edu/~media/Files/Report%20Files/1999/To-Err-is-Human/To%20Err%20is%20Human%201999%20%20report%20brief.pdf>
2. Scott, L. D., Arslanian-Engoren, C. M., & Engoren, M. (2014). The association of sleep and fatigue with decision regret among critical care nurses. *American Journal of Critical Care*, 23(1), 13–23.
3. Bae, S., & Fabry, D. (2014). Assessing the relationships between nurse work hours/overtime and nurse and patient outcomes: Systematic literature review. *Nursing Outlook*, 62(1), 138–156.

continued on page 7



Infectious Diseases and Your Duty as a Nurse



Infectious diseases are a challenge that nurses on the frontlines face every day. The Centers for Disease Control and Prevention provides recommended guidelines and the latest information for management of both emerging and recurrent infectious diseases that threaten our population. The Texas Board of Nursing (Board or BON) encourages all nurses to become familiar with these disease processes based on evidence and research from reputable sources. Nurses are an integral part of safe patient care and are advocates for patient safety.

In order to advocate for patients, nurses must become informed and comply with the recommended hand washing, personal protective equipment and follow other appropriate guidelines to prevent exposure to and the potential spread of infectious pathogens and communicable conditions [§217.11(1) (O)]. Nurses have opportunities to provide education and guidance to patients, families, communities, and other members of the healthcare team.

The BON regulates the practice of nursing and cannot direct a healthcare facility on infectious disease preparedness or response; nor can the BON make determinations on whether healthcare facilities are prepared. These types of questions should be directed to the Texas Department of State Health Services for hospital settings or to the Texas Department of Aging and Disability Services for long-term care or home health settings.

Board Rule 217.11 *Standards of Nursing Practice* is the heart of nursing practice. Each nurse should obtain instruction and supervision when implementing nursing procedures [§217.11(1) (G)] and make reasonable efforts to obtain orientation and training to develop or maintain competency when encountering new or unfamiliar situations [§217.11(1) (H)]. Each nurse is responsible for his or her own continuing competency in nursing

practice [§217.11(1) (R)].

Additionally, nurses should remember to protect the client's right to privacy by safeguarding protected health information as they provide, without discrimination, nursing services regardless of the age, disability, economic status, gender, national origin, race, religion, health problems, or sexual orientation of the client served [§217.11(1) (E) and (L)].

The standards of nursing practice further require nurses to accept only those assignments which they are competent to carry out safely [§217.11(1) (B) and (T)]. Information about Safe Harbor may be helpful to nurses as they decide whether they are competent to care for patients who may have infectious diseases. In addition, the *Six-Step Decision-Making Model for Determining Nursing Scope of Practice* will help nurses make decisions about safe assignments. Refusing to engage in an assignment related to standards (1)(B) and (1)(T) are sometimes the basis for invoking Safe Harbor. It's important to remember that the Safe Harbor process is collaborative in nature and focuses on problem-solving. The Nursing Practice Act (NPA) Section 301.352 permits a nurse to refuse to engage in conduct that may jeopardize the safety of a patient or is unlawful.

When considering whether refusing an assignment and invoking Safe Harbor is an appropriate action, Board staff recommends that nurses review Position Statement 15.6, Board Rules Associated with Alleged Patient Abandonment. This position statement provides the Board's opinion on the distinction between a nurse leaving an employment setting versus a nurse violating a duty to a patient through leaving an assignment. The first is an employment issue and the second is potentially a licensure issue.

Several agencies and organizations have dedicated their efforts to provide updated information to help nurses stay

informed. Some of these include:

- Centers for Disease Control
- Texas Department of State Health Services
- Texas Department of Aging & Disability Services
- U.S. Department of Health & Human Services
- American Nurses Association
- American Association of Critical Care Nurses
- Emergency Nurses Association
- Texas Nurses Association
- Texas Medical Board
- Texas Task Force on Infectious Disease Preparedness and Response

References

Texas Occupations Code, Nursing Practice Act, Section 301.352. Retrieved from http://www.bon.texas.gov/laws_and_rules_nursing_practice_act_2013.asp#Sec.301.352

22 Texas Administrative Code, §217.11, Standards of Nursing Practice. Retrieved from http://www.bon.texas.gov/rr_current/217-11.asp

22 Texas Administrative Code, §217.20, Safe Harbor Peer Review for Nurses and Whistleblower Protections. Retrieved from http://www.bon.texas.gov/rr_current/217-20.asp

Six-Step Decision-Making Model for Determining Nursing Scope of Practice. Retrieved from http://www.bon.texas.gov/pdfs/publication_pdfs/dectree.pdf

Texas Board of Nursing Position Statement 15.6 Board Rules Associated with Alleged Patient Abandonment. Retrieved from http://www.bon.texas.gov/practice_bon_position_statements2014.asp#15.6



Find us on:
facebook®

Follow the link at www.bon.texas.gov

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

SHEILA MARIE EYRE VINCENT

a.k.a. Sheila Marie Eyre

Sheila Marie Eyre Vincent had been employed as a Registered Nurse with a clinic in College Station Texas, since 2006. On January 16, 2015, the clinic staff found that the license number Ms. Vincent was using belonged to another licensee. Ms. Vincent was placed on administrative leave on January 19, 2015, pending investigation. On January 21, 2015, Ms. Vincent emailed the clinic a resignation. Sheila Marie Eyre Vincent is not licensed to practice professional nursing in the State of Texas and she had presented forged documents to secure the position of RN. She was using a license number belonging to a licensee who resides in the Dallas area. Sheila Marie Eyre Vincent was arrested January 26, 2015 and then later turned herself in to the Brazos County Sheriff's Department. She was charged with a third-degree felony forgery of a government instrument and fraudulent use of identifying information, a state jail felony. The case is pending in Brazos County.



KIMBERLY ANN JOHNSON (SFAKIANOS)

a.k.a. Kimberly Ann Johnson

On May 13, 2014, the Board revoked the Privilege to Practice (PTP) from Mississippi belonging to Kimberly Ann Johnson (Sfakianos). On August 8, 2014, Kimberly Ann Johnson (Sfakianos) applied for employment with a home health agency in McKinney, Texas. Respondent provided a license number belonging to another licensee with a similar name, but different social security number who resides in Houston, Texas. Kimberly Ann Johnson (Sfakianos) was hired and she began working for the agency on August 11, 2014, conducting home health visits for patients. On September 2, 2014, the agency received a phone call reporting that Respondent had her license (PTP) revoked. The agency contacted the Board and verified that the license number provided by Respondent belonged to a different licensee. Respondent was terminated from employment. The case was referred to the McKinney Police Department.



Statistical Information: Notice of Disciplinary Action

The 558 disciplinary actions reported in this edition of the *Bulletin* represent only 0.153% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on February 2015, 99.43% of Registered Nurses and 98.77% of Licensed Vocational Nurses were without recent discipline according to the Board records.

Nursing Fatigue - cont. from page 5

4. Smith-Miller, C. A., Shaw-Kokot, J., Curro, B., & Jones, C. B. (2014). An integrative review. *Journal of Nursing Administration*, 44(9), 487-494.
5. American Nurses Association (2014). Position Statement: Addressing Nurse Fatigue to Promote Safety and Health: Joint Responsibilities of Registered Nurses and Employers to Reduce Risks. Retrieved from <http://www.http://nursingworld.org/MainMenuCategories/Workplace-Safety/Healthy-Work-Environment/Work-Environment/NurseFatigue/Addressing-Nurse-Fatigue-ANA-Position-Statement.pdf>.

Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail:
webmaster@bon.texas.gov

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence



The purpose of the Texas Board of Nursing Bulletin is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The Texas Board of Nursing Bulletin provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944



PRESORT
STANDARD
U.S. Postage
PAID
Austin, TX
Permit No. 1610

Information published in the Texas Board of Nursing Bulletin is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Please direct questions or comments to: Newsletter, Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Comments may be e-mailed to bruce.holter@bon.texas.gov or call (512) 305-6842.

Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The Texas Board of Nursing Bulletin is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809

- License Renewals
- Endorsement/Examination
- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848

- Electronic Nurse Files
- Publications

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843

- APRN Application and Prescriptive Authority Procedures
- aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802

- Nursing Practice Issues
- Legislation

Workshop Information.....(512) 305-6844

- Workshop e-mail inquiries:
- workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842

- Web Address.....www.bon.texas.gov
- Refer e-mail inquiries to: webmaster@bon.texas.gov

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board Order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification**, then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action, and then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Abraham, Sosamma	RN 585236	Revoked	November 12, 2014
Afflerbach, Michael Allen	RN 709644	Enforced Suspension	November 21, 2014
Aguirre, Ricardo	LVN 226960	Reprimand with Stipulations	December 9, 2014
Ajiboye, Isaac Oluwasemi	RN 825440 & LVN 216846	Warning with Stipulations	December 9, 2014
Akas, Sabinus I.	RN 638504	Warning with Stipulations	November 12, 2014
Alanis, Leah Annette	RN 572173	Remedial Education with Fine	December 29, 2014
Alewine, Michael Joseph	RN 593344	Enforced Suspension	December 22, 2014
Allen, Susan Marie	RN 521469	Warning with Stipulations	January 22, 2015
Allison, Melissa	RN 630471	Revoked	January 22, 2015
Alvarado, Doreen Diane	RN 716756 & LVN 171040	Warning with Stipulations	January 22, 2015
Amstutz, Tyson E.	LVN 310880	Voluntary Surrender	November 3, 2014
Anakani, Victoria Chinyere	RN 691597	Warning with Stipulations	November 12, 2014
Anderson, Amy Lynn	RN 772602 & LVN 189823	Warning with Stipulations	November 12, 2014
Anderson, Dana Radell	RN 627311	Warning with Stipulations	January 22, 2015
Anderson, Elizabeth Rose	RN 250947	Warning with Stipulations	November 12, 2014
Anderson, Jessica Sharika	LVN 185403	Revoked	December 9, 2014
Anderson, Mary Jo	LVN 196704	Revoked	November 12, 2014
Antoine, Lucinda Lyons	RN 735897 & LVN 158968	Remedial Education	December 15, 2014
Antony, Shini	RN 727885	Warning with Stipulations, Deferred	January 22, 2015
Archer, Evan Yancy	LVN 208951	Revoked	November 12, 2014
Arredondo, Melissa Diane	LVN 218781	Reprimand with Stipulations	November 12, 2014
Austin, Brandon	RN 831088	Revoked	November 12, 2014
Awde, Mohammed Khaled	RN 768935	Voluntary Surrender	November 25, 2014
Bailey, Lekesha Lashay	LVN 304804	Remedial Education, Deferred	December 15, 2014
Bailey, Shannon True	RN 576997	Warning with Stipulations	November 12, 2014
Bain, Jessica Lynn	RN 826192	Warning with Stipulations	December 9, 2014
Baker, Eugena	LVN 215273	Reprimand with Stipulations	December 9, 2014
Bankong, Ebunola Deborah	RN 750602	Warning with Stipulations	December 9, 2014
Banks, Erica Shea	LVN 146317	Voluntary Surrender	November 3, 2014
Barnes, Alison Jill	RN 662108	Revoked	November 12, 2014
Barnes, Lisa Marie	RN 670396 & LVN 165687	Voluntary Surrender	December 1, 2014
Bartlett, Mary Kay	AP103141 & RN 527769	Voluntary Surrender	January 6, 2015
Bartose, Joanna May	LVN 177674	Revoked	November 12, 2014
Bazinet, Alissa Ann	LVN 309634	Warning with Stipulations	January 22, 2015
Beach, Kimberly Smith	PTP MS RN R833753	Revoked	November 12, 2014
Beasley, Kristine Lynell	RN 661927	Reprimand with Stipulations	December 9, 2014
Beck, Stephanie Michelle	LVN 173736	Revoked	December 9, 2014
Bell, Zanneckia Shunnessa	PTP AR LPN L050587	Warning with Stipulations	January 22, 2015
Bemis, Amanda Nicole	RN 744803	Warning with Stipulations	November 12, 2014
Bennefield, Rebekkah Jane	LVN 175960	Warning with Stipulations	November 12, 2014
Benson, Karla Diane	RN 613223	Remedial Education with Fine	November 4, 2014
Benzaquen, Carole L. Larson	RN 220092	Warning with Stipulations, Deferred	December 9, 2014
Berry, Amber Joy	LVN 195403	Revoked	November 12, 2014
Berry, Doris J.	RN 524747 & LVN 89331	Voluntary Surrender	January 23, 2015
Berry, Jordan Renee	RN 804648	Warning with Stipulations, Deferred	January 22, 2015
Berry, Natalie Ann	RN 837067 & LVN 232892	Warning with Stipulations, Deferred	November 12, 2014
Billings, Elizabeth Maye	RN 249849 & LVN 73690	Revoked	November 12, 2014
Bingham, Tamara	LVN 209619	Revoked	December 9, 2014
Bishop, Angela Denise	LVN 214081	Enforced Suspension	January 20, 2015
Bitseedy, Taysha Delores	LVN 199381	Remedial Education with Fine	December 22, 2014
Bledsoe, Paige Burton	LVN 159080	Warning with Stipulations	November 12, 2014
Boben, Sarah	RN 792239	Warning with Stipulations	December 9, 2014
Boettcher, Kristina Marie	LVN 221912	Revoked	November 12, 2014
Booker, Krystal Lanell	LVN 209161	Revoked	December 9, 2014
Boone, Roseanna	LVN 81799	Reprimand with Stipulations	November 12, 2014
Bordelon, Lori Ann	RN 756467	Remedial Education	January 22, 2015
Bosquez, Ruth Mariza	LVN 218478	Warning with Stipulations	December 9, 2014
Boullion, Ralph Wayne	LVN 148460	Revoked	November 12, 2014
Bou-Rjaily, Lina	LVN 219483	Warning with Stipulations	December 9, 2014
Bowerman, Gretchen Marlow	RN 809525 & PTP NC RN 266470	Revoked	November 12, 2014
Boyce, Cecelia L.	LVN 157381	Revoked	November 12, 2014
Bradfield, Ricky Lee	LVN 164655	Revoked	November 12, 2014
Bradley, Kimberly Joyce	RN 787168	Warning with Stipulations	January 22, 2015
Brandon, Dorothy F.	RN 239206	Warning with Stipulations	December 9, 2014
Bratton, Kimberly Kibby	RN 629558	Remedial Education with Fine	January 21, 2015

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Brazier, Abdias	LVN 219434	Voluntary Surrender	January 14, 2015
Brent, Angela Rachelle	LVN 174300	Revoked	November 12, 2014
Brones, Dorma Brandon	RN 577114 & LVN 123716	Limited License	December 30, 2014
Brooks, Cheyanne	LVN 305202	Enforced Suspension	November 12, 2014
Brown, David Paul	RN 593775	Voluntary Surrender	December 11, 2014
Brown, Detra Treado	LVN 319717	Enforced Suspension	November 21, 2014
Brown, Freda Rena	LVN 171989	Revoked	November 12, 2014
Brown, Jill Jeannine	LVN 189017	Warning with Stipulations	December 9, 2014
Brown, Linda Diane	LVN 106848	Limited License	November 12, 2014
Brown, Russell A.	RN 616159	Remedial Education	December 19, 2014
Brown, Samuel Alfris	RN 598089	Revoked	December 9, 2014
Brown, Stephanie Renee	AP113005 & RN 588594	Suspend/Probate	January 22, 2015
Brown, Stephanie Renee	RX 5785	Limited - No Controlled Substances	January 22, 2015
Brown, Terri Jo	LVN 140276	Revoked	November 12, 2014
Broz, Genevieve M.	LVN 77867	Warning with Stipulations	January 22, 2015
Brumlow, Beverly Joan	RN 561957	Warning with Stipulations	November 12, 2014
Bruner, Krystina Michelle	RN 823596	Warning with Stipulations	December 9, 2014
Bryant, Sharon Ann	RN 558412 & LVN 82563	Remedial Education	December 30, 2014
Bryant, Wendy Tucker	RN 716151	Warning with Stipulations	November 12, 2014
Bucey, Michelle Lee	RN 604694	Revoked	November 12, 2014
Burdan, David Michael	LVN 220779	Revoked	November 12, 2014
Burnley, Sonya Lynette	LVN 155368	Warning with Stipulations	January 22, 2015
Burnup, Jennifer	LVN 231925	Revoked	December 9, 2014
Busaidy, Rukia Nizar	RN 778588	Warning with Stipulations, Deferred	November 12, 2014
Butterworth, Elizabeth Ann	RN 719459	Revoked	November 12, 2014
Caceres, Patricia Ann	LVN 213040	Revoked	January 22, 2015
Cajka, Elizabeth A.	RN 617988	Warning with Stipulations	January 22, 2015
Callender, Crystol Lynn	RN 738137	Warning with Stipulations	December 9, 2014
Calta, Ashley Elizabeth (Barrett)	RN 770078	Warning with Stipulations	January 22, 2015
Campbell, Obdulia Ruiz	RN 694314	Voluntary Surrender	December 10, 2014
Canales, John Gabriel	RN 736982	Enforced Suspension	December 4, 2014
Cannon, Katrina Marie	LVN 147167	Warning with Stipulations	January 22, 2015
Cardenas, Raul V.	LVN 115221	Enforced Suspension	January 21, 2015
Carrithers, Jessica Nicole	LVN 304356	Warning with Stipulations	January 22, 2015
Casentini, Erika Allison	RN 796949	Revoked	November 12, 2014
Casner, Michelle	RN 643619	Warning with Stipulations	December 9, 2014
Castillo, Emmanuel	RN 768100	Warning with Stipulations	January 22, 2015
Caudle, Andrea Ann	LVN 191237	Revoked	December 9, 2014
Chaison, Judy Ann	LVN 80593	Revoked	November 12, 2014
Chapman, Davida L.	RN 509527	Warning with Stipulations	December 9, 2014
Chapman, Kami Danielle	RN 825708	Revoked	January 22, 2015
Chavers, Shelly Bryant	RN 669745	Warning with Stipulations	November 12, 2014
Chavez, Barbara Ann	RN 678089	Suspend/Probate	January 22, 2015
Chittum, Pauline A.	LVN 53561	Voluntary Surrender	January 6, 2015
Clark, Karen Cleary Lavern	LVN 116196	Warning with Stipulations	January 22, 2015
Clark, Krystal Gail	LVN 184272	Voluntary Surrender	November 10, 2014
Claycomb, Sheila Kay	LVN 193772	Revoked	November 12, 2014
Cloud, Catherine Machelle	LVN 153796	Revoked	November 12, 2014
Cohen, Holli Marie	RN 563905 & LVN 102857	Limited License	January 20, 2015
Collins, Laura Louise	RN 785492 & PTP NE RN 49268	Revoked	December 9, 2014
Contreras, Nicole Christine	LVN 201103	Revoked	November 12, 2014
Copenhaver, Barbara Kathryn	LVN 215518	Warning with Stipulations	November 12, 2014
Corser, Teresa Maria	RN 539984	Revoked	November 12, 2014
Cox, Barbara Elizabeth	RN 658829	Reprimand with Stipulations	November 12, 2014
Cramer, Gregory Allan	LVN 199260	Revoked	December 9, 2014
Cratty, Teresa Lynn	RN 752462	Revoked	January 22, 2015
Croft, Stephanie Sue	LVN 167422	Revoked	November 12, 2014
Croker, Luann (Wright)	LVN 171621	Warning with Stipulations	January 22, 2015
Crow, Traci B.	LVN 218216	Revoked	January 22, 2015
Crowe, Frances	RN 675217	Warning with Stipulations	December 9, 2014
Crump, Kelli Ann (Williams)	LVN 190029	Revoked	November 12, 2014
Cruz, Christine L.	RN 597026 & LVN 111784	Revoked	November 12, 2014
Cser, Kimberly Anne	RN 548663	Warning with Stipulations	January 22, 2015
Daniel, William Todd	LVN 207755	Warning with Stipulations	November 12, 2014
Dannels, Lisa Lynell	LVN 130083	Voluntary Surrender	November 10, 2014
Dannheim, Patricia Sue	RN 557931	Revoked	November 12, 2014
Davenport, Jessica	RN 785965	Warning with Stipulations	January 22, 2015
Davila, Rosemary	RN 622883	Voluntary Surrender	November 6, 2014
Davis, Barbara Elaine	LVN 220724	Suspend/Probate	November 12, 2014
Davis, Eddie Dean	RN 718009	Voluntary Surrender	November 10, 2014
Davis, Imogene Kay	LVN 69266	Revoked	November 12, 2014
Davis, Kimberlee	AP105403 & RN 523029	Warning with Stipulations	January 22, 2015

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Davis, Pamela K.	RN 249606 & LVN 79348	Remedial Education with Fine	December 30, 2014
Davis, Tasha Marie	LVN 225213	Revoked	November 12, 2014
Davis, Vickie Marie	LVN 149427	Revoked	December 9, 2014
Davis, Yolonda Patres	RN 732269	Revoked	November 12, 2014
Deguzman, Sherwin Oliveros	RN 753892	Suspend/Probate	January 22, 2015
Dennis, Patricia D.	RN 630596 & LVN 142129	Revoked	November 12, 2014
Dereadt, Tammie Diane	RN 583713	Voluntary Surrender	November 12, 2014
Detherow, Sharri	LVN 135210	Remedial Education	December 4, 2014
Dhingra, Raj K.	RN 452293	Warning with Stipulations	January 22, 2015
Dich, Sharon Lynne	RN 682819	Warning with Stipulations	November 12, 2014
Dickerson, Karen Denise	RN 664606	Warning with Stipulations	December 9, 2014
Dimanochie, Ejike Chibuike	LVN 214664	Warning with Stipulations	November 12, 2014
Dobson, Crystal Shontal	RN 810192	Remedial Education, Deferred	December 15, 2014
Domec, Sasha Lynn	RN 838194 & LVN 220728	Remedial Education, Deferred	November 13, 2014
Dorsey, Janet Leigh	LVN 182398	Warning with Stipulations	January 22, 2015
Dowson, Edna (G.) (Bailey)	RN 521765 & LVN 61261	Limited License	January 26, 2015
Dowson, Edna (G.) (Bailey)	AP112383 & RX 6249	Voluntary Surrender	January 26, 2015
Drain, Teena Marie	LVN 137589	Enforced Suspension	November 12, 2014
Du, Vinh Tung	RN 804377	Remedial Education	January 15, 2015
Dudley, Janice Marie	RN 763684	Warning with Stipulations	December 9, 2014
Duncan, Aleasha Ann	LVN 175450	Revoked	November 12, 2014
Dunmore, Richard	LVN 111575	Revoked	November 12, 2014
Earls, Loyce Marie	RN 558610 & LVN 104933	Warning with Stipulations	November 12, 2014
Eden, Brandy Jo	LVN 188988	Voluntary Surrender	December 23, 2014
Edwards, Mary Belle	LVN 195426	Remedial Education	January 7, 2015
Eller, Shirley Jean	RN 536629	Remedial Education	January 7, 2015
Elliott, Amanda Ann	LVN 177089	Revoked	December 9, 2014
Ellis, Albert Jay	RN 755757	Suspend/Probate	January 22, 2015
Ellsworth, Deborah Jane	LVN 166168	Revoked	November 12, 2014
Enloe, Ricky E.	RN 256348	Voluntary Surrender	January 26, 2015
Ervin, Misty Elizabeth	LVN 197881	Revoked	November 12, 2014
Esonwune, Uzoamaka Phoebe	RN 699621 & LVN 178479	Warning with Stipulations	December 9, 2014
Evans, Cheryl M.	RN 635450 & LVN 133725	Revoked	November 12, 2014
Evans, Crystal Lynn	LVN 228762	Reprimand with Stipulations	December 9, 2014
Ferguson, Mary Helen	LVN 140030	Voluntary Surrender	November 24, 2014
Fields, Joshua Lee	RN 791414	Voluntary Surrender	December 18, 2014
Fife, Sabrina Lou	RN 702069	Warning with Stipulations	January 22, 2015
Fisher, Deborah Mae	RN 535788	Warning with Stipulations	January 22, 2015
Fisher II, James Andrews	RN 835471	Enforced Suspension	December 16, 2014
Floyd, John B.	RN 801952	Warning with Stipulations, Deferred	December 9, 2014
Fonseca, Maria G.	LVN 202218	Remedial Education	November 4, 2014
Ford, Joshua Chance	LVN 222674	Voluntary Surrender	January 14, 2015
Foreman, Angela Gail	LVN 161311	Revoked	November 12, 2014
Foreman, Camellia Ann	RN 770824	Warning with Stipulations, Deferred	December 9, 2014
Foster, Niki Dawn (Bratton)	RN 820405	Warning with Stipulations	January 22, 2015
Franklin, Sharon Lynne	RN 243749	Voluntary Surrender	January 8, 2015
Franks, Martha Ann	LVN 144193	Revoked	November 12, 2014
Freitas, Hugh Michael	RN 699699	Warning with Stipulations	December 9, 2014
Fuson, Karen O. (Elizabeth Ogden) (McNeely)	LVN 161241	Warning with Stipulations	January 22, 2015
Galloway, Joseph Russell	RN 821702	Warning with Stipulations	January 22, 2015
Garcia, Jessica Renee	RN 787971	Warning with Stipulations	January 22, 2015
Garcia, Luis Hector	LVN 182421	Suspend/Probate	December 9, 2014
Garcia, Rosalba	LVN 225075	Warning with Stipulations	November 12, 2014
Garza, Jr., Andy	RN 709661	Reprimand with Stipulations	November 12, 2014
Gehlhaar, Tiffany	RN 646744	Revoked	December 9, 2014
Gelai, Selamawit Semere	RN 798215	Reprimand with Stipulations	December 9, 2014
Gellner, Lonnie	AP120173 & RN 717692	Suspend/Probate	November 12, 2014
Geneba, Okike	RN 726361	Reprimand with Stipulations	December 9, 2014
Gentry, Kristi	RN 693505	Revoked	December 9, 2014
Gerow, Carrie Lynn	RN 644103	Revoked	November 12, 2014
Gibson, Leonora	RN 740217	Remedial Education, Deferred	November 24, 2014
Giusti, Lisa Gay	LVN 198008	Revoked	December 9, 2014
Gobert, Tennis Luke	LVN 196134	Remedial Education	November 6, 2014
Godines, Jeanette E	LVN 96723	Remedial Education	November 19, 2014
Goff, Deanna Galynn (Stephens)	RN 555784 & LVN 121882	Revoked	November 12, 2014
Goldsmith, Gregory P.	AP113683 & RN 616326	Voluntary Surrender	January 20, 2015
Goldsmith, Sharon Ruth	LVN 132027	Remedial Education	December 30, 2014
Gonzales, Katherine Renee	LVN 136721	Revoked	December 9, 2014
Gonzalez, Trevor John	RN 762840 & LVN 170933	Remedial Education with Fine	December 9, 2014
Goodpasture, Belinda Story	LVN 171183	Revoked	December 9, 2014
Gorom, Jennifer Ann	RN 754465 & LVN 208033	Warning with Stipulations	November 12, 2014
Graves, Laquina Renea	LVN 199485	Revoked	December 9, 2014

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gray, Deborah E.	RN 533808	Warning with Stipulations	January 22, 2015
Grimaldo, Laura Carmina	RN 716018	Enforced Suspension	January 22, 2015
Guillory, Janice Marie	RN 679293 & LVN 149526	Reprimand with Stipulations	December 9, 2014
Gulley, Barbara J.	RN 612736	Warning with Stipulations	December 9, 2014
Gunnels, Marjorie Kay	RN 713262	Warning with Stipulations	November 12, 2014
Guynes, Jaedi Xan	LVN 221166	Revoked	November 12, 2014
Haastrup, Isaac Adekunle	LVN 222814	Reprimand with Stipulations	December 9, 2014
Hagstad, David Harry	RN 691565	Revoked	November 12, 2014
Haley, Helen Ruth	LVN 156345	Voluntary Surrender	December 15, 2014
Halpine, Christopher M.	LVN 216927	Revoked	November 12, 2014
Hamilton, Rebecca K.	RN 741663	Warning with Stipulations	December 9, 2014
Hanus, Elizabeth Anne	LVN 136753	Warning with Stipulations	December 9, 2014
Harless, Pamela Danese	RN 738359	Enforced Suspension	November 14, 2014
Harrell, Mary A.	AP102677 & RN 505447	Suspend/Probate	January 22, 2015
Harrington, Geraldine A.	RN 574854	Warning with Stipulations	November 12, 2014
Harris, Gabe	RN 792113	Warning with Stipulations	January 22, 2015
Harris, Leah Lillian	LVN 209487	Remedial Education with Fine	January 21, 2015
Harrison, Melissa Gail	RN 753461	Revoked	November 12, 2014
Hastings, Renee Denise	RN 688518 & LVN 160155	Revoked	December 9, 2014
Hawkins, Kimberly Diane	RN 720827 & LVN 195491	Remedial Education	December 3, 2014
Hawkins, Rhonda Jean	RN 554630 & LVN 106715	Warning with Stipulations	January 22, 2015
Heider, Christina Leigh	LVN 188187	Revoked	November 12, 2014
Heitland, Alice Louise	RN 731941	Warning with Stipulations	December 9, 2014
Hembree, Brinda Sue	RN 595077	Remedial Education with Fine	January 29, 2015
Hemingway, Cathy Ann	RN 583030 & LVN 90522	Voluntary Surrender	December 9, 2014
Henley, Vicki Gay	LVN 108553	Revoked	January 22, 2015
Hennigh, Terra Sharee	LVN 232863	Revoked	November 12, 2014
Henriques-Iverson, Mercedes	RN 598193	Warning with Stipulations	November 12, 2014
Herrera, Adam	RN 781027	Warning with Stipulations	November 12, 2014
Herrera, Irma Romero	RN 585766	Reprimand with Stipulations	January 22, 2015
Herring, Cedric Verachai	RN 852872	Revoked	November 12, 2014
Hicks, Sonja Lachelle	LVN 308644	Warning with Stipulations	January 22, 2015
Hidalgo, James Sean	RN 685263	Revoked	December 9, 2014
Hill, Evette Eva	LVN 180381	Remedial Education with Fine	January 7, 2015
Hines, Carrie Mae Holt	LVN 33453	Reprimand with Stipulations	January 22, 2015
Hintz, Sean Joseph	AP108060 & RN 577649	Suspend/Probate	December 9, 2014
Ho, Mandy Shiu Man	RN 595149	Remedial Education with Fine	December 15, 2014
Hoagland, Ruthann Noah	RN 660975	Warning with Stipulations	December 9, 2014
Hoffart, Amber Elizabeth	RN 738659	Warning with Stipulations	December 9, 2014
Holey, Jennifer J.	AP111565 & RN 608109	Revoked	December 9, 2014
Hollan, Denise Kay	LVN 232305	Warning with Stipulations	January 22, 2015
Hood, Dolly Melissa	LVN 171528	Remedial Education with Fine	January 6, 2015
Hood, Lisa Kay	RN 252382	Remedial Education, Deferred	December 30, 2014
Hood, Theresa Marie	LVN 152246	Voluntary Surrender	November 10, 2014
Hoogendyk, Norma J.	RN 611100	Revoked	November 12, 2014
Hornsby, Patsy Marie	RN 551416 & LVN 121607	Warning with Stipulations	January 22, 2015
Horton, Crystal Annette	LVN 136790	Revoked	November 12, 2014
Horton, Sarah Melissa	RN 507939	Revoked	December 9, 2014
Hutchings, Glinda Sue	LVN 100832	Revoked	November 12, 2014
Hutchinson, Treasia Ann	LVN 212890	Warning with Stipulations	December 9, 2014
Ibarra, Melissa	RN 826084	Reprimand with Stipulations	November 12, 2014
Idio, Mary Solomon	LVN 190466	Warning with Stipulations	January 22, 2015
Ifemedebe, Nkemdilim Uchenna	RN 725965 & LVN 151720	Remedial Education	December 30, 2014
Ingram, Heather Leigh	LVN 169031	Enforced Suspension	November 10, 2014
Isaac, Lukeysa Dooray	RN 786910	Warning with Stipulations	December 9, 2014
Isbell, Robert Grant	RN 659024	Remedial Education with Fine	January 12, 2015
Jackson, Beverly M.	RN 501193 & LVN 60426	Reprimand with Stipulations	December 9, 2014
Jackson, Dawn	LVN 184993	Revoked	January 22, 2015
Jackson, Jamelia Sade	RN 816785	Enforced Suspension	December 11, 2014
Jackson, Rhett	RN 620039 & LVN 148801	Warning with Stipulations	January 22, 2015
Jafari, Alta Halbert	RN 795757	Warning with Stipulations	January 22, 2015
Jaramillo, Roman Jeremy	RN 836138	Warning with Stipulations	November 12, 2014
Johnsgard, Patricia A.	RN 540634	Remedial Education, Deferred	December 17, 2014
Jones, Barry L.	RN 500380	Warning with Stipulations	January 22, 2015
Jones, Patricia A.	AP102250 & RN 525805	Reprimand with Stipulations	November 12, 2014
Jones, Tanya Sue	LVN 106424	Revoked	November 12, 2014
Jones, Winifred J.	LVN 174293	Revoked	December 9, 2014
Kahsai, Vanessa Asmara	RN 785681	Reprimand with Stipulations	January 22, 2015
Kellough, Lindsay Ann	LVN 222252	Warning with Stipulations	January 22, 2015
Kennedy, Jennifer Kay	LVN 212490	Remedial Education with Fine	January 23, 2015
Kenny, Deborah Jean	RN 439481	Remedial Education with Fine	December 1, 2014
King, Etta Huffaker	RN 572276	Warning with Stipulations	January 22, 2015

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
King, Gwendolyn Rene	RN 660931	Enforced Suspension	January 22, 2015
Kinslow, Jr., Larry Nathan	LVN 187967	Revoked	November 12, 2014
Kipp, Jr., Ronald James	RN 664416	Revoked	November 12, 2014
Kirksey, Jon Jay	RN 577783 & LVN 131006	Revoked	November 12, 2014
Konecny, Nancy K.	LVN 52415	Warning with Stipulations	November 12, 2014
Krzyowski, Michelle Elaine	RN 742885	Warning with Stipulations, Deferred	December 9, 2014
Kubheka, Buyisiwe Mildred	RN 683499	Voluntary Surrender	January 12, 2015
Kuehne, Jana Price	RN 729620	Warning with Stipulations, Deferred	January 22, 2015
Landrum, Paul	RN 641338	Suspend/Probate	January 22, 2015
Lara, Donna Lynne	LVN 170797	Warning with Stipulations	November 12, 2014
Lara, Mario	RN 658190	Revoked	November 12, 2014
Lasister, Jacqueline Louise	RN 519637	Remedial Education	December 29, 2014
Lavine, Willie James	LVN 198293	Revoked	November 12, 2014
Lawrence, Marcie	RN 740981	Reprimand with Stipulations	January 22, 2015
Leaton, Michelle Dawn	RN 692541 & LVN 173296	Revoked	November 12, 2014
Lechner, Misty Dawn	LVN 176468	Remedial Education	December 29, 2014
Lee, Bridget Anna	RN 804459	Warning with Stipulations	December 9, 2014
Lee, Stephanie Nicolle	RN 834341 & LVN 225935	Warning with Stipulations	December 9, 2014
Lemelleur, Rita Lorraine	RN 738956 & LVN 154482	Enforced Suspension	November 12, 2014
Lister, Jandon Zakiya	LVN 314095	Warning with Stipulations	January 22, 2015
Lomboy, Rachel Cabral	RN 740818	Warning with Stipulations	January 22, 2015
Long, Adam Blythe	RN 798347	Revoked	January 22, 2015
Long, Lana Sue	RN 702314	Warning with Stipulations	November 12, 2014
Lopez, Veronica	LVN 197789	Enforced Suspension	December 16, 2014
Lozano, Lisa	RN 780238 & LVN 185191	Remedial Education, Deferred	December 18, 2014
Lozano, Vanessa	RN 813953	Reprimand with Stipulations	January 22, 2015
Lucio, Crystal Ann	LVN 218414	Warning with Stipulations	December 9, 2014
Lumpkin, Michael Glenn	LVN 207453	Voluntary Surrender	November 18, 2014
Lyles, Priscilla E.	RN 232847	Warning with Stipulations	December 9, 2014
Lynch, Rhonda Lee	PTP AR LVN L039350	Warning with Stipulations	December 9, 2014
Machado, Cynthia	LVN 311536	Remedial Education with Fine	January 21, 2015
Maddison, Shay Lynn	RN 724393 & LVN 199593	Warning with Stipulations	November 12, 2014
Magallanes, Demetria Rebeca	RN 732017	Warning with Stipulations	January 22, 2015
Manceaux, Cathy Lynn	RN 572719	Voluntary Surrender	January 28, 2015
Manners, Ann Reagan	AP115375 & RN 607630	Voluntary Surrender	December 29, 2014
Marett, Leah Suzanne	RN 555039	Reprimand with Stipulations	November 12, 2014
Marney, Shannan Paul	LVN 129659	Remedial Education with Fine	November 4, 2014
Marquez, Alejandro	RN 769812	Warning with Stipulations	January 22, 2015
Marsh, Latoya Helena	RN 842885	Remedial Education, Deferred	November 3, 2014
Marshall, Connie Chamblee	RN 730240	Revoked	November 12, 2014
Martin, Karen Elaine	RN 583791 & LVN 121738	Warning with Stipulations	December 9, 2014
Martin, Traci Leigh	LVN 179972	Revoked	December 9, 2014
Martin, Tyrell Jamaris	LVN 224681	Revoked	December 9, 2014
Martinez, Shane Lee	LVN 161426	Warning with Stipulations	November 12, 2014
Masters, Kristin Lynn	RN 821044	Revoked	January 22, 2015
Mathew, Jestine	RN 732530	Warning with Stipulations	December 9, 2014
Mayes, Metrice Mashan	LVN 150304	Warning with Stipulations	December 9, 2014
Mayo, Lisa Dianna	LVN 202929	Revoked	November 12, 2014
McBean, Jamila Akilah	LVN 207191	Voluntary Surrender	January 23, 2015
McBride, Mikel Sai (Alvis)	LVN 316255	Warning with Stipulations	December 9, 2014
McCollough, Catherine Mary	LVN 162867	Revoked	November 12, 2014
McCord, Karen Kay	RN 797145	Revoked	January 22, 2015
McCreary, Kimberly Lynne May	RN 574315	Revoked	January 22, 2015
McDaris, Bethany Marlo	RN 601536 & LVN 138403	Suspend/Probate	January 22, 2015
McDonald, Jeffrey Layne	LVN 189108	Revoked	November 12, 2014
McGuire, Jamie Davis	LVN 154360	Revoked	December 9, 2014
McKeel, Erin Marie	LVN 216522	Revoked	December 9, 2014
McKinney, Anetrah Shonta	LVN 313995	Suspend/Probate	December 9, 2014
McLean, Valarie Ann	RN 780043	Revoked	November 12, 2014
McManus, Kal Bradley	RN 749849	Remedial Education	December 12, 2014
McMerrell, Megan Nicole	RN 732480	Voluntary Surrender	January 7, 2015
McRae, Tina Mashelle	LVN 207128	Revoked	November 12, 2014
McWhorter, Joanne Frances	RN 234022	Revoked	November 12, 2014
Meadows, Patricia Camille	AP113260 & RN 232506	Warning with Stipulations	November 12, 2014
Menchaca, David L.	RN 716075	Revoked	December 9, 2014
Mendoza, Jose Luis	LVN 226000	Warning with Stipulations	January 22, 2015
Metze, Jennifer Carol	RN 827035	Warning with Stipulations	December 9, 2014
Meyer, Natalie Marie	RN 827436	Voluntary Surrender	January 13, 2015
Miles, Patricia Ann	LVN 125491	Remedial Education with Fine	January 16, 2015
Millender, Cheryl Ann	AP111500 & RN 539394	Remedial Education with Fine	December 19, 2014
Mills, Robin Aubrey	LVN 205303	Remedial Education	December 4, 2014
Mitton, Kimberly J.	LVN 100300	Suspend/Probate	November 12, 2014

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Molett, Brenda Louise	LVN 94081	Revoked	December 9, 2014
Moody, Alisa Marie	LVN 229803	Revoked	January 22, 2015
Moore, Beth A.	RN 517635	Enforced Suspension	November 5, 2014
Moore, Laura Lynn	RN 559193	Warning with Stipulations	November 12, 2014
Moore, Linda June	RN 634878	Remedial Education	January 21, 2015
Moore, Tonya Marie	RN 720334	Revoked	December 9, 2014
Moreno, Martha Elia	RN 605742 & LVN 146051	Reprimand with Stipulations	November 12, 2014
Morton, Clydia	LVN 114402	Revoked	December 9, 2014
Moz, Rosa Maria	LVN 138795	Remedial Education with Fine	December 19, 2014
Munoz, Erica	LVN 218623	Warning with Stipulations	November 12, 2014
Musa, Watta Grace	RN 590695 & LVN 139558	Warning with Stipulations	November 12, 2014
Mussa, Ali	RN 774146 & LVN 161938	Warning with Stipulations	November 12, 2014
Mwanja, Melody Mudenda	RN 807828	Warning with Stipulations	November 12, 2014
Neathery, Colleen Kay	RN 250824	Enforced Suspension	November 12, 2014
Nelson, John Lance	RN 733671	Voluntary Surrender	November 7, 2014
Nesloney, Susan K.	LVN 168521	Revoked	December 9, 2014
Newbill, Chandra Danae	LVN 185283	Revoked	November 12, 2014
Njie, Nwaeju O.	RN 602985	Suspend/Probate	December 9, 2014
Nnamani, Michael Chuks	RN 783641	Warning with Stipulations	January 22, 2015
Norvell, Brandi Michelle Lloyd	RN 695317 & LVN 165950	Warning with Stipulations	December 9, 2014
Nwanguma, Juliet Nnenna	RN 739687	Reprimand with Stipulations	January 22, 2015
Oaks, Sariah Michelle	RN 717213 & LVN 186518	Warning with Stipulations	January 22, 2015
Ogunde, Olubunmi Anna	RN 825517 & LVN 225614	Warning with Stipulations	December 9, 2014
Olivares, Silvia Salome	RN 764781	Voluntary Surrender	January 13, 2015
Olivera, Julie Ann (Treadaway)	RN 823972	Warning with Stipulations	December 9, 2014
Omwen, Ruth Bochere	LVN 229428	Remedial Education, Deferred	November 19, 2014
Onwumere, Jacinta Ogadimma	LVN 302507	Warning with Stipulations	November 12, 2014
Opara, Immaculata Adamma	RN 707386 & LVN 176572	Warning with Stipulations	November 12, 2014
Osabutey, Badiana Efua	RN 773554	Warning with Stipulations	January 22, 2015
Pace, Cheryl A.	RN 526411	Reprimand with Stipulations	December 9, 2014
Pacheco, Ricardo Miguel	LVN 196524	Voluntary Surrender	January 12, 2015
Pack, Wanda Lynn	LVN 98386	Revoked	November 12, 2014
Pallesen, Rhonda Kay	LVN 199420	Revoked	November 12, 2014
Parcher, Kay Elise	RN 832645	Limited License	December 9, 2014
Parenti, Linda Faye	RN 581043	Warning with Stipulations	January 22, 2015
Parker, Rebecca Lynette	RN 675704 & LVN 149532	Suspend/Probate	January 22, 2015
Parks, Amy Noel	LVN 193409	Warning with Stipulations	December 9, 2014
Patrick, Mickie Michelle	LVN 179788	Voluntary Surrender	December 15, 2014
Patterson, Anjanette D.	LVN 187478	Warning with Stipulations	January 22, 2015
Patterson, Donna J.	RN 243316	Remedial Education with Fine	January 5, 2015
Payton, Darryl S.	RN 545174	Revoked	November 12, 2014
Peebles, Toby Lee	LVN 231883	Revoked	December 9, 2014
Peninah, Loise Njeri	RN 774805	Reprimand with Stipulations	January 22, 2015
Pennington, Beverly Gail	RN 780821	Warning with Stipulations, Deferred	November 12, 2014
Peoples, Sherry Renae	RN 709208	Revoked	November 12, 2014
Peralta, Esther	RN 792171	Warning with Stipulations	November 12, 2014
Perez, Alice	LVN 132368	Suspend/Probate	December 8, 2014
Perez, Armando James	LVN 197598	Reprimand with Stipulations	November 12, 2014
Perez, Teodoro	LVN 224229	Revoked	December 9, 2014
Perryman, Angela Denise	LVN 111870	Warning with Stipulations	January 22, 2015
Philippus, Annette Bishop (McFadin)	LVN 149736	Warning with Stipulations	January 22, 2015
Phillips, Steven	RN 644221	Remedial Education	January 20, 2015
Phillips, Teddie E.	RN 619763	Reprimand with Stipulations	December 9, 2014
Pink, Selia Ellen	RN 456522	Revoked	November 12, 2014
Porter, Deidre Williams	RN 815506	Revoked	November 12, 2014
Porter, Sherry Lynn	LVN 108766	Revoked	November 12, 2014
Price, Helen Joyce	LVN 218984	Remedial Education with Fine	November 14, 2014
Pullen, Juli A.	RN 626097	Revoked	December 9, 2014
Putman, Lauren Demi	LVN 302061	Remedial Education	November 24, 2014
Quain, Melissa Renee	RN 791927	Warning with Stipulations	January 22, 2015
Quick, Karen Lynn	RN 640795	Revoked	December 9, 2014
Quinones, Jose	RN 739064	Warning with Stipulations	January 22, 2015
Radicke, Angela Banda	RN 774208	Enforced Suspension	January 22, 2015
Ralston, Tracy Denise	LVN 187366	Revoked	January 22, 2015
Ramirez-Boling, Marilyn	LVN 196810	Warning with Stipulations	December 9, 2014
Rasmussen, Debra Kay	RN 680321	Warning with Stipulations	December 9, 2014
Reed, Charlotte A.	RN 761796	Warning with Stipulations	January 22, 2015
Reed, Tammy Knutson	LVN 146429	Revoked	November 12, 2014
Reeves, Sarah Emily	RN 808433	Voluntary Surrender	December 29, 2014
Regert, Deborah Elise	RN 817388	Warning with Stipulations	November 12, 2014
Reiley, Kimberly Ann	LVN 97175	Remedial Education with Fine	November 4, 2014
Reyes, Teresa Elaine	RN 719388	Warning with Stipulations	November 12, 2014

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Reyna, Oscar	LVN 205433	Reprimand with Stipulations	December 9, 2014
Reyna, Ricardo Jesus (Rivera)	RN 736099	Voluntary Surrender	January 2, 2015
Reynolds, Kristin Marie	LVN 165574	Remedial Education with Fine	November 17, 2014
Richards, Shelly Kay	RN 666421	Reprimand with Stipulations	December 9, 2014
Rico, Michele Renee	RN 631047	Voluntary Surrender	December 5, 2014
Riojas, Aixa	RN 694418	Remedial Education	January 22, 2015
Rios, Eva Delia	RN 809391	Warning with Stipulations	December 9, 2014
Ritzou, Kathy Scofelia	LVN 93979	Revoked	December 9, 2014
Robbins, Brent Randolph	LVN 201741	Warning with Stipulations	January 22, 2015
Robeau, Kymberly Galland	AP119638 & RN 791214	Revoked	December 9, 2014
Roberts, Rochelle Yvonne	LVN 314786	Reprimand with Stipulations	December 9, 2014
Robins, Caron Sue	RN 689116	Revoked	November 12, 2014
Rodney, Deana Lynn	RN 584259	Revoked	November 12, 2014
Rose, Elliott Casey	RN 838897 & LVN 307562	Revoked	December 9, 2014
Ross, Darlene Ann	RN 789125	Reprimand with Stipulations	December 2, 2014
Rowley, Johnnie M.	LVN 148955	Warning with Stipulations	January 22, 2015
Ruiz, Christie Blair	LVN 192699	Revoked	December 9, 2014
Ruiz, Jr., Ernest A.	RN 681026	Remedial Education with Fine	December 22, 2014
Ruiz, Karina Luna	LVN 195146	Reprimand with Stipulations	December 9, 2014
Ruizdevelasco, Carole Lee	RN 833555	Warning with Stipulations	January 22, 2015
Sagebiel, Jamie	AP121011 & RN 648038	Revoked	January 22, 2015
Sales, Theresa	LVN 230993	Warning with Stipulations	November 12, 2014
Salinas, Maricela M.	LVN 301375	Warning with Stipulations	November 12, 2014
Salinas, Michelle Lynn	LVN 306522	Reprimand with Stipulations	January 22, 2015
Sanchez, Edson Rene	RN 802570	Warning with Stipulations, Deferred	January 22, 2015
Sanchez, Lucas	LVN 85891	Revoked	December 9, 2014
Sanchez, Nada Renee	LVN 169697	Warning with Stipulations	November 12, 2014
Sandifer, Michelle Maria (Sandifer-Lawrence)	RN 754707 & LVN 171111	Warning with Stipulations	January 22, 2015
Sarmiento, Dalia	LVN 163152	Remedial Education with Fine	December 19, 2014
Sawyers, Candice	RN 640963	Remedial Education	November 7, 2014
Schmitt, Marcene Mosett	RN 746885	Revoked	December 9, 2014
Schroeder, Hannah Junevelyn	RN 806032	Remedial Education	December 19, 2014
Schubert, Bonnie Jean	RN 669956	Reprimand with Stipulations	December 9, 2014
Schultz, Douglas Bradford	LVN 163385	Warning with Stipulations	January 22, 2015
Scoville, David R.	LVN 166123	Warning with Stipulations	January 22, 2015
Seaman, Thomas J.	LVN 79301	Revoked	December 9, 2014
Sellers, Cheryl Lynn	RN 743044 & LVN 172443	Warning with Stipulations	December 9, 2014
Sensat, Alisha Jenee	RN 776559	Reprimand with Stipulations	December 9, 2014
Sestock, Erin E.	RN 761763	Remedial Education	January 22, 2015
Setliff, Alisa Lynette	LVN 168289	Remedial Education with Fine	January 14, 2015
Shaffer, Sharon Lee	LVN 205814	Reprimand with Stipulations	November 12, 2014
Sharpless, Beth Brewton	RN 578764	Limited License	December 9, 2014
Shriver, Kay Lyn	RN 669558	Revoked	November 12, 2014
Simmons, Jamika Gayle	LVN 225127	Warning with Stipulations	November 12, 2014
Simon, Peggy Faye	LVN 114702	Revoked	December 9, 2014
Simpson, Kaynell	RN 596892	Warning with Stipulations	January 22, 2015
Skinner, Anquinette L.	LVN 203521	Reprimand with Stipulations	December 9, 2014
Skinner, Britanni	RN 736102	Warning with Stipulations	January 22, 2015
Slann III, Leonard Joseph	AP119863 & RN 708315	Remedial Education with Fine	December 29, 2014
Smith, Christin Lyn	LVN 194461	Revoked	January 22, 2015
Smith, Dara Lynn	RN 812322	Suspend/Probate	November 12, 2014
Smith, Geraldine Cole	LVN 49903	Revoked	December 9, 2014
Smith, Harlan Eugene	RN 632764	Voluntary Surrender	November 24, 2014
Smith, Jessica Lynn	LVN 232761	Warning with Stipulations	November 12, 2014
Smith, Tammy Rae	LVN 159992	Revoked	December 9, 2014
Sollberger, Debbie Ann	LVN 174555	Revoked	November 12, 2014
Somers III, Rudy	LVN 314729	Warning with Stipulations	December 9, 2014
South, Maryann	LVN 232147	Revoked	December 9, 2014
Spencer, Carin Marie	LVN 175238	Warning with Stipulations	December 9, 2014
Spencer, Marie Blakely	LVN 215363	Warning with Stipulations	January 22, 2015
Spraberry, Shelly Dawn	RN 798114 & LVN 191705	Remedial Education	November 13, 2014
Springstead, Shanna Marie	LVN 301345	Remedial Education	November 24, 2014
Stallings, Laci Lea	RN 718559	Suspend/Probate	November 12, 2014
Stark, Judy Marie	LVN 56734	Warning with Stipulations	November 12, 2014
Stephney, Yolanda Machel	LVN 216173	Revoked	January 22, 2015
Sterling, Barbara Lynn	RN 726285 & LVN 169742	Warning with Stipulations	November 12, 2014
Stiles, Kenneth James	RN 573783	Voluntary Surrender	December 5, 2014
Stilwell, Clinton Payne	RN 584668	Suspend/Probate	December 9, 2014
Strahan, Latonisha	RN 647575	Reprimand with Stipulations	January 22, 2015
Stuart, Glen A.	RN 500739	Suspend/Probate	November 12, 2014
Suarez, Jaime Bautista	RN 652138	Reprimand with Stipulations	December 9, 2014
Suazo, Orven Fiel	RN 734276	Warning with Stipulations	November 12, 2014

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Suksta, Patricia	RN 766892 & LVN 194757	Warning with Stipulations	December 9, 2014
Summey, Vivian Jo	RN 629119	Remedial Education with Fine	December 11, 2014
Surley, Arnold Leroy	RN 843756	Warning with Stipulations	November 12, 2014
Sursa, Gina Brooke	LVN 207959	Revoked	November 12, 2014
Sutton, Hayley	LVN 207636	Revoked	November 12, 2014
Talley, Philip Duane	RN 717298	Reprimand with Stipulations	January 22, 2015
Tamez, Martha Elena	LVN 187054	Warning with Stipulations	November 12, 2014
Taylor, Carlton Lloyd	RN 705622	Reprimand with Stipulations	November 12, 2014
Taylor, Renee Suzanne	RN 688020	Warning with Stipulations	January 22, 2015
Tays, Antonio	RN 681792 & LVN 156537	Remedial Education with Fine	January 5, 2015
Tchouanguép, Danielle Flore	RN 818063	Warning with Stipulations	January 22, 2015
Teng, Swee Lan	RN 803164	Warning with Stipulations	November 12, 2014
Throckmorton, Deborah	RN 755572 & LVN 168670	Warning with Stipulations	January 22, 2015
Tobola, Jaime Lynne	RN 764643	Revoked	January 22, 2015
Torres, Delia	RN 694737 & LVN 118786	Voluntary Surrender	November 24, 2014
Torres, Maria	RN 775088	Warning with Stipulations	November 12, 2014
Torres, Sara Elena	RN 787794 & LVN 175505	Warning with Stipulations	November 12, 2014
True, Jared Clayton	LVN 219232	Revoked	December 9, 2014
Truly, Shelli Ruth	RN 537926	Reprimand with Stipulations	January 22, 2015
Truly, Shelli Ruth	AP111564	Voluntary Surrender	January 22, 2015
Tshoba, Mwadi Marie	LVN 233447	Reprimand with Stipulations	November 12, 2014
Tucker, Leslie Ann	RN 686242	Revoked	December 9, 2014
Van Winkle, Connie Linda	RN 578706	Revoked	December 9, 2014
Vanhook, Lamisha Lynn	LVN 192241	Reprimand with Stipulations	January 22, 2015
Vankirk, Michael Gaylord	LVN 213279	Revoked	December 9, 2014
Vara, Estella Diane	LVN 115671	Revoked	November 12, 2014
Vargas, Donald David	RN 795958 & LVN 202969	Remedial Education	December 31, 2014
Varin, Christopher Adam	RN 782418	Enforced Suspension	December 4, 2014
Vasquez, Antonio Arturo	RN 742727	Suspend/Probate	November 12, 2014
Vasquez, Gerardo	LVN 312613	Reprimand with Stipulations	December 9, 2014
Vilar, Phillip Joseph	AP116535 & RN 686634	Remedial Education with Fine	November 12, 2014
Vincent, Alisa Wingerter	RN 726660	Warning with Stipulations	November 12, 2014
Vinson, Freida Cooley	RN 238318 & LVN 54522	Revoked	November 12, 2014
Walker, Christina Mae	RN 733322	Warning with Stipulations	November 12, 2014
Walker, Stephen Dale	RN 662642	Enforced Suspension	December 29, 2014
Walston, Tracy Lea	RN 588656 & LVN 101854	Suspend/Probate	November 12, 2014
Walters, Lindsay Ruth	RN 863198	Voluntary Surrender	December 18, 2014
Weeks, Brandi Charlene	LVN 195993	Revoked	January 22, 2015
White, Pamela S.	RN 772271	Voluntary Surrender	January 31, 2015
Whitehead, Hailey Renee	LVN 309458	Voluntary Surrender	November 18, 2014
Whitmire, Karen J.	LVN 98880	Voluntary Surrender	January 30, 2015
Wilcox, Eraida	RN 777212 & LVN 195268	Revoked	November 12, 2014
Williams, Hilda Marie	LVN 123207	Reprimand with Stipulations	November 12, 2014
Williams, Marla Beth	RN 638494	Revoked	November 12, 2014
Winkleman, Terry Paul	LVN 187431	Revoked	November 12, 2014
Winstead, Sarah Rhea	RN 823460	Reprimand with Stipulations	December 9, 2014
Witherspoon, Shirley Ann	RN 234113	Limited License	December 9, 2014
Wolf, Cheryl R.	RN 541926 & LVN 105463	Reprimand with Stipulations	December 9, 2014
Womack, Crystal Dawn	LVN 163361	Revoked	November 12, 2014
Wooden, Monika Lafaye McCoy	LVN 170264	Warning with Stipulations	December 9, 2014
Woods, Eleanor I.	AP102953 & RN 250483	Warning with Stipulations	December 9, 2014
Woolfolk, Jamel E.	LVN 190647	Voluntary Surrender	January 16, 2015
Woolverton, Karen Michelle	LVN 174727	Voluntary Surrender	January 6, 2015
Yanez, Manuel Librado	LVN 178473	Revoked	November 12, 2014
Ybarra, Jessica Ann	LVN 174997	Warning with Stipulations	December 9, 2014
Yesian, Kathleen Esther	LVN 132550	Voluntary Surrender	December 17, 2014
Young, Bridgett Arlene	LVN 111439	Warning with Stipulations	December 9, 2014
Yzquierdo, Juan Ricardo	RN 548881 & LVN 120791	Revoked	November 12, 2014
Zacharias, Kerry J.	RN 732636 & LVN 194992	Warning with Stipulations	January 22, 2015

Abbreviations in the Notice of Disciplinary Action Section:

PTP - Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.