



October 2017

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



BON Staff Respond to Hurricane Harvey Approvals

Since the onset of the devastation brought to Texas by Hurricane Harvey, the heroic response of nurses in Texas and from surrounding states has been outstanding. In response to the Harvey emergency, the Texas Board of Nursing (BON) posted announcements on the BON website and Facebook page explaining a temporary licensure process for out-of-state nurses coming to help in the disaster areas. Applications were received from hundreds of nurses seeking to provide assistance. Agency staff worked nights and weekends approving applications for more than 600 nurses in the first week following Harvey's arrival in Texas. In accordance with Section 418.171 of Tex-

as Government Code, any out-of-state nurse may practice in Texas for the purpose of rendering aid in an emergency, provided the nurse holds a current license meeting the qualifications for nursing from their state. As of the date of this *Bulletin* publication and until the Governor declares that there is no longer a need for nurse volunteers, Board staff continue processing applications for nurses not covered under the Governor's volunteer waiver criteria. The BON has approved temporary licenses for 1,421 Registered Nurses, 92 Licensed Vocational Nurses, and 44 Advanced Practice Registered Nurses to work as volunteer nurses in Texas.



Board Develops FAQs Relating to Practicing in Disaster Areas

The Texas Board of Nursing (BON) has posted frequently asked questions relating to practicing in disaster areas on the BON website. The questions and answers, while specific to Hurricane Harvey, are relevant to nurses responding to disasters in the State of Texas. They are the second bullet point under

the *Updates, News and Notices* heading on the right side of our webpage. Here is a link for easy access:

www.bon.texas.gov/FAQsRelating-toNursingPracticeinDisasterAreas.asp

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Save the Date: TPAPN Fall Advocate Workshop

The TPAPN 2017 Fall Advocate Workshop will be held on November 3, 2017 at the Texas Nurses Association, 8501 N Mopac Expy, Austin, TX 78759.

Registration information will be accessible on the TPAPN website at: www.tpapn.org.



Legislative Summary: 85th Texas Legislative Session

The following is a summary of some of the bills impacting the practice of nursing in Texas. For the full text of the bills included in this summary, visit www.capitol.state.tx.us.

Bills amending the Nursing Practice Act

HB 2950 by Representative Cindy Burkett relates to the continuation and functions of the Texas Board of Nursing (BON or Board) and to the regulation of the practice of Nursing. HB 2950, Sunset bill for the Board of Nursing, continues the agency for 12 years until September 1, 2029. This bill: requires the BON to develop a path to initial licensure for graduates of out-of-state programs that are determined not to be substantially equivalent to Texas programs; requires the BON to ensure that license denials and disciplinary actions are connected to the applicant's or license holder's conduct, and that the conduct is determined to affect the person's ability to practice nursing; and, not later than March 1, 2019, requires the Board to remove a nurse's disciplinary action from the BON website if the nurse and action meet certain criteria: (1) the disciplinary action is the only disciplinary action taken against the nurse; (2) the disciplinary action was taken by the Board for a violation that is not related to the practice of nursing; (3) the disciplinary action did not result in the suspension or revocation of, or the probation of the suspension or revocation of the nurse's license; (4) the disciplinary action does not provide any indication that continued practice by the nurse may risk harm to a patient; and (5) the nurse has successfully completed the requirements imposed by the Board in the disciplinary order related to the disciplinary action. HB 2950 prohibits the BON from charging a nurse for the administrative costs of conducting a hearing at the state office for administrative hearings. The BON is also required to develop guidelines in rule to establish individualized requirements for participants in a peer assistance program, and to create a formal process that allows a nursing student to request a re-evaluation of the requirement to participate in the peer assistance program upon initial licensure. HB 2950 also requires the Board to develop guidelines to establish meaningful performance goals for evaluating the success of the peer assistance program. HB 2950 repeals the current Nurse Licensure Compact and replaces it with an updated version of the Compact (see pages 4-5). HB 2950 also discontinues two reporting requirements regarding pilot programs and records of the Board's proceedings. HB 2950 also permits advanced practice registered nurses (APRNs) to complete the medical certification for a death certificate if the patient is receiving palliative care or has executed a written certification of terminal illness and is receiving hospice care from a qualified hospice provider. The medical certification must be completed not later than five days after receiving the death certificate.

HB 3296 by Representative Stephanie Klick relates to persons required to establish nursing peer review committees. Following passage of HB 3296, a nursing peer review committee is required to conduct peer review for licensed vocational nurses if the person regularly hires, employs, or contracts for the services of 8 or more nurses and for registered nurses (RNs), if the person regularly hires, employs, or contracts for the services of 8 or more nurses, at least 4 of whom are RNs.

Other Bills Relating to Nursing Practice

HB 91 by Representative James White Relates to the review of occupational licensing requirements related to an applicant's criminal history. Not later than December 1, 2018, the Board must submit a report recommending retaining, repealing, or modifying the eligibility—continued on page 6



The Texas Board of Nursing

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Texas Board of Nursing Meeting Schedule

2017 Board Meeting Dates

October 26-27

2017 Eligibility and Disciplinary Committee Meeting Dates

November 14

December 12

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLVIII - No. IV

Publication Office:
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Phone: (512) 305-7400
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Publication Date: 9/15/2017



Summary of Actions

A regular meeting of the Board of Nursing was held July 20-21 2017, in Austin.
The following is a summary of Board actions taken during this meeting.



In the July 7, 2017 issue of the *Texas Register*, the Texas Board of Nursing (Board) published as adopted amendments to §213.34, concerning *Deferred Discipline*. The amendments were adopted without changes to the proposed text published in the May 19, 2017, issue of the *Texas Register* (42 TexReg 2645). The amendments were adopted under the authority of *Tex. Occ. Code §301.6555* and *§301.151* and reduce the required period of deferral from five (5) years to three (3) years. In 2009, pursuant to Senate Bill (SB) 1415, the Texas Legislature first authorized the use of deferred discipline, through a pilot program, as an alternative method of resolving minor violations of the Nursing Practice Act (NPA) and Board rules. The Board first adopted rules to implement the requirements of SB 1415 in 2010 (35 TexReg 6077). In 2013, the Texas Legislature made

deferred discipline a permanent part of the NPA, and the Board's rules were amended in 2014 to reflect this change (39 TexReg 5753). No comments were received and amended §213.34 became effective September 13, 2017.

In the July 14, 2017 issue of the *Texas Register*, the Board proposed amendments to §223.1, concerning *Fees*. During the 85th legislative session, the Texas Legislature enacted SB 1 (the General Appropriations Act) for the years ending August 31, 2018, and August 31, 2019; House Bill (HB) 280; and HB 2950. The proposed amendments were necessary to comply with these statutory requirements. SB 1 included a contingency revenue rider, which requires the Board to raise an additional \$759,439 to fund nursing salary adjustments, increased funding for the Board's peer assistance program, and legal costs. Additionally, the Board esti-

mated an additional \$667,000 would be needed to fund the requirements of HB 280, which creates a grant program to fund innovative approaches to reducing verbal and physical workplace violence against nurses. The Board also estimated that an additional \$50,050 would be needed to meet the budgetary implications of HB 2950, which requires the removal of certain disciplinary actions from its website. The proposed amendments would increase the renewal fee for licensed vocational nurses by \$2 per biennium, resulting in a new renewal fee of \$42 for licensed vocational nurses. The proposed amendments would also increase the renewal fee for registered nurses by \$5 per biennium, resulting in a new renewal fee of \$65 for registered nurses. No comments were received and amended §223.1 became effective September 13, 2017.

Nursing Education Actions - July 2017 Board Meeting

Reviewed Reports on:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals; Status Report on Programs with Sanctions; and Report on Communication Activities with Nursing Education Programs.

Approved Reports of Survey Visits:

Bell Tech Career Institute Vocational Nursing (VN) Education Program in Houston,

Cephas Center for Health Sciences VN Education Program in Dallas,

Concorde Career Institute VN Education Program in Grand Prairie,

Midland College Associate Degree Nursing (ADN) Education Program in Midland, and

University of Texas Rio Grande Valley Baccalaureate Degree Nursing Education Program in Edinburg.

Accepted Notification of Voluntary Closure of a Nursing Education Program:

Sul Ross University VN Education Program in Alpine.

Approved Reports of Status of Teach-Out Agreement and of Survey Visit:

Career Point College Students by National American University ADN and VN Education Programs in San Antonio

and Austin.

Approved Proposal to Establish a New Nursing Education Program:

Texas State Technical College Harlingen ADN Education Program in Harlingen, and

Houston Baptist University Master's Degree in Nursing with Tracks in Pediatric Nurse Practitioner in Primary Care and in Family Nurse Practitioner in Houston.

Approved Proposal to Establish a New Military Track:

Baptist Health System School of Health Professions VN Education Program in San Antonio.

Attention Post-Licensure Nursing Educators

Do you need an easy way to keep track of current licensure status for post-licensure nursing students?

Nursys e-Notify for Nurses is a free national licensure notification system that automatically delivers licensure and publicly available discipline data directly to subscribers. To learn more and subscribe to Nursys e-Notify, visit: <https://www.nursys.com>



Enhanced Nurse Licensure Compact (eNLC): Expanding the Borders of Nursing

By Elise McDermott, BSN, RN

Establishment of the Nurse Licensure Compact (NLC)

Throughout the history of nursing, particularly over the last 100 years, state licensure has been the standard public safeguard to guarantee that nurses are both prudent and knowledgeable, promoting minimal competence to practice (Evans, 2015). Over time, each state developed its own licensure standards, qualifications, and requirements, creating a practical barrier to nurses providing care across state lines throughout the United States. Single state licensure increased the cost to provide care in multiple states due to the separate fees incurred when obtaining a separate license in each state. In turn, this caused more rigidity in employment opportunities for nurses, thus limiting practice to a single state and constraining patient access to care (Evans, 2015). To overcome these barriers, in 1996 the National Council of State Boards of Nursing (NCSBN) recommended the creation of a multistate license. In 1997, the NCSBN Delegate Assembly approved the mutual recognition model of multistate licensure. The Nurse Licensure Compact (NLC) model was then released in 1999, with Texas, Wisconsin and Utah becoming the first states to implement the NLC in 2000. The model allows nurses that hold a license with multistate privileges to practice in other participating states, while continuing to guarantee patient safety. With a compact license, states allocate the authority to practice, establishing shared criteria for licensure and discipline, therefore permitting nurses to practice throughout multiple jurisdictions (Evans, 2015).

Evolution of the Nurse Licensure Compact

The current NLC has been efficacious for greater than 15 years, yet as health-care continues to evolve, so does the practice and regulation of nursing. The Enhanced Nurse Licensure Compact (eNLC) has come to the forefront recently to make the current compact

more functional for the future of nursing. Nursing practice is transitioning into the future through its expansion with telehealth and a more mobile nursing labor force, all of which increase care availability to patients (NCSBN, 2017c). To ensure this mobility, the eNLC allows for the fluidity of nursing practice between participant states while continuing to allow states to impose their state's nurse practice act (NCSBN, 2017b). Additionally, the eNLC decreases the repetition of regulatory procedures and licensure fees, and fosters the potential to increase the number of available nurses to practice during disasters (NCSBN, 2017b). Its institution will also help military spouses by decreasing the need for multiple nursing licenses when relocating frequently (NCSBN, 2017b). Thus, the eNLC creates more possibilities for nursing practice, while decreasing the associated burdens of multistate licensure and practice.

Practice Implications of the eNLC

With nursing practice defined as taking place where the patient is located (NCSBN, 2017c), the eNLC will broaden the horizons for nurse employment opportunities. Nurses with multistate privileges, when providing care to patients in states included in the eNLC, will not have to obtain a separate licensure to practice in each of those states. Multistate privileges under the eNLC allow more nurses to connect with employers that may be in health care shortage areas across state borders, creating practice opportunities for nurses while decreasing the cost in providing care to patients (NCSBN, 2017b). Examples of such propitious situations are related to advances in technology. Nurses will be able to obtain employment in telehealth positions, which often require the provision of care to a patient that does not reside in the same state as the nurse. These benefits extend to nurses pursuing online educational opportunities, as online nursing education programs continue to grow throughout the country (NCSBN, 2017b). Since in most

states nursing faculty must follow the same rules as their counterparts in clinical practice, faculty are practicing where the student is located (NCSBN, 2017c). Therefore, with more online nursing programs, the eNLC can help nursing faculty to expand their borders as well.

What does the eNLC mean for regulation of practice?

As with the ease of nursing practice across states lines, comes the continuity of regulation in those states enacting the eNLC. Any current safeguards that are used by a state prior to issuing a multistate license to a nurse will remain in place (NCSBN, 2017a). However, the eNLC will have uniform licensure requirements, including federal criminal background checks, that all states must meet to verify that each practicing nurse has met these minimum requirements and can practice safely in all eNLC states (NCSBN, 2017a). In addition, "less than 1 percent of U.S. nurses ever require discipline by a board of nursing (BON), but if discipline is needed, swift action can be taken by the BON regardless of the state where the nurse is licensed or practices. When a nurse is disciplined, the information is placed into the national licensure database, *nursys.com*" (NCSBN, 2017a, para. 4). Each state will retain its own standards of nursing care, scope of practice determinations, and disciplinary guidelines and proceedings (NCSBN, 2017b). Yet, the eNLC creates standardized licensure guidelines, open communication, and transparency among states, assuring public safety.

When does the eNLC become active and what is the transition plan?

Currently the effective date of the eNLC has occurred, as 26 states have passed legislation approving the eNLC. After the effective date, the Interstate Commission met and determined an implementation date of

eNLC

continued from previous page

Friday, January 19, 2018. The Commission will also be working to create the applicable rules to the eNLC.

Effective date = Date when the eNLC reaches the minimum threshold to form and the Interstate Commission begins to adopt rules and sets an implementation date.

Implementation date = Date when nurses with primary states of residence in eNLC states and who have multistate privileges can begin practicing in eNLC states (January 19, 2018).

Nurses with current compact licensure will be grandfathered into the eNLC, if their primary state of residence is party to the eNLC. Nurses without current compact licensure, but licensed in a state that is adopting the eNLC, will have to obtain multistate licensure through that state. As for those states that are party to the original NLC but do not yet have eNLC legislation enacted, will remain in their own compact in which nurses can practice on multistate privileges in those four states (Colorado [CO], New Mexico [NM], Rhode Island [RI], and Wisconsin [WI]). However, if a nurse's primary state of residence is not in an eNLC state, the nurse will need to obtain single state licensure in order to practice in each state. Should a nurse with multistate licensure from CO, NM, RI, or WI intend to practice in Texas, the nurse will need to apply for Texas licensure by endorsement. The Texas Board of Nursing (BON) will accept these applications for licensed vocational nurse (LVN) and registered nurse (RN) endorsement beginning January 1, 2018.

Consistent with the current NLC, the eNLC will relate to only RN and LVN levels of licensure. At this time, Texas is not a part of the advance practice registered nurse (APRN) compact. Although the eNLC is not an APRN compact, any APRN licensed in Texas with multistate RN licensure recognition from CO, NM, RI, or WI, will need to obtain Texas RN licensure to maintain a current Texas APRN license once the eNLC is implemented. The BON will accept these applications for RN endorse-

ment beginning January 1, 2018.

As more information becomes available, updates to the BON website (www.bon.texas.gov) will be posted and further information will be offered in the January *BON Bulletin*.

Which states are involved?

Below is a map from NCSBN of those states that have currently passed eNLC legislation and those with pending legislation.

Moving forward

As the future in technology unravels and takes its place in healthcare, the changes in nursing practice and education will forever be impacted. The eNLC acknowledges the need to overcome barriers in nursing care provision and reinforces the safety of the public throughout its jurisdictions.

Other Resources

The NCSBN recently released two videos designed to help nurses, employers, and the general public gain a clear understanding of benefits and requirements for a multistate license and what steps need to be taken to prepare for the eNLC implementation on January 19, 2018:

- Transitioning to the eNLC- Original Compact States:

<https://www.ncsbn.org/10802.htm>

- Transitioning to the eNLC- New Compact States: <https://www.ncsbn.org/10799.htm>

References

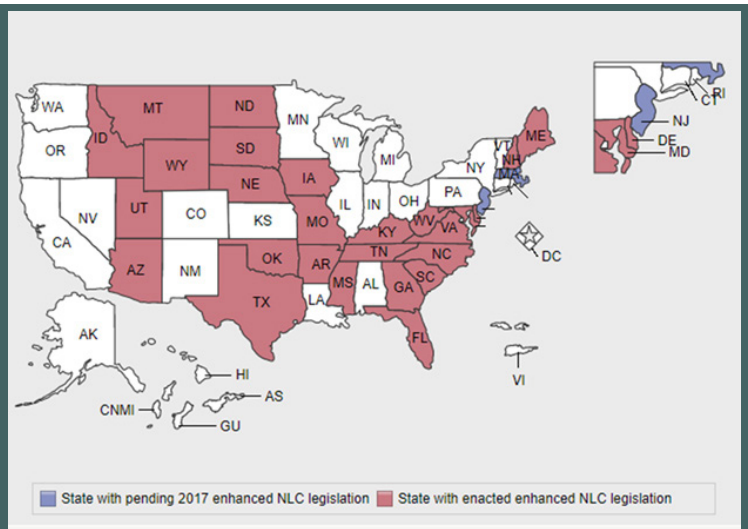
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National Council of State Boards of Nursing (2017c). What educators need to know about the enhanced nurse licensure compact. *Leader to Leader*. Retrieved from https://www.ncsbn.org/Leader_to_Leader_NLC_Issue2017.pdf

States with currently passed eNLC legislation/pending eNLC legislation



Legislative Update

continued from page 2

ty requirements related to an individual's criminal history currently required for applicants for licensure.

HB 280 by Representative Donna Howard relating to a grant program for reducing workplace violence against nurses seeks to alleviate the trauma of workplace violence by providing grants to hospitals and other health facilities to implement innovative approaches unique to each facility and region to reduce the severity and frequency of these occurrences. These grants would be funded using existing revenue generated from nursing license and renewal applications.

HB 2425 by Representative Four Price requires that a hospital allow a patient to designate a caregiver to receive aftercare instruction regarding the patient. On admission to a hospital or at the time the patient is discharged or transferred to another facility, the hospital shall provide the patient, the patient's legal guardian, or the patient's surrogate decision-maker the opportunity to designate a caregiver who will receive instructions regarding the patient's care after discharge from the hospital.

HB 2561 by Representative Seffronia Thompson relates to the continuation and functions of the Texas State Board of Pharmacy and the regulation of certain prescription drugs, prescription drug prescribers and dispensers, and colleges of pharmacy. Under HB 2561, each regulatory agency that issues a license, certification or registration to a prescriber must promulgate specific guidelines for prescribers regulated by that agency for the responsible prescribing of opioids, benzodiazepines, barbiturates, or carisoprodol. HB 2561 clarifies that BON and other regulatory agencies who regulate prescribers shall periodically access the information submitted to the prescription monitoring program (PMP). The BON will be required to develop such guidelines for APRN prescribers. APRNs prescribers are required to check the PMP prior to prescribing one of these categories of drugs unless the patient is a cancer patient. In patterns indicating potentially harmful practices, the BON must consider the number of times a prescriber prescribes one of these categories of drugs and patterns of prescribing combinations of these drugs and other dangerous drug combinations. The BON is required to provide names and contact information for prescribers to the Texas State Board of Pharmacy.

SB 11 by Senator Charles Perry relates to general procedures and requirements in a hospital facility for certain do-not-resus-

citate (DNR) orders. Effective 4/1/2018, a physician, physician assistant, or nurse who provides direct care to a patient would have to disclose such a DNR order to the patient's known agent under a medical power of attorney or legal guardian if that individual arrived at the health care facility or hospital. If the patient did not have a known agent or legal guardian, the DNR order would have to be disclosed to the patient's spouse, adult children, or parents, in that order, if one of those individuals arrived. Notice would not need to be given to additional people beyond the first person notified. Failure to give such notice would not affect the DNR order's validity. If a person made a good faith effort to disclose the DNR order and recorded that effort in the patient's medical record, that person would not be civilly or criminally liable or subject to disciplinary licensure action.

SB 17 by Senator Lois Kolkhorst relates to maternal health and safety, pregnancy-related deaths, and maternal morbidity, including postpartum depression. The Task Force on Maternal Mortality and Morbidity, launched by the Legislature in 2013, will continue its work until 2023. The bill charges the Task Force with studying how other states are working to decrease maternal death rates, looking at the health disparities and socioeconomic status of the mothers dying in Texas, and finding solutions to help women with postpartum depression. The Task Force will also study how the state can develop a Maternal Health and Safety Initiative to share more information with health care providers on best practices and procedures for safely caring for pregnant women.

SB 1107 by Senator Charles Schwertner relates to telemedicine and teleshealth services. SB 1107 clarifies regulatory structure and criteria for establishment of a valid practitioner-patient relationship via telemedicine, specifically removing the provision that allowed the Texas Medical Board to establish rules requiring a face-to-face consultation between a new patient and a physician prior to a telemedicine encounter. Definitions for telemedicine, telehealth, and store and forward technology are established. SB 1107 requires the same standard of care for telemedicine and in-person service and prohibits an agency from requiring a higher standard of care than set out in bill language. SB 1107 removes requirements for health plans to include services provided only by audio interaction or facsimile in order to comply with coverage mandates and requires health plans to publish policies and payment practices for telemedi-

Board Approves KSTAR Nursing as a Permanent Practice Remediation Option

At the July 20-21, 2017 Board of Nursing (Board or BON) quarterly meeting, the Board approved the Knowledge, Skills, Training, Assessment, and Research (KSTAR) Nursing Program as a permanent practice remediation option for nurses who receive a Board order for practice breakdown and meet eligibility criteria set forth by Board Rule 213.35.

KSTAR Nursing is a comprehensive practice remediation program that utilizes an individualized assessment of each nurse's competency to design a personalized remedial education plan aimed at correcting any competency deficits that may exist. Throughout the duration of the program, each nurse is assigned a nurse coach who serves as a guide and support through program completion.

More information about KSTAR Nursing is available at:

Texas Board of Nursing July 20-21, 2017 Quarterly Board Meeting Agenda Item 3.1.2: Report on Implementation of the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot: http://www.bne.state.tx.us/pdfs/board_meetings_pdfs/2017/July/3-1-2.pdf

Texas A&M Rural & Community Health Institute KSTAR Nursing Assessments: <https://rchitexas.org/kstar-nursing/index.html>

cine and telehealth on their websites.

SB 1566 by Senator Lois Kolkhorst relates to certain powers and duties of the board of trustees of an independent school district and the governing body of an open-enrollment charter school. SB 1566 requires a school nurse to provide notice to parents that their child has lice. Parents of other children in the class shall also be notified that a child in the class, not to be named, was discovered to have lice.

SB 2118 by Kel Seliger relates to authorization by the Texas Higher Education Coordinating Board for certain public junior colleges to offer baccalaureate degree programs. SB 2118 authorizes community colleges that meet specific criteria to offer baccalaureate degree programs in areas that include nursing.

BON Workshops go to El Paso and Corpus Christi in November

The Board will be holding two workshops in November 2017 (see below).

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics

This workshop has been approved for 8.4 contact hours. This continuing nursing education (CNE) offering was approved by the Texas Board of Nursing (BON). The Texas BON is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date August 17, 2020. This course meets the 2-Hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session. This course satisfies nursing jurisprudence and ethics requirements for Board orders. The Authors, Speakers/Presenters, Content Reviewers, and Experts declare that there are no conflicts of interest.

November 7, 2017 (Tuesday) - El Paso

Location: Radisson Hotel El Paso Airport, 1770 Airway Blvd., El Paso, TX 79925

November 16, 2017 (Thursday) - Corpus Christi

Location: Holiday Inn Corpus Christi Airport & Conference Center, 5549 Leopard St., Corpus Christi, TX 78408

Cost: Pre-registration \$109.00. Walk-in registration on day of workshop \$125.00, if space available. No cash accepted for payment. Early registration is encouraged.

Time: 8:00 to 4:30 pm CST

How to Register

You can register for all BON educational offerings--online courses, workshops, and webinars--through the BON Continuing Education Course Catalog. To register for a BON Workshop or online CNE Course, please visit the website at www.bon.texas.gov and select on the *Continuing Education Course Catalog* icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing evaluations, handouts, and certificates.

Stakeholders Provide Feedback Through Customer Service Survey

The Texas Board of Nursing (BON or Board) sought stakeholder feedback about communication and interaction with the Board through an online survey that ran from April 1 to May 30, 2017. One hundred and sixty seven responses were received. Survey results are summarized below:

Customer Service Group

Sixty percent of respondents indicated that they contact the BON once or twice a year to once or twice every one to six months when asked how frequently they contacted the Board. Sixty-two percent of respondents indicated that they waited five minutes or less to speak with a BON representative. Thirty-eight percent indicated that they waited more than five minutes. Forty percent of respondents indicated that they were contacting the Board about nursing education or nursing continuing education. Forty-five percent of respondents indicated that they were inquiring about laws and regulations and more than 19% were checking the status of a license application. When asked whether the information requested was provided in a courteous manner, more than 68% of respondents were extremely satisfied and more than 16% were very satisfied with the courteousness of how the information was provided to them. When asked if BON staff were knowledgeable and helpful, 67% of respondents indicated that they were extremely satisfied and 22% of respondents indicated they were very satisfied with the information received from BON staff. Eighty-six percent of respondents indicated that they were extremely satisfied or very satisfied with the timeliness of the information provided to them by the Customer Service Group. Eighty-eight percent of respondents indicated that they were extremely satisfied or very satisfied with the ability of BON staff to answer questions.

Texas BON Bulletin

Questions pertaining to the *Board of Nursing Bulletin* concerned: Patient Safety Features, Practice Questions and Answers, Notice of

Disciplinary Action and Imposter Warnings, and articles relating to Continuing Education. Eighty-one percent of respondents indicated that they were extremely satisfied (42.86%) or very satisfied (38.31%) with the *Patient Safety Features* appearing in the *BON Bulletin*. Forty-two percent of respondents indicated that they were extremely satisfied, and 39% of respondents indicated that they were very satisfied with the *Practice Q & A* section. Survey takers expressed a favorable view of the *Notice of Disciplinary Action* and *Imposter Warnings* sections with 47% extremely satisfied and 35.48% of respondents very satisfied with the *Notice of Disciplinary Action* and *Imposter Warnings* sections. When asked their opinion concerning Articles and Notifications on Continuing Education (CE) appearing in the *Bulletin*, more than 50% of respondents indicated that they were extremely satisfied and 35% of respondents were very satisfied with the BON articles and notification on CE.

BON Website

Thirty-one percent of respondents indicated that they visit the site once or twice a week, 33% indicated that they visit the site once or twice a month, and 19% visit once or twice every one to six months. Eighty-six percent of respondents indicated that licensure verification, renewal, endorsement, or examination sections were visited; followed by visits to learn about the Nursing Practice Act, agency rules and regulations, and rule changes (67%); and visits to inquire about approved nursing education programs, education guidelines, and refresher or remedial education courses. Seventy-seven percent of survey takers indicated that they were extremely satisfied (37%) or very satisfied (39%) with the ease and clarity of navigating the BON website.

The complete report on the Customer Service Survey will be presented at the October 2017 Board Meeting and may be viewed at: https://www.bon.texas.gov/meetings_board_meetings.asp.

Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

E-mail: changes@bon.texas.gov

Fax: (512) 305-7401

NOTE: Notification must be provided within 10 days of move

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence.



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944



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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Akers, Christopher Matthew	RN 883460	Warning with Stipulations	July 20, 2017
Akins, Qunnie Laverne	LVN 157127	Reprimand with Stipulations	July 20, 2017
Alfred, Chantel Renee	RN 883432	Warning with Stipulations	May 9, 2017
Allen, Erica Ladawn	RN 855052	Enforced Suspension	June 30, 2017
Allison, Heather Diane	RN 776259	Revoked	May 9, 2017
Ambrose, Susan Richelle	PTP MS RN 857958	Revoked	June 13, 2017
Anderson, April Danielle	LVN 204887	Warning with Stipulations	May 9, 2017
Arellano, Jennifer Lee	RN 856436	Reprimand with Stipulations	June 13, 2017
Aririele, Maureen Ifeoma	LVN 308679	Warning with Stipulations	July 20, 2017
Armendariz, Rochelle Marisa	RN 722194	Revoked	May 9, 2017
Armistead, Cindy Michelle	LVN 163818	Warning with Stipulations	May 9, 2017
Arnobit, Angelina U.	RN 524637 & LVN 94178	Voluntary Surrender	June 23, 2017
Ash, Melissa Necole	PTP MS 892181	Remedial Education	May 9, 2017
Atkins, Sarah Elizabeth	LVN 327479	Warning with Stipulations	May 9, 2017
Atkinson, Suzanne	RN 233576	Revoked	July 20, 2017
Aucoin, Andrew Marc	RN 848061	Revoked	May 9, 2017
Austin, Samuel Dean	LVN 314361	Enforced Suspension	June 2, 2017
Avery, Charles Sawyer	RN 828797	Revoked	May 9, 2017
Ayers, Ceddrick Duirden	LVN 196038	Warning with Stipulations	July 20, 2017
Ayompe, Lesley Kalle	LVN 319107	Warning with Stipulations	July 20, 2017
Badgett, Justin Kent	RN 788878	Revoked	June 13, 2017
Baeza, Samuel	RN 799614	Warning with Stipulations	May 9, 2017
Bailey, Carey Alicia	RN 890258	Remedial Education	July 11, 2017
Balderson, Brenda Jean	RN 738511	Suspend/Probate	July 20, 2017
Barin, Iona Jean	RN 611708	Voluntary Surrender	June 15, 2017
Barnes, Marsha L.	RN 539662	Reprimand with Stipulations	June 13, 2017
Barnett, Darnell Shanika	RN 806862 & LVN 231696	Suspend/Probate	May 9, 2017
Barry, Brooke	RN 740952	Revoked	July 20, 2017
Bartgis, Evelyn Marie	RN 674262 & LVN 170878	Warning with Stipulations	July 20, 2017
Bates, Jaclyn Brooke	RN 866823	Suspend/Probate	July 6, 2017
Bedsole, Carla	PTP TN RN 153046	Remedial Education	June 5, 2017
Bentley, Melissa Renee	LVN 206947 & PTP AR LVN L040475	Revoked	May 9, 2017
Berger, Misty Nadine	RN 873237	Warning with Stipulations	June 13, 2017
Boen, Shauna Leigh	RN 795341 & LVN 190458	Voluntary Surrender	June 16, 2017
Bogue, Rebecca Anne	LVN 221433	Warning with Stipulations	May 9, 2017
Bohannon, Erica Lynn	LVN 184927	Enforced Suspension	May 9, 2017
Boman, Julie L.	LVN 134311	Revoked	June 13, 2017
Bouldin, Katresea Lafondra	RN 806101	Warning with Stipulations	July 20, 2017
Bowles, Laura K.	RN 799689	Warning with Stipulations	May 9, 2017
Boyer, Carson Nichole	RN 877552	Revoked	May 9, 2017
Bradley, Kyle Brett	RN 606035	Suspend/Probate	June 13, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Brewer, Jeanelle	LVN 212315	Revoked	June 13, 2017
Brietzke, Evan G.	RN 869701	Warning with Stipulations	June 13, 2017
Broockerd, Deborah Jean	RN 701282	Revoked	June 13, 2017
Brown, Heather Nichole	LVN 215739	Revoked	June 13, 2017
Brumley, Kathryn Suzann	LVN 214885	Warning with Stipulations	June 13, 2017
Bryant, Claude S.	LVN 232898	Reprimand with Stipulations	May 9, 2017
Bunce, Andrea Harvey	RN 602873	Revoked	June 13, 2017
Burbank, Michael Eddy	RN 707051	Voluntary Surrender	May 18, 2017
Burge, Cheryl Cecil	RN 605333 & LVN 77880	Revoked	May 9, 2017
Burks, Tonya Rachelle	RN 786795 & LVN 187018	Warning with Stipulations	July 20, 2017
Burton, Camille Carolyn	LVN 181287	Revoked	June 13, 2017
Butler, Glen Brian	RN 715972	Warning with Stipulations	June 13, 2017
Bynum, Betina Maria	RN 737649	Enforced Suspension	June 13, 2017
Callahan, Ryan Taylor	RN 856794	Warning with Stipulations	May 9, 2017
Campbell, Elizabeth Lynn	LVN 328904	Reprimand with Stipulations	June 13, 2017
Campos, Delia	LVN 57791	Warning with Stipulations	July 20, 2017
Caneda, Nieves G.	RN 588133 & LVN 77069	Suspend/Probate	June 13, 2017
Cannon, Debbie Ann	RN 757575 & LVN 200351	Voluntary Surrender	May 10, 2017
Carr, Margo Michelle	RN 773415	Remedial Education	May 30, 2017
Carter, Amanda Dennis	RN 751351	Warning with Stipulations	May 9, 2017
Caskey, Crystal Kaye	RN 757847 & LVN 202206	Enforced Suspension	May 9, 2017
Castaneda, Priscilla	LVN 307236	Suspend/Probate	June 13, 2017
Chandler, Stacy Marie	RN 702727	Revoked	June 13, 2017
Chapman, Deserie Reney	LVN 202346	Revoked	May 9, 2017
Cheek, Gary Dee	RN 571377	Revoked	June 13, 2017
Chiuri, Grace	RN 883144 & LVN 317310	Warning with Stipulations	July 20, 2017
Chu, Wei	LVN 312771	Reprimand with Stipulations	June 13, 2017
Clark, Larry Wayne	LVN 192997	Remedial Education	May 18, 2017
Clark, Sigi Brooke	LVN 307529	Revoked	May 9, 2017
Cleveland, Winnie Ruth	LVN 92380	Warning with Stipulations	June 13, 2017
Cohn, Betty Opal	RN 782728	Warning with Stipulations	July 20, 2017
Coleman, Shelley Rebecca	RN 891816	Suspend/Probate	June 13, 2017
Collins, Allyn Christine	AP112446 & RN 438946	Warning with Stipulations	July 20, 2017
Conley, Lara Lakota	LVN 220247	Revoked	May 9, 2017
Coslett, April Mishane	LVN 200068	Revoked	July 20, 2017
Couture-Keener, Tonia Eileen	LVN 180570	Voluntary Surrender	May 30, 2017
Cozadd, Angela Nicole	RN 709735	Warning with Stipulations	June 13, 2017
Cuff, Courtney	PTP TN RN 209838	Enforced Suspension	May 24, 2017
Cummings, Stacy Kibrel	LVN 197418	Reprimand with Stipulations	May 9, 2017
Daly, Sally Ann	LVN 126916	Remedial Education	May 19, 2017
Danford, Valerie Elaine	LVN 206709	Warning with Stipulations	June 13, 2017
Daugherty, Patricia	PTP KY RN 1032465	Warning with Stipulations	May 9, 2017
Davenport, Julie Mozelle	RN 820451	Revoked	May 9, 2017
Davis, Erica Ann	LVN 227366	Reprimand with Stipulations	June 13, 2017
Davis, Jeneba Isha	LVN 214529	Warning with Stipulations	May 9, 2017
Degrate, Linda Childs	LVN 74148	Suspend/Probate	May 9, 2017
Dennis, Linda Maria	RN 798565 & LVN 197031	Reprimand with Stipulations	May 9, 2017
Dickson, Amanda Marie	RN 743863	Reprimand with Stipulations	May 9, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Dietz, Amanda K.	RN 887625	Warning with Stipulations	June 13, 2017
Dike, Veronica Ositadinma	AP118582, RX 9904 & RN 684876	Suspend/Probate	May 9, 2017
Dobbins, Jennifer	RN 841328	Revoked	June 13, 2017
Domjan, Xavier Naftali	RN 869025	Voluntary Surrender	May 15, 2017
Dosunmu, Nurat Atinuke	RN 731506	Warning with Stipulations	June 13, 2017
Durrant, Carla Rae	RN 735967	Voluntary Surrender	June 26, 2017
Dzyban, Steven	AP130862	Revoked	June 13, 2017
Edwards, Chelsea	AP122231, RN 654336 & LVN 152261	Warning with Stipulations	May 9, 2017
Ellis, Kenneth Chad	RN 913370	Suspend/Probate	May 17, 2017
Elmore, Joyce Marie	LVN 118061	Remedial Education	June 21, 2017
Esiere, Ndi	RN 811371 & LVN 210758	Warning with Stipulations	May 9, 2017
Esquibel, Romana Azucena	RN 848320	Warning with Stipulations	June 13, 2017
Estes, Anita Joann	LVN 186139	Revoked	June 13, 2017
Estrada, Elizabeth	LVN 232924	Warning with Stipulations	June 13, 2017
Estrada, Julio	LVN 219492	Warning with Stipulations	July 20, 2017
Etaka, Veronica Ngob	LVN 325294	Warning with Stipulations	June 13, 2017
Everett, Patrick James	AP118779 & RN 686982	Enforced Suspension	July 20, 2017
Ewoh, Justina Ukamaka	AP123599 & RX 14028	Revoked	July 20, 2017
Ezigbo, George Uchenna	RN 731285	Suspend/Probate	June 13, 2017
Felder, Donald	RN 644090	Warning with Stipulations	July 20, 2017
Felder, Makinzie Marie	LVN 327502	Reprimand with Stipulations	July 20, 2017
Ferrara, Patricia A.	LVN 101372	Suspend/Probate	May 9, 2017
Fisher, Virgie Lee	LVN 53726	Reprimand with Stipulations	June 13, 2017
Flores, Jennifer Lynn	LVN 193590	Remedial Education with Fine	June 20, 2017
Flores, Patricia June	LVN 110487	Suspend/Probate	July 20, 2017
Foreman, Tamara Burdick	RN 883425	Voluntary Surrender	July 17, 2017
Forrester, Ami Johnson (Martinez)	LVN 198862	Remedial Education	June 26, 2017
Fritts, James Keith	RN 756963	Warning with Stipulations	June 13, 2017
Fry, Farrah Elizabeth	RN 845624	Suspend/Probate	July 20, 2017
Fulwider, Kyle Steven	RN 886465 & LVN 301482	Warning with Stipulations	May 9, 2017
Gamez, Gerald	RN 844976 & LVN 132115	Suspend/Probate	June 13, 2017
Gaona, Gloria	RN 746300	Warning with Stipulations	July 20, 2017
Garcia, Chelsea Lynn	LVN 324927	Suspend/Probate	July 20, 2017
Garcia, Sixto Borja	RN 826339	Suspend/Probate	July 20, 2017
Garza, Gilbert Martinez	LVN 310598	Revoked	May 9, 2017
Gbessay, Ben Henry	LVN 315065	Suspend/Probate	June 13, 2017
Gentry, Flor Isela	LVN 225349	Warning with Stipulations	May 9, 2017
Gest, Lamar Mireles	RN 579438	Voluntary Surrender	July 6, 2017
Gilliland, Helen Treva	LVN 328032	Revoked	June 13, 2017
Gomez, Manuel	LVN 312023	Revoked	May 9, 2017
Gonzales, Casey Ann	LVN 223514	Remedial Education	July 14, 2017
Gonzales, David Joseph	RN 687957	Remedial Education	May 1, 2017
Gonzales, Jose Concepcion	RN 796405	Warning with Stipulations	June 13, 2017
Goodwin, Becky Lynn	LVN 82396	Warning with Stipulations	June 13, 2017
Gore, Stan Lee	AP110410 & RX 3767	Voluntary Surrender	June 13, 2017
Gore, Stan Lee	RN 535364	Reprimand with Stipulations	June 13, 2017
Gossett, Pamela S.	LVN 108355	Voluntary Surrender	May 2, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Grane, Lesley Carole	RN 795411	Warning with Stipulations	June 13, 2017
Green, Rachel Morgan	LVN 321443	Reprimand with Stipulations	July 20, 2017
Grounds, Sunny S.	LVN 318503	Remedial Education with Fine	May 23, 2017
Guedea, Roland Allen	RN 881092	Suspend/Probate	May 9, 2017
Guidry, Evan Paul	LVN 316570	Voluntary Surrender	April 28, 2017
Guidry, Jared Coe	RN 770467	Suspend/Probate	June 13, 2017
Gutierrez, Marisol	LVN 188877	Revoked	June 13, 2017
Hadjison Shelton, Jill Leigh	RN 696128	Enforced Suspension	May 5, 2017
Halladay, Hannah Leah	RN 803908 & LVN 226218	Suspend/Probate	May 9, 2017
Hardeo, Sherry Ann	LVN 178976	Revoked	July 20, 2017
Hargrove, Felicia Margarita Hall	LVN 220043	Suspend/Probate	May 9, 2017
Harmon, Lakreshia Deshun	LVN 227059	Revoked	July 20, 2017
Harvey, Alma D.	LVN 300265	Warning with Stipulations	June 13, 2017
Haynes, Adrian	RN 896712	Warning with Stipulations	June 13, 2017
Heredia, Esther	LVN 180708	Voluntary Surrender	July 21, 2017
Hills-Roberts, Tameka Latrelle	RN 835585	Suspend/Probate	June 13, 2017
Hinds, Jason	RN 651649 & LVN 160484	Revoked	June 13, 2017
Hinojosa, Laura Patricia	RN 771194	Remedial Education with Fine	May 5, 2017
Hodges, Karissa Lynette	RN 885240 & LVN 305901	Warning with Stipulations	May 9, 2017
Holder, Erika Lynsee	LVN 321700	Remedial Education	May 8, 2017
Holloway, Mandie Leigh	LVN 200637	Warning with Stipulations	June 13, 2017
Honeysett, Bruce Lee	RN 828080 & LVN 221173	Reprimand with Stipulations	July 20, 2017
Hudson, Aaron Bradley	RN 847360	Revoked	May 9, 2017
Hutcherson, Amanda Michelle	LVN 331200	Suspend/Probate	May 9, 2017
Huyen, Hoa Cam	RN 740597	Voluntary Surrender	July 14, 2017
Iglesias, Enrique	RN 647044	Suspend/Probate	June 13, 2017
Irabor, Mildred Nosa	LVN 325061	Warning with Stipulations	May 9, 2017
Irey, Benjamin Scott	RN 855165	Warning with Stipulations	May 9, 2017
Ivy, Joshua D.	LVN 197359	Remedial Education	May 9, 2017
Jackson, Johari Louise	RN 892175	Warning with Stipulations	May 9, 2017
Jackson, Shelia	AP123612 & RN 618780	Voluntary Surrender	May 5, 2017
Jackson, Tona Sue	LVN 90358	Revoked	July 20, 2017
James, Veronica Niki	RN 703215	Reprimand with Stipulations	June 13, 2017
Jarvis, Francoise Consuela	RN 659025 & LVN 117452	Warning with Stipulations	May 9, 2017
Jett, Ronald Duane	RN 828517	Suspend/Probate	June 13, 2017
Johnson, Christina Leah	LVN 318259	Warning with Stipulations	June 13, 2017
Johnson, Christy Leigh	RN 660011	Warning with Stipulations	July 20, 2017
Jones, Joshua	RN 749043	Reprimand with Stipulations	June 13, 2017
Jones, Kimberly	RN 687026	Enforced Suspension	July 20, 2017
Joseph, Divya	RN 871642	Reprimand with Stipulations	May 9, 2017
Kembiwe, Emmerencia Ndaya	LVN 324389	Warning with Stipulations	June 13, 2017
Kendricks, Michelle Lea	RN 829149 & LVN 172263	Warning with Stipulations	May 9, 2017
King, Donna S.	LVN 105740	Warning with Stipulations	June 13, 2017
Kiplinger, Jon D.	LVN 132228	Suspend/Probate	June 13, 2017
Kleypas, Dee Ann	RN 571373 & LVN 129347	Remedial Education with Fine	May 1, 2017
Koshy, Ben John	RN 840656	Warning with Stipulations	June 13, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kroemeke, Eric Christopher	RN 759382 & LVN 183697	Warning with Stipulations	June 13, 2017
Leach, Joy Charisse	RN 525951	Warning with Stipulations	May 9, 2017
Lemon, Matthew Michael	LVN 179301	Warning with Stipulations	May 9, 2017
Lockhart, Alva Lyndale	LVN 225912	Enforced Suspension	June 13, 2017
Lofman, Sheryl	RN 612988	Suspend/Probate	July 20, 2017
Lopez, Angela Raeshel	RN 698275	Reprimand with Stipulations	June 13, 2017
Lopez, Bertha	RN 572657 & LVN 91261	Voluntary Surrender	July 3, 2017
Love, Deshanuda Renea	LVN 195882	Revoked	May 9, 2017
Ludlow, Nessie Forto	RN 569714	Reprimand with Stipulations	June 13, 2017
Macharia, Monicah Wanjiku	LVN 322285	Reprimand with Stipulations	June 13, 2017
Major, Jeannee Marie	RN 579967	Revoked	May 9, 2017
Maltos-Dawdy, Anna Denise	RN 686781 & LVN 170627	Revoked	May 9, 2017
Marcom, Tammy Jeanette	RN 706387	Suspend/Probate	July 21, 2017
Marsh, Kelly Lee	RN 572733	Reprimand with Stipulations	June 13, 2017
Martens, Chris E.	RN 618351	Warning with Stipulations	July 20, 2017
Martin, Concetta D.	PTP MD RN R224355	Warning with Stipulations	July 20, 2017
Martin, Kelly Lorene	RN 720432	Voluntary Surrender	June 20, 2017
Martinez, Gretchen Maria	RN 768710 & LVN 176888	Suspend/Probate	July 20, 2017
Martinez, Melissa Alvarez	RN 758787 & LVN 195251	Suspend/Probate	May 9, 2017
Martinez, Monica	LVN 320276	Warning with Stipulations	July 20, 2017
May, Nida Roselou	LVN 195066	Remedial Education with Fine	July 27, 2017
McCoig, Stacy Lynn	RN 718625	Limited License	July 20, 2017
McElroy, Kent Lee	LVN 311345	Warning with Stipulations	July 20, 2017
McEntire, Candi Dawn	RN 696644	Revoked	May 9, 2017
McKee, Jennifer Loring	LVN 300358	Warning	June 13, 2017
McLaughlin, Jami Nicole	RN 768815	Suspend/Probate	July 20, 2017
McManus, Kal Bradley	RN 749849	Warning with Stipulations	May 9, 2017
Meadows, Molly Dawn	LVN 229475	Fine	July 20, 2017
Mefford, Becky Jo	RN 838829	Suspend/Probate	July 20, 2017
Mendelson, Gina Lynn	RN 581957 & LVN 135166	Suspend/Probate	July 20, 2017
Miller, Stacey Lee	LVN 206450	Revoked	June 13, 2017
Molle, Susan Snow	RN 560032	Warning with Stipulations	June 13, 2017
Montoya, Katherine	LVN 216528	Remedial Education with Fine	May 12, 2017
Montoya, Matthew	RN 794570 & LVN 193053	Suspend/Probate	July 20, 2017
Moore, Evelyn M.	LVN 105440	Remedial Education	June 6, 2017
Morrison, Christine	RN 644485	Enforced Suspension	June 30, 2017
Morrison, Christine	AP114015	Voluntary Surrender	June 30, 2017
Morton, Jennifer Lee	LVN 304531	Voluntary Surrender	July 25, 2017
Muchoki, Imelda Njeri	LVN 306306	Warning with Stipulations	June 13, 2017
Muma, Mary Nabila	RN 681062	Revoked	July 20, 2017
Muniz, Jesus Jose	RN 730785	Warning with Stipulations	May 9, 2017
Murray, Jorah	AP123802 & RN 563681	Warning with Stipulations	June 13, 2017
Navarro, Francisco	LVN 215797	Suspend/Probate	June 13, 2017
Neal, Becky Ann	LVN 115515	Warning with Stipulations	June 13, 2017
Nelson, Foxie Lynn	RN 728682	Reprimand with Stipulations	May 9, 2017
Newby, Charlene J.	RN 541110 & LVN 107246	Reprimand with Stipulations	June 13, 2017
Nielsenii, Larry Von	LVN 304335	Warning with Stipulations	July 20, 2017
Niles, Stacie Lyn	RN 833645	Enforced Suspension	June 13, 2017
Nixon, Jennifer Lynn	LVN 141761	Revoked	June 13, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Northcutt, Jennifer Ann	RN 882348	Warning with Stipulations	May 9, 2017
Nunn, Andrea Lashae	LVN 224895	Voluntary Surrender	June 23, 2017
Nwadinigwe, Edmund-Vincent Chukwudebere	LVN 225782	Suspend/Probate	May 9, 2017
Ogundare, Olalekan Wilson	LVN 323547	Warning with Stipulations	May 9, 2017
Okafor, Ifeanyichukwu C.	LVN 232127	Warning with Stipulations	June 13, 2017
Olguin, Melissa Ann	LVN 158997	Revoked	May 9, 2017
Oliveira, Raune	RN 792624	Warning with Stipulations	June 13, 2017
Olszowka, Patricia L.	RN 630118 & LVN 127983	Remedial Education	July 12, 2017
Omozokpia, Christiana A.	RN 876473	Warning with Stipulations	June 13, 2017
Onuoha, Frances Ego	RN 728821	Suspend/Probate	May 9, 2017
Onuoha, Frances Ego	AP117433 & RX 9004	Voluntary Surrender	May 9, 2017
Ortiz, Jose Ivan	RN 802519	Revoked	May 9, 2017
Osorio, Stephanie Marie	LVN 313316	Warning with Stipulations	June 13, 2017
Owens, Janet Elaine	LVN 208589	Warning with Stipulations	June 13, 2017
Oxley, Larry	LVN 335068	Revoked	June 13, 2017
Palma, Jr., Robert Joseph	LVN 126862	Revoked	July 20, 2017
Parcher, Kay Elise	RN 832645	Voluntary Surrender	June 14, 2017
Park, Rebecca	RN 657380 & LVN 168112	Reprimand with Stipulations	June 13, 2017
Patterson, Sarah Denise	LVN 315658	Remedial Education	July 10, 2017
Pesina, Holley Michelle	RN 738581	Warning with Stipulations	July 20, 2017
Petross, Melissa Nicole	LVN 220192	Revoked	May 9, 2017
Pettis, Ashley Nicole	LVN 309154	Revoked	May 9, 2017
Pharayra, Tambi E.	RN 548233 & LVN 108751	Warning with Stipulations	May 9, 2017
Phillips, Carol A. Hudson	RN 229235	Voluntary Surrender	June 5, 2017
Pierce, Julianne Denis	AP126559 & RN 864137	Reprimand with Stipulations	June 13, 2017
Plagens, Deanna Jane	LVN 145469	Reprimand with Stipulations	June 13, 2017
Ponce, Edgar	LVN 301926	Suspend/Probate	May 9, 2017
Preston, Christi Leigh	LVN 224317	Revoked	May 9, 2017
Pruitt, Patrick Eugene	AP128782, RN 701417 & LVN 174517	Warning with Stipulations	June 13, 2017
Quinones, Jose	RN 739064	Warning with Stipulations	July 20, 2017
Quintero, Rodney Wayne	LVN 209245	Voluntary Surrender	May 11, 2017
Raeburn, Teresa Ann	RN 733855	Warning with Stipulations	May 9, 2017
Ramirez, Esperanza G.	LVN 93115	Suspend/Probate	May 9, 2017
Ramm, Elisa Kaye	RN 463155	Revoked	June 13, 2017
Raquel, Joseph Aban	RN 821848 & LVN 217214	Warning with Stipulations	May 9, 2017
Ratzlaff, Casey Maureen	RN 696893 & LVN 173225	Enforced Suspension	June 28, 2017
Rebector-Njoku, Tinesha La Shae	LVN 208769	Reprimand with Stipulations	June 13, 2017
Reid, Debra Kay	LVN 119237	Remedial Education with Fine	June 6, 2017
Rendon, Andrew	RN 833691 & LVN 228954	Warning with Stipulations	May 9, 2017
Reyes, Max Eric	RN 784606 & LVN 150124	Remedial Education with Fine	May 25, 2017
Riddle, Robin	RN 786190	Warning with Stipulations	May 9, 2017
Rider, Daphna D.	RN 505894	Warning with Stipulations	May 9, 2017
Rodriguez, Carmen V.	LVN 35035	Warning with Stipulations	July 20, 2017
Rodriguez, Kelly Ann	LVN 309588	Remedial Education	May 5, 2017
Rupp, Jill Marie	RN 868949	Revoked	June 13, 2017
Russell, Stephanie Sherille	RN 844721 & LVN 224709	Suspend/Probate	May 9, 2017
Rutledge, Dana Leanne	AP127177 & RN 730002	Voluntary Surrender	July 27, 2017

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ruzic, Paige Nicholle	RN 824669	Enforced Suspension	July 25, 2017
Sanchez, Alice Sue	RN 601996 & LVN 121851	Warning with Stipulations	May 9, 2017
Sanchez, Jesus Martin	RN 819758	Revoked	July 20, 2017
Sandlin, Scott Richard	RN 886814	Warning with Stipulations	June 13, 2017
Scheier, Jason Tyrone	AP117461 & RN 677279	Revoked	June 13, 2017
Schutrop, Jeffrey Michael	RN 749625	Revoked	May 9, 2017
Scott, Christy Renae	LVN 221259	Warning with Stipulations	June 13, 2017
Scott, Heidi Elizabeth	LVN 133788	Remedial Education with Fine	June 29, 2017
Seeton, Heather Nicole	RN 802620	Revoked	June 13, 2017
Sells, Laura Lynn	RN 701875	Reprimand with Stipulations	May 9, 2017
Seltzer, Jacquelyn Denise	LVN 303290	Warning with Stipulations	July 20, 2017
Sheldon, Betheny Diane	LVN 231439	Revoked	May 9, 2017
Sheridan, Gail Bowers	AP118196, RX 9551 & RN 773425	Voluntary Surrender	July 25, 2017
Siepl, James Michael	RN 731895	Warning with Stipulations	June 13, 2017
Simmons, Nelda Graciela	LVN 176313	Remedial Education	May 10, 2017
Simpson, Dakelia Shanta	RN 809957	Revoked	July 20, 2017
Sismon Cooley, Juliana Moreno	RN 898828	Suspend/Probate	May 9, 2017
Slayton, Ashley Brooke	LVN 192024	Revoked	May 9, 2017
Sosa, Charlotte Rachelle	LVN 160126	Reprimand with Stipulations	July 20, 2017
Sparks-Hubbard, Shawntay	RN 723575 & LVN 199033	Suspend/Probate	June 13, 2017
Spiller, Latoya Vashon	RN 769928 & LVN 203299	Reprimand with Stipulations	July 20, 2017
Steadman, Nancy Jo	RN 693730	Revoked	June 13, 2017
Steiner, Debra Somers	RN 851560	Remedial Education	May 26, 2017
Stephens, Briana Nicole	PTP MO RN 2012010807	Remedial Education	May 30, 2017
Stephens, Jordan Thomas	RN 752293	Warning with Stipulations	June 13, 2017
Strickland, Marie Nechole	RN 631475	Warning with Stipulations	May 9, 2017
Sturm, Cynthia Ellen	RN 736855	Enforced Suspension	June 21, 2017
Sturman, Elizabeth Claire	RN 757496	Revoked	June 13, 2017
Taylor, Jillian Beth	RN 830532	Voluntary Surrender	June 22, 2017
Terry, Toni Laine	RN 635697	Revoked	June 13, 2017
Thomas, Oradell Marie	LVN 208425	Warning with Stipulations	June 13, 2017
Thompson, Angela Monique	RN 745109	Suspend/Probate	May 9, 2017
Thornton, Tanya	LVN 325456	Reprimand with Stipulations	July 20, 2017
Tomlinson, Khala Ashlee	LVN 301864	Warning with Stipulations	May 9, 2017
Tramel, Linsey Renay	RN 803604 & LVN 206767	Warning with Stipulations	June 13, 2017
Tubbleville, Vicky Lyn	LVN 151363	Warning with Stipulations	July 20, 2017
Turner, Rosalind Denise	LVN 168315	Revoked	May 9, 2017
Underhill, Cathleen Noel	RN 607911	Warning with Stipulations	June 13, 2017
Vazquez, Jaime C.	RN 823073	Suspend/Probate	July 20, 2017
Wakil, Farzana Mariam	RN 854356	Warning with Stipulations	May 9, 2017
Waldrop, Steffanie Lynn	RN 714541	Revoked	May 9, 2017
Walker, Stacy Dawn	RN 748331	Enforced Suspension	May 26, 2017
Walker, Thomas Edgar	RN 675173 & LVN 135946	Warning with Stipulations	June 13, 2017
Wall, Vicki Lynn	LVN 200223	Warning with Stipulations	May 9, 2017
Walls, Emily Ann	LVN 311854	Enforced Suspension	May 22, 2017
Walz, Terry Lynn	RN 832372 & LVN 220926	Voluntary Surrender	May 9, 2017
Warner, Kimberly D.	RN 599683	Warning with Stipulations	May 9, 2017
Wasonga, Maureen Awino	LVN 301840	Reprimand with Stipulations	May 9, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Way, Norma G.	RN 604484	Remedial Education	May 22, 2017
Webster, Debra S.	RN 500526	Suspend/Probate	May 9, 2017
Welch, Alison Brady	RN 677497	Revoked	June 13, 2017
Wells, Nickolas Jason	RN 853692	Enforced Suspension	June 13, 2017
Whitcraft, Anna Elizabeth	RN 898281	Suspend/Probate	June 13, 2017
White, Katherine Elizabeth	LVN 212411	Reprimand with Stipulations	May 9, 2017
Williams, Judith Renay	RN 568078	Revoked	May 9, 2017
Williams, Michelle	RN 775009 & LVN 167261	Revoked	June 13, 2017
Williamson, Dorothy Marie	AP111316, RX 9924 & RN 444081	Warning with Stipulations	July 20, 2017
Willis, Beverly Markeata	LVN 209275	Suspend/Probate	July 20, 2017
Wilson, Mahogany Antwanett	LVN 304590	Suspend/Probate	June 13, 2017
Wilson, Tammy (Samford)	RN 583538 & LVN 134013	Warning with Stipulations	May 9, 2017
Wray, Sarah	PTP AR RN R091759	Revoked	May 9, 2017
Wright, Jan Bradley	LVN 75569	Warning with Stipulations	May 9, 2017
Wyllie, Cynthia Theresa	RN 442292	Suspend/Probate	July 20, 2017
Wyllie, Cynthia Theresa	AP106683 & RX 4830	Voluntary Surrender	July 20, 2017
Young, Lisa Ann	RN 522799	Revoked	June 13, 2017
Zamarripa, Claudia	RN 663617	Suspend/Probate	June 13, 2017
Zolfaghari, Joseph Seyed	RN 812147 & LVN 229549	Suspend/Probate	June 15, 2017

Abbreviations in the Notice of Disciplinary Action Section

PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
RX	Prescription Authorization

Statistical information

The 350 disciplinary actions reported in this bulletin represent only 0.089% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending May 2017, 99.50% of Registered Nurses and 98.99% of Vocational Nurses were without recent discipline according to Board records.

Imposter Update: Juan Manuel Perez

The unauthorized vocational nursing practice by Juan Manuel Perez in Harlingen, Texas, was originally published in the July 2016 Texas Board of Nursing Bulletin. On November 3, 2016, Juan Manuel Perez pled guilty to Aggravated Identity Theft for having secured employment in December 2014 with a home health agency in McAllen, Texas, by providing the employer with a license belonging to a different individual of the same name, and, for approximately 19 months, through July 11, 2016, having provided care to numerous homebound beneficiaries wherein Juan Manuel Perez completed, dated, and signed Medicare-required documentation using the misappropriated LVN license. On January 31, 2017, Juan Manuel Perez was sentenced to serve 24 months in the custody of the United States Bureau of Prisons to be followed by one year of supervised release.

